	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
Accounting (Payroll) Clerk	\$13.00	\$13.25	\$13.50	\$13.75	\$14.00	\$14.25	\$14.50	\$14.75	\$15.00	\$15.25	\$15.55	\$15.85	\$16.05	\$16.35	\$16.65	\$16.95	\$17.25	\$17.55	\$17.85	\$18.15
Building Secretary	\$12.05	\$12.30	\$12.55	\$12.80	\$13.05	\$13.30	\$13.55	\$13.80	\$14.05	\$14.30	\$14.55	\$14.85	\$15.15	\$15.45	\$15.75	\$16.05	\$16.35	\$16.65	\$16.95	\$17.25
District Secretary	\$14.00	\$14.25	\$14.50	\$14.75	\$15.00	\$15.25	\$15.50	\$15.75	\$16.00	\$16.25	\$16.50	\$16.80	\$17.10	\$17.40	\$17.70	\$18.00	\$18.30	\$18.60	\$18.90	\$19.20
Food Service - Cook/Prep	\$12.00	\$12.25	\$12.50	\$12.75	\$13.00	\$13.25	\$13.50	\$13.75	\$14.00	\$14.25	\$14.50	\$14.80	\$15.10	\$15.40	\$15.70	\$16.00	\$16.30	\$16.60	\$16.90	\$17.10
Food Service - Asst. to Director	\$12.30	\$12.55	\$12.80	\$13.05	\$13.30	\$13.55	\$13.80	\$14.05	\$14.30	\$14.55	\$14.80	\$15.10	\$15.40	\$15.70	\$16.00	\$16.30	\$16.60	\$16.90	\$17.20	\$17.50
O&M-Custodian/Maint	\$12.55	\$12.80	\$13.05	\$13.30	\$13.55	\$13.80	\$14.05	\$14.30	\$14.55	\$14.80	\$15.05	\$15.35	\$15.65	\$15.95	\$16.25	\$16.55	\$16.85	\$17.15	\$17.45	\$17.75
O&M-Maintenance Asst.	\$12.80	\$13.05	\$13.30	\$13.55	\$13.80	\$14.05	\$14.30	\$14.55	\$14.80	\$15.05	\$15.30	\$15.60	\$15.90	\$16.20	\$16.50	\$16.80	\$17.10	\$17.40	\$17.70	\$18.00
Paraprofessional-Reg. & Sp. Ed.	\$12.05	\$12.30	\$12.55	\$12.80	\$13.05	\$13.30	\$13.55	\$13.80	\$14.05	\$14.30	\$14.55	\$14.85	\$15.15	\$15.45	\$15.75	\$16.05	\$16.35	\$16.65	\$16.95	\$17.25
Paraprofessionals Degreed/Certified	\$12.30	\$12.55	\$12.80	\$13.05	\$13.30	\$13.55	\$13.80	\$14.05	\$14.30	\$14.55	\$14.80	\$15.10	\$15.40	\$15.70	\$16.00	\$16.30	\$16.60	\$16.90	\$17.20	\$17.50

Step increases are effective July 1st of each year for 12 month employees, and August of each year for 9 & 10 month employees, and are based upon years of service / experience and acceptable job performance evaluations.

New employees will be granted five years of experience, and a half year credit for each year after, for previous years of experience in the same and / or comparable positions.

Adopted: June19, 2006 Revised: June 2007, December 2008, June 2009 June 2018, June 2019