



Dolores School District – Job Posting

Position Title:

Middle School ELA Teacher

School/Department:

Dolores Middle School

Work Location:

Dolores Middle School, Dolores, CO

Position Type:

Full-time

FLSA Status: Exempt

Compensation

Pay Range: \$41,571.50 – \$73,628.70 (based on experience and qualifications)

Additional Compensation:

Stipends, extra duty pay may be possible

Benefits

- This position is eligible for district benefits, including medical, dental, and vision insurance; participation in the Colorado Public Employees' Retirement Association (PERA); paid time off; and other district-provided benefits.
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Position Summary

The Secondary ELA Teacher is responsible for delivering engaging, standards-aligned instruction in reading, writing, speaking, and critical thinking to middle or high school students. This role focuses on developing students' literacy skills, fostering a love of literature, and preparing students for academic and real-world communication.

Essential Duties and Responsibilities

- Plan and deliver effective ELA lessons aligned with state standards and district curriculum
- Teach literature, composition, grammar, vocabulary, and critical analysis
- Differentiate instruction to meet diverse student needs, including English learners and students with IEPs/504 plans
- Assess student progress through formative and summative assessments and provide timely feedback
- Create a positive, inclusive, and well-managed classroom environment
- Integrate technology to enhance instruction and student engagement
- Encourage critical thinking, discussion, and analytical writing
- Collaborate with colleagues, support staff, and administration
- Communicate regularly with parents/guardians about student progress
- Participate in professional development and school activities

Minimum Qualifications

- Bachelor's degree in English, Education, or a related field
- Valid state teaching certification in Secondary English/Language Arts or the ability to obtain
- Strong knowledge of ELA standards and instructional best practices
- Excellent communication and classroom management skills
- Ability to build positive relationships with students and staff

Preferred Qualifications

- Experience teaching middle or high school ELA
- Familiarity with culturally responsive teaching practices
- Ability to integrate diverse texts and perspectives into the curriculum
- Experience with data-driven instruction and assessment tools

Work Schedule

- 4 Day school week, Monday-Thursday
- 2 Professional Development Days/Month
- Occasional evening hours (P/T Conferences, etc.)

Application Process

All applicants should submit the following materials via email to:

hr@dolores.k12.co.us

Required Materials:

- Resume
- Certified Application found at <https://doloresschools.org/human-resources/>
- 3 Signed Letters of Reference
- Copy of Teachers License
- Transcripts
- Written responses to application questions

Application Deadline

Until Filled

Equal Opportunity Employer

Dolores School District is an Equal Opportunity Employer and does not discriminate on the basis of race, color, national origin, sex, disability, age, religion, sexual orientation, or any other protected status under applicable federal, state, or local law.

Compliance Notice

This position is posted in accordance with the Colorado Equal Pay for Equal Work Act. The compensation range listed reflects the district's good faith estimate of what it expects to pay for this position at the time of posting.

Posted Date: 4/21/2026

Contact: Calyn Allen, hr@dolores.k12.co.us