

DOLORES SCHOOL DISTRICT RE-4A
BOARD OF EDUCATION
MINUTES FOR DECEMBER 11th, 2014
BOARD MEETING

Policy Meeting
Professional Development Room

December 11th, 2014
5:00 p.m.

- I. CALL TO ORDER - The Dolores School Board meeting was called to order at 5:07 p.m. on November 11th, 2014.
- II. ROLL CALL - Members present were: Vangi McCoy, Joye McHenry, Dee Prock, Deanna Truelsen, and Linnea Vass. Sherri Maxwell, Elementary Principal, Brandon Thurston, MS/HS Principal, Jimmie Lankford, Assistant Principal, Karen Andrews, Business Manager, and Scott Cooper, Superintendent, were also in attendance.
- III. APPROVAL OF AGENDA
A motion was made by Vangi McCoy and seconded by Deanna Truelsen to approve the Agenda and Additions as presented.
Votes: McCoy-aye; McHenry-aye, Prock-aye; Truelsen-aye, Vass, aye.

IV. POLICIES:

CODE	TOPIC	READING
GCBA-E-3	Administrative Staff Salary / Compensation	review
GDA-E12	Elementary School Principal Job Description	review
IKF	Graduation Requirements	review
JICH♦	Drug & Alcohol Use by Students	review
JICH-R	Drug & Alcohol Use by Students - regulation	review
JJ*	Student Activities	REPEAL
JJ-R1**	Student Activities – regulation	REPEAL
JJ-R2***	New Sport Activity	REPEAL
JJ-E***	Student Activities – application, exhibit	REPEAL
* Replaced by Policy JJJ		
**Replaced by Drug / Alcohol policy		
***CASB recommends to repeal but keep as an administrative guideline		
† New Policy ♦ Required by law		

The policy revisions from CASB were discussed in detail for each policy.

GCBA-E-3 – Administrative Staff Salary / Compensation – Dr. Cooper stated that the Administrative Salary Schedule was out of date and would like to update it prior to posting the Elementary Principal Job Description. He would recommend dropping the first four steps, changing the schedule to start at \$55,000, and end at \$71,250 in order to attract and retain a principal. Mrs. McHenry asked what Mancos’s schedule is like. Mrs. Andrews stated that we are a little higher than Mancos. The Board discussed the salary schedule and how best to revise it. Dr. Cooper suggested either removing the Superintendent column or starting at \$90,000, and adding a column for the Assistant Principal. After discussing the schedule, Dr. Cooper suggested

making changes and bringing it back to the Board at the next meeting. The Board concurs, but would to at least change the Elementary Principal salary on the Administrative Salary Schedule in order to be able to present a salary range when the district advertises the Elementary Principal opening in January.

A motion was made by Deanna Truelsen and seconded by Vangi McCoy to change to Elementary Principal salary range to \$55,000 - \$71, 250

Votes: McCoy-aye; McHenry-aye, Prock-aye; Truelsen-aye, Vass, aye.

Dr. Cooper will work on other changes to this exhibit, so it can be finalized at the next meeting.

GDA-E12 – Elementary School Principal Job Description – Dr. Cooper constructed a draft Elementary Principal job description. Incorporated in the description are desired character traits given by Elementary staff members. Dr. Cooper would like to see full adoption of this exhibit by the February meeting so that the district can start advertising for the position. The Board was in agreement.

IKF – Graduation Requirements – At the previous policy meeting, discussion regarding this policy centered on changing some of the graduation requirements. In prior years a portion of Vo-Ag classes could replacing some Math and Science credit. The policy was changed to read, “Students who complete four years of Vocational Agriculture shall receive $\frac{1}{4}$ **elective** credit each year upon completion of the program”. In previous years a portion of Band credits could replace some P.E. credit. Since the Band classes are no longer “marching” Band, and don’t match P.E. requirements, the policy was changed to reflect that **elective**, rather than P.E. credit will be given for the successful completion of a season of Band. Mr. Thurston talked to Ms. Hall, the Band teacher, and she is in agreement. There was discussion about requiring only one P.E. credit so that students would be able to focus on getting more concurrent credit. Mrs. McHenry would like to keep the current policy for P.E., where each season = $\frac{1}{4}$ credit. The Board discussed making sure the P.E. standards are being covered. Mr. Thurston will review the depth of High School P.E. standards and bring this information back to the Board. Mrs. McHenry brought up changing the graduation requirements to 4 Math and 4 Science to give students an advantage when they enter college. Mr. Thurston explained that this would mean a student would have to go into credit recovery if they did not pass every class every year. Dr. Cooper recommended tabling this policy until the next meeting. The Board was in agreement.

JICH– Drug and Alcohol Use by Students; JICH-R – Drug and Alcohol Use by Students, regulation – Dr. Cooper gave the Board some background information on how the breathalyzer was used last year. The idea behind the use was the safety of the students, and it was student initiated. Mrs. Truelsen stated that Mr. Farrington, the district’s legal counsel, said the breathalyzer can’t be used randomly. Mrs. McHenry mentioned that Ignacio uses a light, and thought we should check with Mr. Farrington to see what is less invasive than the type we used last year. Dr. Cooper said that he will contact Ignacio and look into what they have. Mrs. McHenry stated that all Board members are in favor of something, but we need to follow the proper regulations. They would like to bring this policy back to the next meeting.

JJ – Student Activities; JJ-R1 – Student Activities, regulation; JJ-R2 – New Sport / Activity; JJ-E – Student Activities – application, exhibit – All of these policies are being repealed by CASB, and the district versions have not been updated since 1995. They are being replaced by CASB policies: JJA – Student Organizations; JJD – Student Activity Fees; JJE- Student Fund-Raising Activities; JJF – Student Activities Funds; JJH – Student Travel; JJI – Student Athletics; and JJJ – Extracurricular Activity Eligibility. The Board was in agreement to repeal these policies, as they are replaced by other policies. Regulation JJ-R2 – New Sport / Activity, and exhibit JJ-E – Student Activities application will be removed from the policy manual but kept as administrative forms.

V. ADJOURNMENT WAS AT 5:55 p.m.

Board President _____ Date _____

Board Secretary _____ Date _____