

Board Retreat "Minutes"

DOLORES SCHOOL DISTRICT RE-4A BOARD / ADMIN. RETREAT AGENDA

WELCOME TO A MEETING OF THE RE-4A BOARD OF EDUCATION

VISION STATEMENT

Our vision is to provide excellence in education
for all students.

MISSION STATEMENT

Our mission is to provide an educational
foundation that fosters personal success for all
students through an effective, innovative, and
positive learning environment.

BOARD MEMBERS

Vangi McCoy
Joye McHenry
Deanna Truelsen
Linnea Vass
Dee Prock

SUPERINTENDENT

Scott Cooper

STRATEGIC PLAN ACTION AREAS

1. STUDENT ACHIEVEMENT
2. POSITIVE, STUDENT CENTERED
ORGANIZATION CULTURE
3. SCHOOL FUNDING AND
FACILITIES

* The board's meeting time is dedicated to the mission
and top-priority focus areas.

*Your insights are needed and welcomed, and the
board encourages you to meet with the most appropriate
person.

**"Public participation" is an opportunity during the
business meeting to present brief comments or pose
questions to the board for consideration or follow-up.
Each person is asked to complete a "Request to Speak"
form one week prior to the board meeting, and return it
to the District Secretary. Each person is also asked to
limit comments to three minutes. The boundaries are
designed to help keep the meeting focused and in no
way should limit conversations beyond the board
meeting.

August 4th, 2015

7:30 a.m. – 5:00 p.m.

Randy Black, CASB Facilitator

- I. CALL TO ORDER
- II. ROLL CALL
- III. APPROVAL OF AGENDA
- IV. DISCUSSION
 - A. Appraising team effectiveness and process
 - B. Sharing insights and challenges
 - C. Focus the 2015-2016 strategic work
 - D. Rock solid clarity and practice of operating norms
 - E. Wrap Up
- V. ADJOURNMENT

Deanna E. Truelsen 9-10-15

Linnea R. Vass 9.10.15



Dolores
School
District
RE-4A

Laurie Arnett <larnett@dolores.k12.co.us>

Dolores excellence - followup - insights, encouragements, drafts/proposals, snapshots...

1 message

Randy Black <rblack@casb.org>

Thu, Aug 6, 2015 at 11:54 AM

To: lvas@dolores.k12.co.us, Joye McHenry <jmchenry@dolores.k12.co.us>, vmccoy@dolores.k12.co.us, dtruelsen@dolores.k12.co.us, Dee Prock <dprock@dolores.k12.co.us>, Scott Cooper <scooper@dolores.k12.co.us>

Cc: Robin Marlow <rmarlow@casb.org>, Laurie Arnett <larnett@dolores.k12.co.us>

Just a little follow-up, o' leaders of Dolores excellence!

- **First, a big "Way2go!"** for sustaining momentum with continuous improvement!!
- **Below, you'll find insights/fuel** from your departure cards, a "coach proposal" for the governing team's strategic framework, PDF and Word versions of a concept agenda sheet, and a few tag sheet photos from our last two times together.
- **Encouragements:** Take your continuous improvement conversations into your monthly strategic meetings; complete your emerging strategic frame (motivating vision, powerful purpose, wildly important goals, operating norms, and core values enfused in all you do) over the next several months; declare your framework on your agenda sheets, postings, walls, website, etc.; participate in the mid-year and spring online appraisals (free, online, include compilations and coaching from your CASB staff)

Departure-card insights

Best aspect of our time? – Discussing norms and exploring how to apply core values to our board meetings (6) / Planning time to work at board meetings and putting plans into action / Determining where we are with goals, where we've been, and where we're headed / Collaboration / Getting to know new team members.

Three core values most clear to you? – Student-centered (5) / Honesty (5) / Learning (4) / Respect (4) / Success (2) / Relevance / Innovation / Positive / Risk.

One next step to apply, right now? – Reset agenda for more efficient meetings, better communication / Follow through / Review norms / Set new goals each year within the areas identified in the strategic plan / Not sure / Add debriefing to our agenda so we have some evaluation / Support.

Assist of CASB coach? – Ratings: Distinguished (8). Comments: Flexibility is great! / Like the open-ended aspect / Very uplifting, positive, pleasant / Specific examples might help.

Best hopes for the governing team? - We can continue to grow as a board and will be successful with our mill levy renewal / Remember that we are in the business of customer service / We will continue to move in a positive, productive direction for the sake of the kids / We will remain engaged and open / We will always be able to do what is best for the kids / We will do what we say we will do / We will have a positive, successful year with successful students / We will stay united as a team.

Coach straw/draft proposal: A maximizing framework for great Dolores governing effort

- Vision – Celebrated as governing team providing great leadership in challenging times
- Purpose – Providing effective team stewardship of the district's legacy of excellence
- Wildly important goal areas – Increasing student achievement; enhancing a positive, student-centered culture; remaining fiscally sound; maintaining excellent facilities
- Roles: Guiding the district through the superintendent / Engaging constituents constantly / Ensuring

alignment of policies and resources / Measuring and celebrating the wildly important / Modeling excellence

- Operating norms: Leading as a unified, strategic governing team; always prepared for meetings and seasons (launching of the year, budget/priority setting, non renewal, candidate, team transition...); appraising board performance regularly; ongoing "support, development and healthy challenge" (S.D.HC) process for the "one employee"; continuously improving
- Core values: Student-centered, honesty, learning, respect

Core tag-sheet pics, attached!

A privilege to pitch in!! Please forward to rest of leadership team...
:)

Randy Black
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www.casb.org
 Online workshop-plus resources & supports available

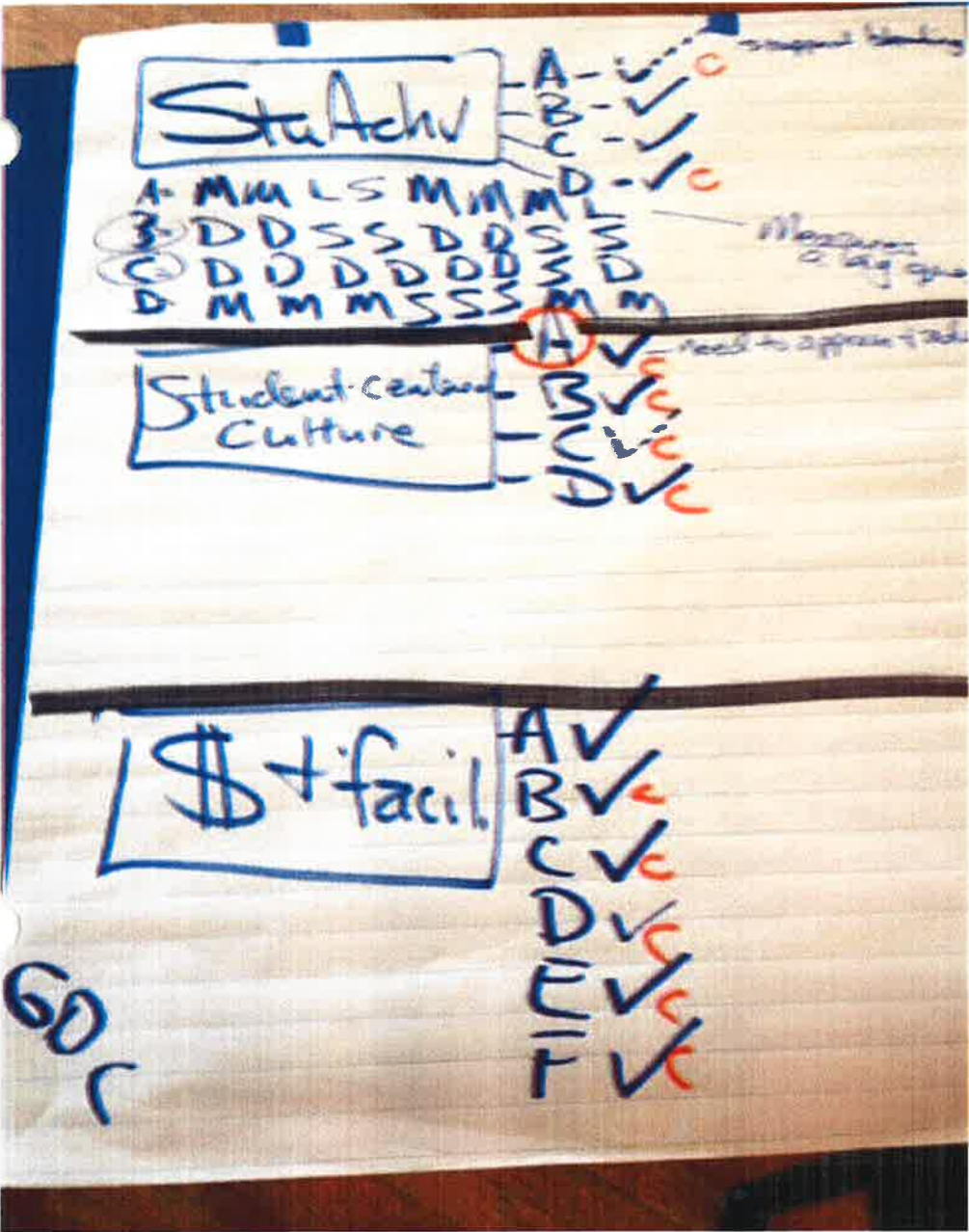
"The leader of the past was a person who told, the leader of the future will be a person who asks." - Peter Drucker

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6 attachments

Maximizing Possibilities

- Praise + celebrations
- Appraising Goals
- System alignment ~~Standard~~ ^{ship}
- Wildly important goals _{review + appraising}
- Future-scaping <sub>← Visioning
planning
financing ✓</sub>
- Operating Norms _{Mill Levy Compliance}
- New Values
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(DOLORES)



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