

**Welcome to a Meeting of the RE-4A  
Board of Education**

**DOLORES SCHOOL DISTRICT RE-4A  
BOARD OF EDUCATION  
AGENDA**

**Vision  
STATEMENT**

Our vision is to provide excellence in education for all students.

**MISSION  
STATEMENT**

Our mission is to provide an educational foundation that fosters personal success for all student through an effective, innovative, and positive learning environment.

**BOARD  
MEMBERS**

Vangi McCoy  
Joye McHenry  
Deanna Truelsen  
Linnea Vass  
Dee Wyman

**Superintendent**  
Scott Cooper

- Strategic plan Action Areas**
- 1. Student Achievement**
  - 2. Positive, student centered organization Culture**
  - 3. School Funding and Facilities**

\* The board's meeting time is dedicated to the mission and top-priority focus areas.

\*Your insights are needed and welcomed, and the board encourages you to meet with the most appropriate person.

\*"Public participation" is an opportunity during the business meeting to present brief comments or pose questions to the board for consideration or follow-up. Each person is asked to complete a "Request to Speak" form one week prior to the board meeting, and return it to the District Secretary. Each person is also asked to limit comments to three minutes. The boundaries are designed to help keep the meeting focused and in no way should limit conversations beyond the board meeting.

**Work Session**

**Professional Development Room**

**February 12<sup>th</sup>, 2015**

**5:00 p.m.**

*Large building behind (northwest) of the new District Office at 100 N. 6<sup>th</sup> St.*

- I. CALL TO ORDER
- II. BOARD RETREAT DEBRIEF
- III. ADJOURNMENT

**Regular Board Meeting**

**Professional Development Room**

**February 12<sup>th</sup>, 2015**

**6:00 p.m.**

*Large building behind (northwest) of the new District Office at 100 N. 6<sup>th</sup> St.*

- I. CALL TO ORDER
- II. PLEDGE
- III. ROLL CALL
- IV. APPROVAL OF AGENDA
- V. MINUTES OF PREVIOUS MEETING FOR REVIEW OR CORRECTION
- VI. EXECUTIVE SESISON – LEGAL ISSUE
- VII. SEVENTH GRADE LANGUAGE ARTS CLASS – PRESENTATION OF THEIR OWN "I HAVE A DREAM" SPEECH
- VIII. CITIZENS TO ADDRESS THE BOARD
- A. DHS Dance Team – Debbie Hager
- VII. STRATEGIC PLAN UPDATE:
  - A. Strategic Plan #1: Unified Improvement Plan (UIP)
  - B. Strategic Plan #2: Positive Behavior interventions and Supports (PBiS)
  - C. Strategic Plan #3: School Finance 101
- VIII. SUPERINTENDENT REPORT
- IX. PRINCIPALS' REPORTS
- X. BOARD REPORTS AND REQUESTS
  - A. Student Government Report
  - B. BOCES
  - C. District Accountability
  - D. Legislative Network Reports
  - E. Board requests for agenda items, information, etc.
  - F. Communication plan reports and discussion
  - G. Town Board Report
  - H. Other

**Strategic plan GOALS**

1. Dolores School District students will meet or exceed the adopted School and District academic goals.

- Goal: The DSD will attain accreditation with distinction (80% in each category).
- Goal: Implementation of redesigned grade level configurations (K-6, 7-8, 9-12).
- Goal: The DSD Preschool will achieve National Association for the Education of Young Children (NAEYC) accreditation.
- Goal: Will provide high quality professional development for our staff.

2. The Dolores School District will provide all students with a positive, student-centered organizational culture

- Goal: Communication plan to be revisited three times a school year.
- Goal: In order to provide opportunities for all students to be involved in their school community, the DSD will continue to develop multiple extra-curricular opportunities. These opportunities may include academic, fine arts, athletics, & CTE (Career and Technical Education).
- Positive Behavior Intervention Support (PBIS) will continue to be the foundation of student support.
- The DSD will continue to utilize student perception survey data to support the professional growth of our teachers.

3. The Dolores School District will remain fiscally responsible and will maintain our facilities:

- Goal: The DSD will complete the BEST/BOND funded capital improvement project.
- The DSD will create a long-range maintenance plan for the district.
- Goal: The DSD will develop fiscal strategies to ensure that salaries and benefits (PK-12<sup>th</sup> grade teachers and all staff) will be comparable with neighboring districts.
- Goal: The DSD will create and maintain modern technology and infrastructure.
- Goal: The DSD will remain fiscally sound and assure transparency, as measured by annual audit.
- Goal: The DSD will develop a plan to continue the current mill levy over-ride being that it sunsets in 2016. This work will include clarifying use of funds, etc. for a fall 2015 vote.

**XI. ACTION ITEMS**

A. Approval of February bills and financial statements for period ending January 31<sup>st</sup>, 2015

B. Approval of minutes for the January 8<sup>th</sup>, 2015 Regular Board Meeting, February 3<sup>rd</sup>, 2015 Board Linkage Minutes

C. Personnel: **Approval of:**  
*Substitute Teacher:* Ericka Kelly  
*Substitute Para:* Constanza Miller  
*Preschool Sub:* Heather (Ashcroft) Varney  
*MS/HS Paraprofessional:* Monica Michel

**Resignation of:**

*5<sup>th</sup> Grade Teacher:* Kristi Marcille-Smith

D. Approval of Unified Improvement Plans

E. Approval of Resolution in support of Amendment 23, prioritizing the reduction of the Negative Factor

F. Policies:

GCBA-E2	Extracurricular Pay For Coaches/Sponsors	2 <sup>nd</sup> reading
GCBA-E3	Administrative Staff Salary / Compensation	HOLD
GCG-E	Part-time & Sub Profess. Employ. (sub pay)	2 <sup>nd</sup> reading
GDA-E12	Elementary School Principal Job Description	2 <sup>nd</sup> reading
IKF	Graduation Requirements	HOLD
JICH♦	Drug & Alcohol Use by Students	HOLD
JICDH-R	Drug & Alcohol Use by Students – reg.	HOLD

♦ Required by law  
 † New Policy

**XII. DISCUSSION AMONG BOARD MEMBERS**

- A. CASB Winter Legislative Conference
- B. Mill Levy Override (possible Action Item)
- C. 2015-2016 Academic Calendar
- D. Elementary Principal positions update
- E. Resolution for a Waiver from PARCC and CMAS Testing Requirements (possible Action Item)

**XIII. EXECUTIVE SESSION – SUPERINTENDENT EVALUATION**

**XIV. ADJOURNMENT**