



Dolores School District – Job Posting

Position Title:

1:1 Elementary ESS Paraprofessional (2 openings)

School/Department:

Dolores Elementary

Work Location:

Dolores Elementary School, Dolores CO 81323

Position Type:

Full Time

FLSA Status: Non-Exempt

Compensation

Pay Range: \$18.06/hr – \$23.52/hr (based on experience and qualifications)

Additional Compensation: Stipends or extra duty pay possible

Benefits

- This position is eligible for district benefits, including medical, dental, and vision insurance; participation in the Colorado Public Employees' Retirement Association (PERA); paid time off; and other district-provided benefits.
-

Position Summary

The primary responsibility of the educational paraprofessional is to work in collaboration with professional teachers to support the general education process by supporting classroom instruction, implementing lesson plans with large and small groups of students, and providing individualized student assistance when needed with the goal of increasing student achievement.

Essential Duties and Responsibilities

- follows students' Individual Education Plan, 504 Plan, or other learning plan with fidelity.
 - assists students with self-help, gross motor and social skills
 - may assist students with toileting needs
 - assists students with integration into regular classrooms
 - attends trainings regarding safety/security and behavior management as requested
 - may administer student medications and maintain log as directed by prescription, parent/guardian and school nurse
 - willing to work without immediate supervision in direct one-on-one and small group instruction
 - work in a team environment
 - understand and maintain confidentiality of student information
 - accept, understand, and relate to students who have behavioral, emotional, learning, or physical disabilities
-

Minimum Qualifications

- Possession of a high school diploma or equivalent
 - any combination of training and experience which demonstrates ability to perform the duties and responsibilities as described, including previous experience working with groups of children
 - experience working with at-risk/high-risk and/or children or adults with disabilities highly desirable.
-

Work Schedule

4 Day School Week, Monday-Thursday

Application Process

All applicants should submit the following materials via email to:

hr@dolores.k12.co.us

Required Materials:

- Resume
 - Classified Application found at <https://doloreschools.org/human-resources/>
-

Application Deadline

Until Filled

Equal Opportunity Employer

Dolores School District is an Equal Opportunity Employer and does not discriminate on the basis of race, color, national origin, sex, disability, age, religion, sexual orientation, or any other protected status under applicable federal, state, or local law.

Compliance Notice

This position is posted in accordance with the Colorado Equal Pay for Equal Work Act. The compensation range listed reflects the district's good faith estimate of what it expects to pay for this position at the time of posting.

Posted Date: 4/22/2026

Contact: Calyn Allen hr@dolores.k12.co.us