

DOLORES SCHOOL DISTRICT RE-4A
BOARD OF EDUCATION
MINUTES FOR APRIL 24th, 2014
SPECIAL BOARD MEETING

Special Board Meeting
Professional Development Room

April 24th, 2014
5:00 p.m.

- I. CALL TO ORDER - The Dolores School Board meeting was called to order at 5:13 p.m. on April 24th, 2014.
- II. ROLL CALL - Members present were: Jon Kelly, Vangi McCoy, Joye McHenry, Deanna Truelsen and Linnea Vass. Scott Cooper, Superintendent, Brandon Thurston, Secondary Principal, Jimmie Lankford, Secondary VP/AD, Sherri Maxwell, Elementary Principal, staff and community members were also in attendance.
- III. APPROVAL OF AGENDA
A motion was made by Linnea Vass and seconded by Vangi McCoy to approve the agenda with the additions.
Votes: Kelly-aye; McCoy-aye; McHenry-aye; Truelsen-aye; Vass-aye
- IV. EXECUTIVE SESSION - PERSONNEL ISSUES
A motion was made by Deanna Truelsen and seconded by Linnea Vass to move into executive session for the purpose of discussion regarding personnel matters as authorized by C.R.S. 24-6-402(4)(f). Those present at the outset of the executive session shall be members of the Board of Education, the Superintendent, the Secondary Principal, the Secondary Vice Principal, Leo Garand, Dane Gallaher, Pam Pacheco and Missy Valdez.
Votes: Kelly-aye; McCoy-aye; McHenry-aye; Truelsen-aye; Vass-aye

The Board broke into Executive Session at 5:20 p.m. and returned at 5:35 p.m. with no votes taken and no decisions made.

(Break taken.)

- V. ACTION ITEMS
 - A. Approval of FY 2014-2015 Staff Members
 - B. Approval of: *Substitute Teacher*: Martha Endres
 - C. Approval of Resolution for Middle School/High School PTO to be covered under the district liability insurance
 - D. Personnel: **Resignation of:** *High School Spanish/Psychology Teacher*: Carlos Somers**A motion was made by Deanna Truelsen and seconded by Vangi McCoy to approve the Action Items as presented.**
Votes: Kelly-aye; McCoy-aye; McHenry-aye; Truelsen-aye; Vass-aye
- VI. DISCUSSION - FY 2014-2015 budget and planning for long range expenditures
All board members and administration had a spreadsheet of long-range expenditures, needs and wants of the district. Extensive discussion ensued on step increases for staff, double steps, 1% COLA and others. Step increases in '08 were \$500, 600 and 700 respectively; in '12 they were increased to \$500, 700 and 900. 2008 - no steps were given;

2009 - Mill Levy passed, \$2,000 given to all licensed staff; 2010 - step increase and credit hours given; 2011 - credit hours given; 2012 - step increase given; 2013 - step increase and 1% COLA given.

Mr. Vaughn expressed his concern that staff hired today are making more than he is, even though he's been with the district many years. He feels they were told in the past there is no money, even though there was. The district reserves are very healthy, more so than what is the norm, so money is there. He feels the reserves were built on the backs of staff; he's lost \$15,000 over the years that they'll never recoup. Ms. McHenry assured him that this board is concerned with compensating staff, especially those that have stayed with the district. It may not be immediate, but it will happen over the next several years.

Ms. Neeley commented that the step increases aren't the only compensation lost, the retirement plans changed, etc. Mr. Cooper agreed that all of that can be looked at.

The district may be getting increased funding, which will help with the upcoming costs of the district. Some of the funds may also come from the contingency reserves of the construction project, provided they are not used.

Critical upcoming needs: buses, technology, new phone system, teacher laptops, Waterford at the elementary, special needs paras at the elementary, possible addition of a third grade teacher, full-time art teacher, secondary RtI/SpEd needs, professional development. It was also discussed to contribute to the Farm to School project to keep it in our district.

Further discussion ensued on the budget and critical needs. Ms. Andrews will revise the long-term expenses of the district and resubmit for further evaluation, to include step increases and double steps for staff here in '08 and now. Further discussion at future meetings will take place.

VII. Public comment on budget
Included in VI.

VIII. ADJOURNMENT was at 8:05 p.m. The next Board meeting will be held on Thursday, May 22nd, 2014, at 6:00 p.m.



Board President



Date



Board Secretary



Date