



Dolores School District – INTERNAL JOB POSTING

Position Title:

Middle School ELA Teacher

School/Department:

Dolores Middle School

Work Location:

Dolores Middle School, Dolores, CO

Position Type:

Full-time

Compensation

- **Pay Range:** \$41,571.50 – \$73,628.70 (based on experience and qualifications)
 - **Additional Compensation:**
Stipends, extra duty pay may be possible
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Benefits

- This position is eligible for district benefits, including medical, dental, and vision insurance; participation in the Colorado Public Employees' Retirement Association (PERA); paid time off; and other district-provided benefits.
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Position Summary

The Secondary ELA Teacher is responsible for delivering engaging, standards-aligned instruction in reading, writing, speaking, and critical thinking to middle or high school students. This role focuses on developing students' literacy skills, fostering a love of literature, and preparing students for academic and real-world communication.

Essential Duties and Responsibilities

- Plan and deliver effective ELA lessons aligned with state standards and district curriculum
 - Teach literature, composition, grammar, vocabulary, and critical analysis
 - Differentiate instruction to meet diverse student needs, including English learners and students with IEPs/504 plans
 - Assess student progress through formative and summative assessments and provide timely feedback
 - Create a positive, inclusive, and well-managed classroom environment
 - Integrate technology to enhance instruction and student engagement
 - Encourage critical thinking, discussion, and analytical writing
 - Collaborate with colleagues, support staff, and administration
 - Communicate regularly with parents/guardians about student progress
 - Participate in professional development and school activities
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Minimum Qualifications

- Bachelor's degree in English, Education, or a related field
 - Valid state teaching certification in Secondary English/Language Arts or the ability to obtain
 - Strong knowledge of ELA standards and instructional best practices
 - Excellent communication and classroom management skills
 - Ability to build positive relationships with students and staff
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Preferred Qualifications (optional)

- Experience teaching middle or high school ELA
 - Familiarity with culturally responsive teaching practices
 - Ability to integrate diverse texts and perspectives into the curriculum
 - Experience with data-driven instruction and assessment tools
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Application Process

Internal candidates must apply via email to:
hr@dolores.k12.co.us

Required materials:
Letter of interest - Hard Copy or emailed

Application Deadline

[Insert date] OR **Open Until Filled**

Internal Posting Notice

This position is posted in accordance with the Colorado Equal Pay for Equal Work Act. All qualified internal candidates are encouraged to apply.

Posted Date: 4/21/2026

Contact: Calyn Allen, hr@dolores.k12.co.us