DOLORES SCHOOL DISTRICT RE-4A BOARD OF EDUCATION MINUTES FOR DECEMBER 14th, 2017 WORKSHOP and BOARD MEETING

Workshop Professional Development Room

December 14th, 2017 5:30 p.m.

I. DISCUSSION – The CASB conference was discussed from 5:35 p.m. to 5:55 p.m.

Regular Board Meeting Professional Development Room

December 14th, 2017 6:00 p.m.

- CALL TO ORDER The Dolores School Board meeting was called to order at 6:03 p.m. on December 14th, 2017.
- II. ROLL CALL Members present were: Casey McClellan, Vangi McCoy, Kay Phelps (arrived at 7:40 p.m.), Dee Prock and Deanna Truelsen. Scott Cooper, Superintendent, Gary Livick, Elementary Principal, Doreen Jones, Business Manager, staff and community members were also in attendance.
- III. PLEDGE AND MOMENT OF SILENCE

IV. APPROVAL OF AGENDA

A motion was made by Deanna Truelsen and seconded by Casey McClellan to approve the agenda with the additions and the following changes: Move VI. A. Montezuma School to Farm to V. A. Celebrations; Action Items, pull out VII. F. Mill Levy for a separate motion; VII. B. approval of 11/27/17 board minutes, not the 11/9/17 meeting minutes.

Votes: McClellan-aye; McCoy-aye; Prock-aye; Truelsen-aye

V. CELEBRATIONS

A. Montezuma School to Farm Project – David Glenn is the new director for this project; he appreciates everyone's hard work. Mr. Glenn reported on hours and numbers of students serviced from September '17 to date. There were many changes this year and partnerships are being looked at for a long-term sustainable program. Other programs in the state are being evaluated. They met today with admin at the elementary to address how the program can benefit the school's needs. In January conversations will start with the staff. The gardens are for the community as well as the school, being an experiential place. GOCO opportunities are being sought. Surveys will be disseminated to staff, students, community, etc., to get feedback on what's working and what needs improvement in the program. The third grade restaurant was done a few weeks ago and is always a success.

VI. CITIZENS TO ADDRESS THE BOARD

A. Grades in MS/HS – James Biard – Mr. Biard reported that although eligibility issues are being worked on, he feels ineligibility numbers are astronomically high. It's taking too long for these issues to get fixed, i.e., 16 weeks for a student to be ineligible. He will be resigning from coaching effective immediately, not feeling he can be a part of what's happening here at Dolores. He feels there are issues that need to be fixed, and he doesn't feel he's effective as staff. He will remain a part of what's happening. He doesn't feel the board is aware of what's happening and they need to be more involved.

Mr. McClellan asked if Mr. Biard has the ineligible numbers; Mr. Biard reported over 35% of MS and 30% of HS athletes on a consistent basis are ineligible week to week. Ms. Prock asked if that includes the warning period or not; Mr. Biard said, no, that's after warning. Mr. Biard said it's been going on for three years and that's too long. Things are happening and problems are being worked on but it needs to be addressed more urgently.

Mr. McClellan reported he heard today an athlete was ineligible that played in Tuesday's game and also tonight's game; feels it's a reliable source and should be looked into. Ms. Prock reported that

- they've been strict with eligibility and the same standards need to be adhered to across the board. Ms. Prock and Mr. McIellan will follow up.
- B. Testing, MS lockers and other concerns Lenetta Schull Ms. Schull read a prepared statement; please refer to that for a full accounting. Trauma effects everyone differently. Testing: Opting out is an issue; students can be enticed to opt in, maybe offering extra credit reports or some type of honor system. Test scores have been raised by 45% in a school in our area, maybe we should be looking to them for some input. From prior mediation with the school and community years ago, the website was supposed to be updated periodically and more inclusive of community input; she feels that hasn't happened. She is not against PLCs, just the way they are used; she called the CDE and asked about PLCs, being referred to others, and discovering that PLCs are not state mandated and CDE doesn't support them. Ms. Schull is back because kids need the best education possible and admin needs to be held accountable. The new health clinic grant might fail and they would have to come back to the taxpayers. Listen to your community. Thank you for serving on the board.
- VII. STUDENT GOVERNMENT REPORT None.
- VI. DISTRICT ACCOUNTABILITY MULTI TIERED SYSTEMS OF SUPPORT LEAERSHIP TEAM (MLT) Ms. Olson is not present; Dr. Cooper reported the next meeting is January 9th, 2018, 5:00 p.m., school library.
- VII. ACTION ITEMS (CONSENT AGENDA):

Mill Levy is pulled out for a separate vote.

A motion was made by Deanna Truelsen and seconded by Casey McClellan that the Board approve and adopt the recommended actions for the items on the consent agenda.

- A. Approval of December bills and financial statements for period ending November 30th, 2017
- B. Approval of minutes for the October 12, 2017 and November 27th, 2017 board meetings

Personnel: Approval of:

Custodian: Jeffrey Tunick

Substitute Teachers: Matthew McCoy, Anita Mayhew, Heather McIntyre

Preschool Sub: Shirley Wallace

Bus Driver: Ralph Crites

MS Boys Asst. Basketball Coach: Frank Lopez
HS Girls Asst. Basketball Coach: Matthew Anderson

Sub Custodian: Jessica Schliesser

Resignation of:

Preschool Para: Rebecca Braveheart

D. Policies:

TOPIC	READING
Concurrent Enrollment	2nd reading
Part-time & Substitute Staff, exhibit	2nd reading
School Wellness	HOLD
School Wellness –regulation	HOLD
Expense Authorization / Reimbursement	HOLD
Safe Schools	1 st reading
Accident Reports	1 st reading
School Closings and Cancellations	1 st reading
Security/Access to Buildings	1 st reading
Use of Video and Audio Monitoring	1 st reading
Use of Video and Audio Monitoring-reg.	1 st reading
Video Cameras on Transp. Vehicles	1 st reading
Staff Conduct & Responsibilities	1 st reading
Staff Conduct & Responsibilities – reg.	1 st reading
School Year/School Calendar	1 st reading
Inter District Choice / Open Enrollment	1 st reading
	Concurrent Enrollment Part-time & Substitute Staff, exhibit School Wellness School Wellness – regulation Expense Authorization / Reimbursement Safe Schools Accident Reports School Closings and Cancellations Security/Access to Buildings Use of Video and Audio Monitoring Use of Video and Audio Monitoring-reg. Video Cameras on Transp. Vehicles Staff Conduct & Responsibilities Staff Conduct & Responsibilities – reg. School Year/School Calendar

JICDD	Violent and Aggressive Behavior	1 st reading
JICF♦	Secret Societies / Gang Activity	1 st reading
JICH-R	Drug & Alcohol Involvement by Students	1 st reading
1IC1	Student Use of Cell Phones & Tech. Devices	1 st reading
JK+	Student Discipline	1 st reading
JICF+	Secret Societies/Gang Activity	1 st reading
JICH-R	Drug & Alcohol Involvement by Students	1 st reading
JICJ	Student Use of Cell Phones & Tech. Devices	1 st reading
JK∳	Student Discipline	1 st reading
JK-R♦	Student Discipline – regulation	1 st reading
JKA♦	Use of Physical Intervention & Restraint	1 st reading
JKA-R♦	Use of Physical Intervention - regulation	1 st reading
JKD/JKE-R♦	Suspension / Expulsion of Students	1 st reading
JQ	Student Fees, Fines, and Charges	review
BCA-E-1	Code of Ethics for School Board Members	2 nd reading
BEDB	Agenda	2 nd reading
◆ Required by law	/ † New Policy	

E. Approval of Fire Science Course

VIII. STRATEGIC PLAN UPDATE/PRESENTATION

- A. Strategic Plan #1: Student Success! Dr. Cooper reported all data is in the reports distributed to the board.
- B. Strategic Plan #2: Student Centered Culture Vangi McCoy Kids Count presentation Ms. McCoy will give her report next month, due to technical difficulties tonight.
- C. Strategic Plan #3: Student First Financing Ms. Jones distributed check payment and account summary reports to the board. Further discussion will take place during the Mill Levy discussion. Mr. McClellan asked about the 7 mindsets, being under the impression the entire school was doing it. Mr. Livick reported there are elected class specials that students cycle through where the mindsets are taught, and they are reinforced in the classrooms. Elementary is leading and secondary will follow the model. The new social workers have been working to integrate the mindsets in the MS and then into the HS; trying to incorporate it into the overall culture by posting flyers among other implementation. Ms. Truelsen reported sitting in on a couple presentations last year and felt they were
- IX. SUPERINTENDENT REPORT Dr. Cooper's report is in the board packets.

X. ACADEMIC REPORT

beneficial.

A. Elementary – Mr. Livick's report is in the board packets. Discipline continues and incidents have dropped compared to last year. NWEA data is positive. Mr. McClellan asked about goals being charted in addition to the actual data. Mr. Livick reported it's different for every student and it's averaged, the norm is what they want to be above in reading and math. The elementary has never been there, but they are the closest they've ever been. Mr. McClellan would like to see the goal charted in addition to the norm and current result. Mr. Livick reported science fair was today, and they're sending 10 kids to regional science fair. Winter program is on 12/20; character day assembly is on 12/21.

Preschool – Ms. Valiena Rosenkrance reported three teachers doing student teaching at the elementary. Infant/toddler, one teacher each with AA degree in early childhood. Busy January and February with long-term subs. Infant – six to seven in a class; doesn't think it should go to eight because they have a teacher out with a family emergency. Toddlers are full, and there is a waiting list for preschoolers. Winter program is on 12/19 at 6:00 p.m. in the aux gym. Things are going well.

- B. Middle School
- C. High School Mr. Nick Maez, social worker, reported on behavioral, social/emotional implementation. They're trying to integrate a restorative justice mentality rather than punitive approach to behavior, allowing kids to take accountability for their actions. Working on preventative action re suicide, not waiting for direct threats, getting connected with kids, get feedback, identify vulnerabilities, etc., then

students can be assessed appropriately. Eight direct threats identified this year; eight additional indirect threats.

Dr. Cooper reported Ms. Hufman's reports are in the board packets; discipline is down and attendance numbers are included. There are five all-state student athletes in cross country, volleyball and football.

Mr. McClellan requested that NWEA be added to the MS/HS reports. Ms. Prock reported it is reported, but only when the testing is done.

XI. BOARD REPORTS AND REQUESTS

- A. BOCES Ms. McCoy was unable to attend last night's meeting.
- B. Legislative Network Reports Ms. McCoy reported hoping CHIP, Child Health Insurance Program, gets reauthorized; if it's not, a significant number of kids will be affected, 650 in our county alone. Students without health coverage has dropped in the last seven or so years.
- C. Town/County Board Reports Ms. Truelsen reported the playground will be demoed, pending the GOCO approval; the cost to repair would be too great. Slabs with names for those who helped are available. A fundraising committee has been formed to apply for grants and get donations to rebuild. It was suggested they find another c(3) to be their fiscal sponsor for this project.

Mr. Nowlin reported that he's not on the County board, he'd like that changed to SRO on the agenda as requested in the past. The attorney general's office announced today funding through grants provided for bullying prevention and education; the district should pursue this. The state through the health department also has funding for suicide prevention, the schools and the county should pursue these funds. Mr. Nowlin met with the superintendent and HS principal, doing an evaluation of the safety and security action performed last Thursday; some things need to be fixed and improved upon, i.e., doors. Drug identification symptoms, impairment, use training will be offered next month to the staff, done by a certified drug recognition deputy. Many large investigations are going on that will affect all schools in the county because of what's being recovered and sold. LSD is a real threat again in this county. Schools should be aware of what's going on. Feels the training for staff will be very beneficial. Safe 2 Tell, 22 reports since January 1, 2017. 12 of those were suicide threats. A decline is being seen. 3 S2T threats in November, none in December; positive results for the school. Four calls for service last month. Many evaluations have been done. Things will change after January 1 with new laws enacted this year.

SRO Green reported seeing an increase in drug use, gummy bears in aluminum foil laced with drugs; did find two grams of marijuana in the girls locker room last month; an empty Fire Ball alcohol bottle in the boys bathroom by the gym. The more eyes watching the better. Safe 2 Tell reports are down; negative contacts are down; less bullying. Social workers are a good asset. Radar trailer is in front of school because of an increased number of people speeding through school zone. They want this under control before snow. Please use drop off lane to pick up and drop off kids. Verbal warnings are being given. There was a minor traffic accident in front of the school tonight. Aztec school shooting has not affected Dolores; students with questions are referred to social workers/counselors.

D. Board requests for future agenda items and information, etc. – Ms. Truelsen would like a list of staff that missed a step a couple years ago, can that be made up and what is the cost? Dr. Cooper said it was two fiscal years that funds were frozen, one step was made up. Ms. Truelsen also reported the MS lockers are still a discussion; she'd like a survey of MS students/parents about the MS locker situation to be disseminated in January 2018.

Mr. McClellan would like to add teacher hiring policies and practices and review what they are. Ms. Truelsen would like to add Teddy Bear Preschool under the academic reports.

XII. DISCUSSION AMONG BOARD MEMBERS/Action Items

- A. Draft Academic Calendars Ms. Prock reported drafts are in board packets tonight. Dr. Cooper reported there are three options that will be made available to the public tomorrow. Over 300 comments/suggestions have been received and the data is in the board packets. Hopefully the final can be approved in January 2018.
- B. CD's and Safe Deposit Box signatures (Action Item)
 A motion was made by Deanna Truelsen and seconded by Vangi McCoy to change the signatures on the CD accounts and the Safe Deposit Box; CD 12087, CD 15180, CD 15209 will reflect updated signatures to be the same as the other bank accounts, Dee Prock, President, Casey McClellan, Treasurer; the authorized users for the Safe Deposit Box will be Casey McClellan, Treasurer and Doreen Jones, Finance Manager.

Votes: McClellan-aye; McCoy-aye; Prock-aye; Truelsen-aye

C. Transportation Building bid (possible Action Item) – Dr. Cooper reported a design/build bid was put out for a new transportation building; three bids were received. No decisions tonight, bids are in board packets; he would like a decision in January. The lowest bid came in at about \$664,000.

Mr. McClellan met with Mr. Funk last week and looked at the existing building; can the existing building be modified? He also spoke with CDE personnel and that could be done, provided requirements are met for self certification. It's easier to add on than build new per building code. He feels that should be looked at and pursued and use the extra money for new buses. Mr. McClellan also asked about the owner's rep recommendation; Dr. Cooper contracted with him for a few hours to get his professional insight and his opinion was the same as the admin. The remodel of the existing building would be cheaper. Dr. Cooper will work with Mr. McClellan to get some numbers for a remodel project versus a brand new building and what the requirements will be to get the building updated.

Mr. McClellan doesn't think an owner's rep is needed for this project.

The district will post on the website the project is tabled for the time being. When it's put back out for bid, enlist the assistance of a draftsman, making sure that the project outline meets the building code requirements.

- D. Winter Retreat Dates After discussion, the date will be February 6, 2018, with more details to come.
- E. Draft Unified Improvement Plan (UIP) Dr. Cooper reported it's not complete and will need to be approved in January. It is missing some parts, but Dr. Cooper wanted to get the board members a rough draft to read before the next meeting.
- F. Mill Levy Ms. Jones gave 2016 and 2017 summary sheets to the board with the mill levy info. sheets. The valuation is up a bit, therefore, the bond redemption mill levy will increase from 34.956 to 35.188 mills. Needs to be certified at the county commissioners tomorrow.

A motion was made by Deanna Truelsen and seconded by Vangi McCoy to approve the following mill levy: gross assessed valuation, \$57,639,100; general fund mill levy, 27.79; voter approved override, 6.766; abatement, .041; total general fund mill levy, 20.883; bond redemption mill levy, 7.398; both 2008 and 2013 series; total mill levy for 2017 taxpayer year, 35.188. Votes: McClellan-aye; McCoy-aye; Phelps-aye; Prock-aye; Truelsen-aye

Ms. Jones gave preliminary budget information to the board, the current funding as it stands for equalization; the state will release updated numbers before final adoption of the budget January 31, 2018. Based on current student count and PPOR, budget was done well, with only an approximate \$176.00 difference in numbers. 695.4 student count five-year average was used. There is talk about the negative factor being reduced and PPOR increasing. Good financial indicators hint to the avoidance of dipping into reserves for the whole \$251,266 that was budgeted.

The board members that attended the soiree last night said it was well done.

Audience Member: Encouraged everyone to contact their congressional representatives to reauthorize the CHIP program.

XIII. ADJOURNMENT was at 7:55 p.m. The next workshop and board meeting will be held on Monday, January 11th, 2018, at 5:30 p.m.

Board President

Date

Board Secretary

Date