Association (Poursil) Clark	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
Accounting (Payroll) Clerk Part-Time Position	\$12.10	\$12.35	\$12.60	\$12.85	\$13.10	\$13.35	\$13.60	\$13.85	\$14.10	\$14.35	\$14.65	\$14.95	\$15.25	\$15,55	\$15.85	\$16.15	\$16.45	\$16.75	\$17,05	\$17,35
Building Secretary	\$1 1.15	\$11.40	\$11.65	\$11.90	\$12.15	\$12.40	\$12.65	\$12.90	\$13.15	\$13.40	\$13.70	\$14.00	\$14.30	\$14.60	\$14.90	\$15,20	\$15.50	\$15.80	\$16.10	\$16.40
District Secretary	\$13.10	\$13.35	\$13,60	\$13.85	\$14,10	\$14.35	\$14.60	\$14.85	\$15.10	\$15.35	\$15.65	\$15.95	\$16,25	\$16.55	\$16.85	\$17.15	\$17,45	\$17,75	\$18.05	\$18.35
Food Service - Cook/Prep	\$10.20	\$10.45	\$10,70	\$10.95	\$11.20	\$11.45	\$11,70	\$11.95	\$12.20	\$12.45	\$12.75	\$13.05	\$13.35	\$13.65	\$13.95	\$14.25	\$14.55	\$14.85	\$15.15	\$15.45
Food Service - Asst. to Director	\$10.65	\$10.90	\$11.15	\$11.40	\$11.65	\$11,90	\$12.15	\$12.40	\$12.65	\$12.90	\$13.20	\$13.50	\$13.80	\$14.10	\$14,40	\$14.70	\$15.00	\$15.30	\$15.60	\$15.90
O&M-Custodian/Maint	\$11.65	\$11.90	\$12.15	\$12.40	\$12.65	\$12.90	\$13.15	\$13.40	\$13.65	\$13.90	\$14.20	\$14.50	\$14.80	\$15.10	\$15.40	\$15.70	\$16.00	\$16.30	\$16.60	\$16.90
O&M-Maintenance Asst.	\$11.90	\$12.15	\$12.40	\$12.65	\$12.90	\$13.15	\$13.40	\$13.65	\$13.90	\$14.15	\$14.45	\$14.75	\$15.05	\$15.35	\$15.65	\$15.95	\$16.25	\$16,55	\$16.85	\$17.15
Teaching Asst.I-Reg. & Sp. Ed.	\$10.40	\$10.65	\$10.90	\$11.15	\$11.40	\$11.65	\$11,90	\$12.15	\$12.40	\$12.65	\$12.95	\$13,25	\$13.55	\$13.85	\$14.15	\$14.45	\$14.75	\$15.05	\$15.35	\$15.65
Teaching AsstSpecial Needs Change to Degreed/Certified	\$10.65	\$10.90	\$11.15	\$11.40	\$11.65	\$11.90	\$12.15	\$12.40	\$12.65	\$12.90	\$13.20	\$13.50	\$13.80	\$1 4 :10	\$14.40	\$14.70	\$15.00	\$15.30	\$15.60	\$15.90

Step increases are effective July 1st of each year for 12 month employees, and August of each year for 9 & 10 month employees, and are based upon years of service / experience and acceptable job performance evaluations.

New employees will be granted five years of experience, and a half year credit for each year after, for previous years of experience in the same and / or comparable positions.

Adopted: June19, 2006

Revised: June 2007, December 2008, June 2009