

DOLORES SCHOOL DISTRICT RE-4A  
BOARD OF EDUCATION  
MINUTES FOR FEBRUARY 11<sup>TH</sup>, 2016  
BOARD MEETING

Regular Board Meeting  
Professional Development Room

February 11<sup>th</sup>, 2016  
6:00 p.m.

- I. CALL TO ORDER - The Dolores School Board meeting was called to order at 7:02 p.m. on January 14<sup>th</sup>, 2016.
- II. PLEDGE
- III. ROLL CALL - Members present were: Vangi McCoy, Joye McHenry, Dee Prock, Deanna Truelsen and Linnea Vass. Scott Cooper, Superintendent, Doreen Jones, Business Manager, staff and community members were also in attendance.
- IV. APPROVAL OF AGENDA  
**A motion was made by Vangi McCoy and seconded by Deanna Truelsen to approve the agenda with the additions.**  
**Votes: McCoy-aye; McHenry-aye; Prock-aye; Truelsen-aye; Vass-aye**
- V. MINUTES OF PREVIOUS MEETING FOR REVIEW OR CORRECTION – The January 14<sup>th</sup>, 2016, policy meeting and January 14<sup>th</sup>, 2016, regular board meeting minutes were approved as presented.
- VI. EXECUTIVE SESSION - LEGAL ISSUE  
**A motion was made by Deanna Truelsen and seconded by Dee Prock to move into executive session for the purpose of discussion regarding legal matters as authorized by C.R.S. 24-6-402(4)(b). Those present at the outset of the executive session shall be members of the Board of Education, the Superintendent and the District's attorney.**  
  
Discussion: Ms. McHenry does not feel comfortable going into executive session to determine board member qualification. Ms. Vass said they're seeking legal counsel, therefore the communications are privileged. Ms. McHenry stated she sought CASB legal advice on her temporary move out of the Dolores district; her intent was to always maintain her seat on the board and move back within the boundaries of Dolores, and she will be doing that on Monday.  
  
**Votes: McCoy-aye; McHenry-nay; Prock-aye; Truelsen-nay; Vass-aye**  
  
The Board broke into Executive Session at 6:04 p.m. and returned at 6:22 p.m. with no votes taken and no decisions made.
- VII. CITIZENS TO ADDRESS THE BOARD
  - A. Operation Graduation – Jill Umberger  
Ms. Umberger reported it will be at the rec center again, but the cost has increased from \$780 to \$960. There are 52 seniors this year. They would appreciate the same \$550 donation as years past.  
  
**A motion was made by Deanna Truelsen and seconded by Joye McHenry to approve the donation of \$550 to Operation Graduation.**  
**Votes: McCoy-aye; McHenry-aye; Prock-aye; Truelsen-aye; Vass-aye**

VIII. STRATEGIC PLAN UPDATE

- A. Strategic Plan #1: Achievement Review – Mr. Cooper reported the focus is on student achievement, interviews will take place with some staff and students on March 9<sup>th</sup>. A report will be presented to the board either in March or April.
- B. Strategic Plan #2: JEDI – Just Everyone Dig In – Mr. Cooper reported this is new in the secondary; the specifics are in Ms. Huffman's report. Many of the different groups have come together to join this group. They are looking at the graduation requirements and collaborating with all districts to get the best PLC plans organized. Collaboration across all districts is occurring for graduation requirements.
- C. Strategic Plan #3: The Future of School Finance – Mr. Cooper attended a CASE meeting last week, the outlook isn't the best. There will be about a 1.2% cost of living increase; last year it was 2.8%. We are hitting TABOR limits. The negative factor is still an issue. A rural incentive bill is getting some traction; incentivize financially teachers who teach in rural districts. Our reserves are healthy and our community support through the Mill Levy is good and our equalization based funding. 2019-2020 is the target date to figure things out financially because of the school finance changes.

IX. SUPERINTENDENT REPORT – A report was in board packets.

X. ACADEMIC REPORT

- A. Elementary – Mr. Livick's report was in board packets.
- B. Middle School
- C. High School – Ms. Huffman's report was in board packets.

XI. BOARD REPORTS AND REQUESTS

- A. Student Government Report – Ms. Umberger reported delivering to 12 families for the Thanksgiving food drive; one of the fastest deliveries, very organized. They also raised \$2,000 and took 20 kids Christmas shopping for the elementary. They're trying to organize a community service project and make it an annual event, soliciting more student involvement.
- B. BOCES – Ms. McCoy reported that the meeting is next week. Mr. Cooper reported interviews are upcoming for the executive director.
- C. WISCAT – None.
- D. Legislative Network Reports – Ms. McCoy reported several education bills have been introduced. State assessment costs are being looked at.
- E. Board requests for agenda items, information, etc. – Ms. Truelsen asked about staff salaries, the staff that missed the increase for three years, they were only given one year. Mr. Cooper would like to at least do something for the classified staff. Minimum wage may increase this year. Ms. Prock would like salaries to be put on as an agenda item for discussion at a future meeting. Mr. Cooper reported they'd like to be able to be competitive with neighboring districts. Mr. Cooper will check into the issue regarding the cafeteria budget and pay increases, the information will be disseminated to the board.  
Ms. McCoy would like to discuss the resolution regarding the collective impact initiation, Cradle to Career, agencies and school districts coming together. Ms. McCoy would like Dolores to show support for this initiation with a benign, we support this, statement. This will be put on the agenda for discussion at the next meeting. There shouldn't be a cost.
- F. Communication plan reports and discussion - Ms. McCoy reported receiving concerning complaints crossing the street to the library on Highway 145. It's a safety issue. Can the town do something? The state? Ms. Vass asked if the dads volunteering at the elementary could take a sign down and help kids cross for a half an hour or so.
- G. Town Board Report – Ms. Truelsen reported that maintenance of streets and snow removal was important this month. Family Dollar got their zoning and building permits. It will take them 90-120 days to complete everything, and they have their first inventory arriving in May. Truck travel and offloading has been negotiated. The new mayor and town council are elected in April.
- H. Other

XII. ACTION ITEMS

- A. Approval of February bills and financial statements for period ending January 31st, 2016
- B. Approval of minutes for the January 14<sup>th</sup>, 2016, policy meeting and the January 14<sup>th</sup>, 2016, regular board meeting

- C. Personnel: **Approval of:** *Sub Bus Driver:* Karen Boos; *Substitute Teachers:* Brett Pejisa and Martin Timmons; *Assistant Baseball Coach:* Toby McCoy  
**Resignation of:** *Bus Driver:* Peggy Caudillo
- D. Approval of the donation of an 8x12 concession building, approximate value of \$4,000, from Montezuma County Fair Board.
- E. Policies

CODE	TOPIC	READING
GBGD	Worker's Compensation	review
G CBD	Professional Staff Fringe Benefits	review
GCG/GCGA	Part-time and Substitute Professional Staff	review
JLF-R	Reporting Child Abuse – regulation	review
IKA*	Grading / Assessment Systems	2nd reading
IKA-R†	Grading / Assessment Sys. – regulation	2nd reading
IG†	Curriculum Development	review
IHAM	Health & Family Life / Sex Education	review
IHAM-R*	... Sex Ed. – Exemption Procedure – reg.	review
IHBIB-R	Primary / Preprimary Ed. – regulation	review
IHCDA	Concurrent Enrollment	review
IHCDA-R	Concurrent Enrollment – regulation	review
IJ	Instructional Resources and Materials	review
IKE	Ensuring All Students Meet Standards	review
IKF*	Graduation Requirements	HOLD
IMB	Teaching About Controversial Issues...	review
IMBB	Exemptions from Required Instruction	review
GCCAB	Instructional Staff Emergency Leave	review
IA	Instructional Goals and Learning Objectives	REPEAL
IGA	Curriculum Development	REPEAL
IGD	Curriculum Adoption	REPEAL
IGD-E	Curriculum Adoption – exhibit	REPEAL
IGF	Curriculum Adoption Procedures	REPEAL
IHAC	History and Civil Government Education	REPEAL
IHAE	Physical Education	REPEAL
IHAMB	Family Life / Sex Education	REPEAL
IHAMB-R	Family Life / Sex Education Exemption	REPEAL
IHAMC	HIV / AIDS Education	REPEAL
IHAMC-R	HIV / AIDS Education Exemption Procedure	REPEAL
IHBD	Compensatory Education (Title I)	REPEAL
IJJ	Textbook Selection and Adoption	REPEAL
IJJ-R	Textbook Selection and Adoption – reg.	REPEAL
IJK	Supplementary Materials Selection & Adopt.	REPEAL
IJL	Library Materials Selection & Adoption	REPEAL
IJNDB	School Web Site Publishing	REPEAL
IJNDB-R	School Web Site Publishing – regulation	REPEAL
IKAB	Report Cards / Progress Reports	REPEAL
IL	Evaluation of Instructional Programs	REPEAL
ILBA	District Program Assessments	REPEAL
ILBB	State Program Assessments	REPEAL
IMA	Teaching Methods	REPEAL
IML	Classroom Safety Instruction	REPEAL
♦	Required by law	
†	New Policy	
	April 2015 Policy Parameters	
	July 2015 Special Policy Update	
	May 2014 Policy Parameters	
	Policies repealed by CASB	

**A motion was made by Deanna Truelsen and seconded by Vangi McCoy to approve the Action Items as presented.**

Discussion: Ms. McCoy asked if reimbursable travel expenses will show up on the check register. Ms. Jones reported, no, just expenses appear. Mr. Cooper, Mr. Lankford and Ms. Huffman all have travel expenses pending for attendance at meetings and seminars.

Ms. Vass asked about specifics on the donation for the concession building; Mr. Cooper reported the building is portable and can be moved if needed.

**Votes: McCoy-aye; McHenry-aye; Prock-aye; Truelsen-aye; Vass-aye**

XIII. DISCUSSION AMONG BOARD MEMBERS

A. 2016-2017 Calendar – Mr. Cooper asked for staff and admin input on the current calendar and to provide feedback for planning of the new calendar. Based on feedback, they're on version six of the calendar. There were some changes, the draft calendar will be posted on the website and the community will have an opportunity to comment. A concern that came from the staff: Aligning our spring break with Cortez. Discussion ensued, and all felt it was sensible for our district to remain as we are, aligning with SCCC, as we have students that attend there. Ms. McCoy reported SCCC spring break starts March 20<sup>th</sup>, 2017.

Mr. Cooper is hoping to have a draft to present before spring break. We have to have 160 days of attendance; 1,080 hours for secondary, 6<sup>th</sup>-8<sup>th</sup>. Right now we are okay, with the snow days we've taken this year, to be in compliance with the hours of attendance. Another option is to start 5 minutes early, end 5 minutes later, and that will build in a couple more snow days if needed. There will be no staff reimbursement if this option is taken. More discussion needed on snow days, breaks, number of days of instruction, no school Fridays, etc. Any thoughts or suggestions, contact Mr. Cooper.

B. PAMS Online Payment Systems – Ms. Jones is researching this, looking at the costs. It's an opportunity for parents to pay for school lunches online. There is no cost for initial setup. Ms. Jones is going to research this further and talk with Mr. Soukup's contacts as well. Ms. Vass asked if this system will upgrade with the current system when it upgrades. All of this needs to be researched. More discussion on this at the next board meeting.

XIV. EXECUTIVE SESSION – SUPERINTENDENT EVALUATION

**A motion was made by Deanna Truelsen and seconded by Vangi McCoy to move into executive session for the purpose of discussion regarding staff matters as authorized by C.R.S. 24-6-402(4)(f). Those present at the outset of the executive session shall be members of the Board of Education and the Superintendent.**

**Votes: McCoy-aye; McHenry-aye; Prock-aye; Truelsen-aye; Vass-aye**

The Board broke into Executive Session at 7:33 p.m. and returned at 8:17 p.m. with no votes taken and no decisions made.


**A motion was made by Vangi McCoy and seconded by Dee Prock to approve the roll forward of the Superintendent's contract for one year to June 30, 2018.**


**Votes: McCoy-aye; McHenry-nay; Prock-aye; Truelsen-aye; Vass-aye**

**A motion was made by Dee Prock and seconded by Vangi McCoy to increase the Superintendent's salary by the average percentage increase that the teachers would receive when new contracts are finalized this spring.**

**Votes: McCoy-aye; McHenry-aye; Prock-aye; Truelsen-aye; Vass-aye**

XV. ADJOURNMENT was at 8:20 p.m. The next Board meeting will be held on Thursday, March 10<sup>th</sup>, 2016, at 6:00 p.m.

  
Board President Date

  
Board Secretary Date