

Welcome to a Meeting of the RE-4A Board of Education

**Vision
STATEMENT**

Our vision is to provide excellence in education for all students.

**MISSION
STATEMENT**

Our mission is to provide an educational foundation that fosters personal success for all student through an effective, innovative, and positive learning environment.

**BOARD
MEMBERS**
Vangi McCoy
Joye McHenry
Deanna Truelsens
Linnea Vass
Dee Wyman

Superintendent
Scott Cooper

Strategic plan Action Areas

1. Student Achievement
2. Positive, student centered organization
Culture
3. School Funding and
Facilities

* The board's meeting time is dedicated to the mission and top-priority focus areas.

*Your insights are needed and welcomed, and the board encourages you to meet with the most appropriate person.

*"Public participation" is an opportunity during the business meeting to present brief comments or pose questions to the board for consideration or follow-up.

Each person is asked to complete a "Request to Speak" form one week prior to the board meeting, and return it to the District Secretary. Each person is also asked to limit comments to three minutes. The boundaries are designed to help keep the meeting focused and in no way should limit conversations beyond the board meeting.

**DOLORES SCHOOL DISTRICT RE-4A
BOARD OF EDUCATION
AGENDA**

Regular Board Meeting

December 11th, 2014

Professional Development Room

6:00 p.m.

Large building behind (northwest) of the new District Office at 100 N. 6th St.

- I. CALL TO ORDER
- II. PLEDGE
- III. ROLL CALL
- IV. APPROVAL OF AGENDA
- V. MINUTES OF PREVIOUS MEETING FOR REVIEW OR CORRECTION
- VI. CITIZENS TO ADDRESS THE BOARD
- VII. STRATEGIC PLAN UPDATE:
 - A. Strategic Plan #1: NWEA
 - B. Strategic Plan #2:
 - C. Strategic Plan #3: Construction Project Update
- VIII. SUPERINTENDENT REPORT
- IX. PRINCIPALS' REPORTS
- X. BOARD REPORTS AND REQUESTS
 - A. Student Government Report
 - B. BOCES
 - C. District Accountability
 - D. Legislative Network Reports
 - E. Board requests for agenda items, information, etc.
 - F. Communication plan reports and discussion
 - G. Town Board Report
 - H. Other
- XI. ACTION ITEMS
 - A. Approval of December bills and financial statements for period ending November 30th, 2014
 - B. Approval of minutes for the November 13, 2014 Board Candidate Interviews, Policy Meeting and Regular Board Meetings
 - C. Personnel: **Approval of:**
 - Substitute Teacher:* Lauren Woll
 - Sub Bus Driver:* John Williamson;
 - Bus Para:* LaRae Petrose;
 - "C" Team Volleyball Coach:* Daisy Ragland
 - D. Approval of Hearing Officer's recommendation for expulsion
 - E. Approval of new Business Manager to oversee credit Card

Strategic plan GOALS

1. Dolores School District students will meet or exceed the adopted School and District academic goals.

- **Goal: The DSD will attain accreditation with distinction (80% in each category).**
- **Goal: Implementation of redesigned grade level configurations (K-6, 7-8, 9-12).**
- **Goal: The DSD Preschool will achieve National Association for the Education of Young Children (NAEYC) accreditation.**
- **Goal: Will provide high quality professional development for our staff.**

2. The Dolores School District will provide all students with a positive, student-centered organizational culture

- **Goal: Communication plan to be revisited three times a school year.**
- **Goal: In order to provide opportunities for all students to be involved in their school community, the DSD will continue to develop multiple extra-curricular opportunities. These opportunities may include academic, fine arts, athletics, & CTE (Career and Technical Education).**
- **Positive Behavior Intervention Support (PBIS) will continue to be the foundation of student support.**
- **The DSD will continue to utilize student perception survey data to support the professional growth of our teachers.**

3. The Dolores School District will remain fiscally responsible and will maintain our facilities:

- **Goal: The DSD will complete the BEST/BOND funded capital improvement project.**
- **The DSD will create a long-range maintenance plan for the district.**
- **Goal: The DSD will develop fiscal strategies to ensure that salaries and benefits (PK-12th grade teachers and all staff) will be comparable with neighboring districts.**
- **Goal: The DSD will create and maintain modern technology and infrastructure.**
- **Goal: The DSD will remain fiscally sound and assure transparency, as measured by annual audit.**
- **Goal: The DSD will develop a plan to continue the current mill levy override being that it sunsets in 2016. This work will include clarifying use of funds, etc. for a fall 2015 vote.**

F. Set Mill Levy

G. Policies:

BEC	Executive Sessions	2 nd reading
BEDG	Minutes	2 nd reading
GCBA-E2	Extracurricular Pay For Coaches/Sponsors	review
IHA♥	Basic Instruction Program	REPEAL
IHA-R♥♥	Basic Instruction Program – regulation	REPEAL
JICH♦	Drug & Alcohol Use by Students	review
JICDH-R	Drug & Alcohol Use by Students – reg.	review
JJ*	Student Activities – regulation	REPEAL
JJ-R1**	Student Activities – regulation	REPEAL
JJ-R2***	New Sport Activity	REPEAL
JJ-E***	Student Activities – application, exhibit	REPEAL
♥Replaced by IHBK & IHBK-R – Preparation for Postsecondary Success		
♦ Required by law		
† New Policy		
*Replaced by Policy JJJ		
**Replaced by Drug / Alcohol policy		
***CASB recommends to repeal, but keep as administrative guideline		

XII. DISCUSSION AMONG BOARD MEMBERS

- A. Budget
- B. Maintenance Plan
- C. Technology Plan
- D. A-23 Donation (possible Action Item)
- E. School Board binders
- F. Superintendent Evaluation Template

XIII. ADJOURNMENT