

DOLORES SCHOOL DISTRICT RE-4A  
BOARD OF EDUCATION  
MINUTES FOR APRIL 12th, 2018  
WORKSHOP and BOARD MEETING

**Workshop**  
**Professional Development Room**

**April 12<sup>th</sup>, 2018**  
**5:30 p.m.**

I. DISCUSSION

A. There was the April 4<sup>th</sup>, 2018, special meeting debrief from 5:30 p.m. to 6:00 p.m.

**Regular Board Meeting**  
**Professional Development Room**

**April 12th, 2018**  
**6:00 p.m.**

- I. CALL TO ORDER - The Dolores School Board meeting was called to order at 6:01 p.m. on April 12<sup>th</sup>, 2018.
- II. ROLL CALL - Members present were: Casey McClellan, Vangi McCoy, Kay Phelps, Dee Prock and Deanna Truelsen. Scott Cooper, Superintendent, Gary Livick, Elementary Principal, Doreen Jones, Business Manager, staff and community members were also in attendance.
- III. PLEDGE AND MOMENT OF SILENCE
- IV. APPROVAL OF AGENDA  
**A motion was made by Casey McClellan and seconded by Kay Phelps to approve the agenda with the additions, moving the AD/Behavior Interventionist, Football Coach resignation to an executive session in XV. Discussion among board members.**  
**Votes: McClellan-aye; McCoy-aye; Phelps-aye; Prock-aye; Truelsen-aye**
- Mr. McClellan would like the discussion among board members to take place after the SRO report as they have done for the past several meetings. There is a student government presentation, so they will move XV to after VIII.
- A motion was made by Casey McClellan and seconded by Deanna Truelsen to move XV. Discussion among board members to after VIII. Student Government Report.**  
**Votes: McClellan-aye; McCoy-aye; Phelps-aye; Prock-aye; Truelsen-aye**
- V. CELEBRATIONS/PRESENTATIONS
- A. School Successes – Ms. McNeill, 2<sup>nd</sup> grade teacher, reported successes through project based learning. Ms. Lowe, 3<sup>rd</sup> grade teacher, reported on independent research projects in their earth science unit. Ms. Grazda, a 4<sup>th</sup> grade teacher, presented a project that came out of a beginning of the year question, an example of student voice, kids coming together to advocate for themselves in order to do their best learning. Ms. Argento, secondary teacher, presented student successes in her first year Spanish class, including a cultural festival. Being a good teacher is a collaborative process among teachers, students, parents, board and admin; she expressed her gratitude to everyone. Students from each of the teacher presenters' classes also spoke regarding their academic success. Ms. Argento and Ms. Kuntz, secondary teachers, presented a collaborative project they worked on. Ms. Olson, secondary teacher, presented her classes' civic action project, with over 200 schools participating. She also presented her AP Psychology course and her students. Ms. McNeill reported all the great projects are showing up in the data. She showed NWEA data, showing student growth in reading K through 11<sup>th</sup> grade for the past two years. She feels this is through project based learning practices. The trend, if continued, will put Dolores above the national average, due to the implementation of project based learning supported by the school board, superintendent and administration. The graduation rate is 92.7%; state average is 78.9%; national average is 83%. A Dolores student is a recipient of the Boettcher scholarship; a 7<sup>th</sup> grade DI student went to global competition. Last fall there were 84 college, AP and honors course completions; in the fall there were 75 course enrollments for these advanced courses.  
Unidentified teacher: Reported successes for some of the FFA students.  
Unidentified teacher: Reported two sixth graders were sent to state science fair.

The staff presented a slideshow of student successes. Without the approval and support of the school board and administration, these student successes wouldn't be possible. The board expressed gratitude for the Dolores staff and students. Project based learning is high on the list of best practices.

VI. CITIZENS TO ADDRESS THE BOARD

- A. Why I took my child out of school – Deanna Sullivan – not present
- B. Lack of Administration – Brian Lyons – Mr. Lyons has a student in Dolores schools. Has a question regarding the background checks and a positive hit reported in a newspaper. Can anyone answer that question? Nobody on the board is aware of this. Ms. Jones reported checks have come back with questionable results; the clarification needs to be what is positive referring to. Mr. Lyons would like to be assured, if this happens, how is it dealt with so it doesn't happen again. Mr. Lyons has sent letters to the school board, do they return e-mails? He sent an e-mail to the board nine months ago regarding the AD with no response. The only response he has gotten has come from Mr. McClellan. This is a concern. He has sent other e-mails also with no response or follow-up. Not acceptable. Question, is the school doing better, really? There seems to be confusion on how the school is doing with different data available.

Ms. Prock feels there is always room for improvement, acknowledge those areas, while also building on the strengths of the school with everyone working together. Ms. Phelps appreciated the project based learning successes; success of a school can't be based on one set of scores. Mr. McClellan thinks achievement ought to be looked at; no matter what the condition of the school there are going to be students that excel; Dolores does have some issues and they need to be dealt with.

Ms. Phelps reported she just did a search and sees no e-mail from Mr. Lyons. Ms. Prock does remember the e-mail from nine months ago and she did not respond; she does not remember anything more recent.

Mr. Lyons asked how they got to this point? Will town hall meetings be held to allow the public to participate, as the school board is not a good venue for public participation? Ms. Prock reported they will be focusing on this later in the meeting.

- C. Superintendent Evaluation - Wendy Moore – Ms. Moore provided handouts to the board. The evaluation is public, according to CASB's website. Although there are some positives, there are many negatives. Doesn't provide support to staff and principals; got in trouble five years ago when his focus was the BEST grant; every year is a construction project focus, not the accountability and performance of the schools. Data – standards assessed in the evaluation showed less than average. If a staff member received the scores that the superintendent did in his evaluation, they would have been terminated or put on an improvement plan. There are standards set for students and teachers; it should be the same for the superintendent. She asked the board to review the past evaluations and workshops, do your research, put aside personal feelings, and do their unbiased duty to the district. All data discussed is attached, please look it over.

- D. Academic Performance – Tiffany Nichols – Ms. Nichols started attending meetings over concern for academic status. There are many areas that need improvement. Dolores has been labeled as transitional school by CDE for the last several years. Combining the MS and HS has only masked the problem. A deep look at academics need to be done. She has a student in the district who started declining; hasn't been challenged or held accountable for her faults. Her daughter finishes her homework in a very short period of time. She expressed her concerns and was told by the elementary principal, some students will excel and do better than the average student. Her daughter is not being challenged, has developed a lack of interest, regression is showing. It's not the teachers at Dolores, they're doing their best. She reached out to elementary schools in the area and inquired about their GT programs. All data and information gathered is in the packets passed out to the board.

There are very few enrichment activities for any age group outside of the school day. She wants the board to put together an enrichment committee to work on this. She is more than willing to head up that committee and has offered that in the past. Last week in the Goose there was a write up, the value of volunteering in schools and available areas. She has inquired of the school regarding volunteer positions, specifically the accountability committee, which is what she's interested in. She still has not received information on how to get involved. She attached her emails for the board to review.

Why hasn't anything been provided as results worked on by this committee? The principal should be open to anyone wanting to benefit the school. She contacted the MTSS and was given immediate information. Are they the same as the elementary team? It's not just about test scores. It's about

respect, pride and collaboration. Many individuals have an alternative agenda. Students should come first, and they all need to work hard. Students should get what they deserve.

She expressed her discontent with the meeting last week, when Ms. Prock mentioned the board members are volunteers. No excuses. Ms. Nichols has spent countless hours and has received no solid response. She wants a plan today.

- E. Opting out of CHSAA – Jerry Whited – Mr. Whited wants to talk about misinformation. He feels the board has been misinformed. He thanked the teachers, they're doing a great job. The kids that are achieving are doing a great job. One of the successes displayed was a student that graduated in 2010. CHSAA: Did anyone know we opted out of CHSAA? All board members answered no. The superintendent and AD made the decision to opt out, without the knowledge or consent of the board. What is going to be done to address this? He contacted CHSAA, is Dolores opted out? Have until the end of May to opt out or not. Will the board support kids that want to transfer and play for a sanctioned CHSAA school? There are safety protocols followed under CHSAA and the kids are put at risk by playing for a non-sanctioned school. Should he transfer his kid? Football season is coming up and he wants an answer within the week.

The board will come up with an answer after doing research within two days. The board directs Dr. Cooper to contact CHSAA tomorrow to find out what's happening and how to move forward.

(Unintelligible audience speaker.)

Ms. Truelsen understands eight-man football has been broached; some of the audience members are not in favor of that. Would like to play local schools instead of traveling long distances.

Mr. Ferguson is the Dolores assistant coach, 12 years experience, he was not asked his opinion of being opted out of CHSAA, just informed they were because of school and player size. Dolores can get back to the numbers they had, but it starts at the top. He used wrestling as an example, large numbers have signed up. There is nothing wrong with eight-man football. Driving four or five hours to away games, playing larger teams, etc., is not good for the kids. Mancos is eight-man football; he's in favor of that. Strategies for eight-man were discussed.

Mr. McClellan asked what's the enrollment cutoff to play eight-man? Mr. Ferguson understands it's 150 enrollment in HS. CHSAA can be lobbied to see if they'll allow it, because the HS is over 150.

Mr. Whited talked with CHSAA about this, eight-man can be done for a couple years to build up their numbers; then can apply to move back to 11 when numbers are up. Currently, there are only 18 kids playing football. The program needs to be built up again and then move forward from there.

Ms. Shull asked if there are enough in other schools to do a JV? Mr. Ferguson thinks most eight-man schools play only varsity.

HS baseball coach says opting out of CHSAA affects a lot more than football; it affects every sport. He has 27 kids, so it's not a numbers problem for him. Eight-man football is not a bad idea.

Discussion ensued on insurance, etc.

Ms. Prock replied that there is no disagreement on what CHSAA provides. They will do some research. She asked everyone to e-mail comments and concerns to educate the board in this process.

(Unintelligible audience speaker.)

Dr. Cooper doesn't remember making the decision; he'll follow up with the AD next week. He'll call CHSAA tomorrow and let them know they don't want to opt out.

Mr. McClellan asked certain folks to get together and come up with a plan regarding football to provide input. Discussion ensued on future meetings/assemblies to find out students playing, interest in eight-man, etc.

Ms. Prock recommended the following course of action: CHSAA to be contacted first; then contact secondary principal to plan next steps.

- F. Accountability – Lenetta Shull – Thanks to everyone attending. In the teacher presentation tonight, the graduation rate was stated to be 92.7%. She claims that's not accurate; she asked the district office and the state for the information and was told the following: 2016-'17, 80% senior class graduated; 2015-'16, 89.1% graduated; 2014-'15, 78.9%; 2013-'14, 86.4%; 2012-'13, 89.7%.

A civil lawsuit was filed in 2013 against the school; she has the paperwork. At the end of tonight's agenda, community forums to be formed, that was part of the settlement and it was to be done in 2012. Ms. Shull reported the 2013 survey results of a survey given out by the school to staff and community.

Ms. Shull related a story; her point being, accountability is not taught to kids. Teachers have been stripped of the tools needed to be successful.

- VII. SRO REPORT – Sheriff Nowlin reported eight incidents since the first of the month; all investigated, three were incorrect and unalleged. Dealing with kids' issues everyday for the last week and a half, they are having better communication with the administration. Plan set up with school board so they'll know what's happened prior to meetings. A report was just received, they'll be dealing with it on Monday, stemming from social media. Please adults, know what your kids are doing on social media and computers. You can look at their phones, work together to stop cyber bullying and other issues. Progress is being made. Ms. Shull asked about the investigation into the health clinic; Sheriff Nowlin reported information will be given at the next board meeting.
- VIII. STUDENT GOVERNMENT REPORT – Ms. Schwartz, VP of government, reported they're doing well. They implemented recycling back into school. Mr. McClellan came to a government meeting and listened to students about concerns and positives at Dolores. The ineligibility list came out for this week and 200 students are ineligible at the MS and HS. This raised a concern. Is it accurate? Ms. Prock said they're not privy to the report, but they will follow up with the principal.
- IX. DISTRICT ACCOUNTABILITY – MULTI TIERED SYSTEMS OF SUPPORT LEADERSHIP TEAM (MLT) – None.
- X. EXECUTIVE SESSION – PERSONNEL ISSUE

**A motion was made by Deanna Truelsen and seconded by Kay Phelps to break into executive session for the purpose of discussion regarding personnel matters as authorized by C.R.S. 24-6-402(4)(f). Those present at the outset of the executive session shall be members of the Board of Education.**

Discussion: The person concerning the executive session needs to be invited to the executive session.

**A motion was made by Deanna Truelsen to amend the above motion to include the superintendent.**

**Votes: McClellan-aye; McCoy-aye; Phelps-aye; Prock-aye; Truelsen-aye**

The Board broke into Executive Session at 7:33 p.m. and returned at 8:38 p.m. with no votes taken or decisions made.

- XI. DISCUSSION AMONG BOARD MEMBERS/ACTION ITEMS
- A. Resignation of AD, Behavior Interventionist, Football Coach – Ms. Prock reported they would like a committee to be formed involving students, coaches and parents specific to the sports and activities department. Ms. Kaari Milligan will lead the committee. She is the assistant AD. Committee limited to 7 to 9 people. Coaches are encouraged that have upcoming seasons.

(Unintelligible audience discussion.)

Folks that want to participate, a sign-up sheet is going around. Students are allowed, limited to two.

**A motion was made by Casey McClellan and seconded by Deanna Truelsen to accept the resignation of the AD, Behavior Interventionist, Football Coach, Chris Trusler.**

**Votes: McClellan-aye; McCoy-aye; Phelps-aye; Prock-aye; Truelsen-aye**

- B. Community Forum Models – Ms. Phelps reported previous forums haven't been well attended, so there is a need for a new model to be looked at. She passed out some information. Consulted with CASB and received recommendations. Ms. Phelps went through the research she did, citing several districts. She would like the board to consider different formats and do bimonthly presentations. Ms. Prock would also like to highlight strengths of board members and do community outreach specific to the strengths of each member.

Unidentified speaker: Appreciated the time taken and that the board is looking forward and looking to engage more of the audience.

Ms. Truelsen thanked everyone for attending. She would like to see people attend, just to provide input, not only in times of conflict.

XII. ACTION ITEMS (CONSENT AGENDA):

**A motion was made by Deanna Truelsen and seconded by Casey McClellan that the Board approve and adopt the recommended actions for the items on the consent agenda.**

**Votes: McClellan-aye; McCoy-aye; Phelps-aye; Prock-aye; Truelsen-aye**

- A. Approval of March bills and financial statements for period ending March 31<sup>st</sup>, 2018
- B. Approval of minutes for the March 8th, 2018, regular board meeting
- C. Personnel: **Approval of:**
  - Custodian:* Roberto Torres-Baca
  - Substitute Custodians:* Kenzie Myers, Renamae John
  - MS Language Arts Teacher:* Erica Rhinehart
- Resignation of:**
  - HS Special Ed Teacher:* Patrick Priest
  - Secondary SPED Para:* Monica Michel
  - Fourth Grade Teacher:* Desirae Bellairs

D. Policies:

CODE	TOPIC	READING
ADF♦	School Wellness	HOLD
ADF-R	School Wellness –regulation	HOLD
DKC♦	Expense Authorization / Reimbursement	HOLD
BG	School Board Policy Process	review
GBEE♦	Staff Use of the Internet & Elect. Commun.	review
GCE/GCF♦	Professional Staff Recruiting/Hiring	review
GDE/GDF♦	Support Staff Recruiting/Hiring	review
GDE/GDF-R	Support Staff Recruiting/Hiring reg.	review
JKA-E-2	Complaint Procedures ... Use of Restraint ...	review
ACA	Nondiscrimination on the Basis of Sex	repeal
ACA-E	" " " " – exhibit	repeal
ACE	Nondiscrimination on the Basis of Disability	repeal
ACE-R	" " " " – reg.	repeal
AA	School District Legal Status	repeal
ACE-E-1	" " " " – exhibit	repeal
BAA	Evaluation of School Board / Self Evaluation	repeal
BB	School Board Legal Status	repeal
BBAA	Board Member Authority & Responsibilities	repeal
BBBB	Board Member Oath of Office	repeal
BBBC/BBBD	Board Member Resignation / Removal	repeal
BBBE	Unexpired Term Fulfillment / Vacancies	repeal
BBBG	Board Elections	repeal
BGB	Policy Adoption	repeal
BGB-R	Policy Adoption (Waiver Requests)	repeal
BGC	Policy Revision and Review	repeal
BGD	Board Review of Regulations	repeal
BGE	Policy Communication / Feedback	repeal
BGF	Suspension / Repeal of Policy	repeal
CFBA	Evaluation of Evaluators	repeal
CHB	Board Review of Regulations	repeal
DJGA	Sales Calls and Demonstrations	repeal
EB	Environmental and Safety Program	repeal
EBCA	Disaster Plans	repeal

EBCB	Safety Drills	repeal
ECAC	Vandalism	repeal
EEAEF	Video Cameras on Transp. Vehicles	repeal
EEAEF-R	"" "" "" "" reg.	repeal
EEAEF-E	Notice to Parents - Video Cameras – exhibit	repeal
EEAFA	Extracurricular Activity Buses / Field Trips	repeal
EEAFA-R-1	"" "" "" "" – reg.	repeal
GBG	Liability of School Personnel...	repeal
GBGAA	Staff Training in Crisis Prevention...	repeal
GDFB	Support Staff Selection (Bus Drivers)	repeal
IIA	Grouping for Instruction	repeal
◆ Required by law † New Policy		

- E. Approval of Classified Staff
- F. Approval of additional math position for secondary school

XIII. STRATEGIC PLAN UPDATE/PRESENTATION

- A. Strategic Plan #1: Student Success! – Done earlier under V.
- B. Strategic Plan #2: Student Centered Culture – Done earlier under V.
- C. Strategic Plan #3: Student First Financing – Dr. Cooper reported legislation will close at the next board meeting, so they'll have knowledge of funding for next year then.

XIV. SUPERINTENDENT REPORT – Dr. Cooper's report is in the board packets, no discussion.

XV. ACADEMIC REPORT – All reports are in packets.

- A. Preschool – Ms. Rosenkrance reported enrollment is strong, waiting list for toddlers.
- B. Elementary – Mr. Livick said to check out the Goose, a lot is happening. Many events are coming up over the next seven weeks. DI state, elementary placed 7<sup>th</sup> out of 23. A student qualified for state NHD and won \$100 at the state science fair.
- C. Middle School
- D. High School – Ms. Prock reported the Boettcher scholarship winner is Ms. Cameron Elder. Congratulations. Ms. Truelsen reported Ms. Sucla signed with Oklahoma State College for a rodeo scholarship. Congratulations. Mr. Rudofsky signed with Fort Lewis College for a golf scholarship. Ms. Phelps reported four groups are coming for an NSF grant funded STEM outreach day on nanotechnology; Dolores has more participants than anyone else. Congratulations.

XVI. BOARD REPORTS AND REQUESTS

- A. BOCES – Ms. McCoy reported they met last night. June 4 and 5 is Growing Together Summit, Monday – Teachers; Tuesdays – Families. Sixth year conference, informative and fun. Budget was discussed.
- B. Legislative Network Reports – Ms. McCoy reported that the childcare development grant was approved at a higher rate, good news for youngest children. Dr. Cooper reported rural sustainability funds may be received again, find out when session closes. The School Finance Act is under revision; hasn't been revamped since 1994. If it goes through will fully fund kindergarten for the first time ever. Several other small funding pieces for small rural; won't know for sure until next board meeting. Things are looking positive.
- C. Town/County Board Reports – Ms. Truelsen reported the playground committee is meeting regularly. Last night they discussed possible grant funding. County is issuing fire ban effective April 16<sup>th</sup>.
- D. Board requests for future agenda items and information, etc.  
Ms. Truelsen would like to ask Dr. Cooper to follow up on: Make sure administration is answering effectively parents' e-mails and concerns and not be vague; 9th graders took test at community center; letter went out they would be out at 12:30; they were out at 11:00 to 11:30, nobody knew where kids were. Dr. Cooper said he was there and that's not accurate. Ms. Truelsen said they don't want kids wandering around without supervision. Kids were supposed to go back to school, some were released.

Unidentified speaker: Investigation on the health clinic, where does it stand? Ms. Prock said they will receive the report and discuss it at the next board meeting. The board is unaware at this point of any details, only that there is an investigation.

Unidentified speaker: (Unintelligible.) Dr. Cooper said there is no investigation going on according to the district attorney. The sheriff said something will be brought to the next board meeting. He also reported at the next board meeting there will be a request to move forward with the clinic.

Sheriff Nowlin reported there is an investigation ongoing; the district attorney is not a part of it.

Unidentified speaker: Last meeting Mr. McClellan's motion to terminate superintendent was tabled until next meeting, when will that discussion happen? The board clarified the motion was not seconded and the motion died.

(Multiple speakers; unintelligible.)

Ms. Prock reported they had an executive session and it will not be publicly discussed.

Unidentified speaker: When will it be discussed? Date for results of executive session? Ms. Truelsen reported in executive session no decisions are made, it's only discussion, and the public is not privy to the conversation.

Unidentified speaker: Registration went out this week; consent to be seen at health clinic. She is a parent and wants an opt out form, does not want her child to be encourage to attend the clinic. Their child will attend their own doctor. The opt out option should be afforded to all parents. All should be aware of forms being sent out, as there is no clinic yet. Ms. Prock agrees and has also brought that up as a parent.

XVII. ADJOURNMENT was at 9:06 p.m. The next workshop and board meeting will be held on Thursday, May 10th, 2018, at 5:30 p.m.

 6-26/18  
Board President Date

 6-14-18  
Board Secretary Date