

## **Professional Staff Positions**

All instructional, administrative and supervisory positions in the school district shall be established initially by the Board. All changes in the titles and/or responsibilities of administrative and supervisory positions shall be approved by the Board.

The Board delegates to the superintendent the task of writing job descriptions which must include any essential functions required for specific positions.

Adopted: October 1992

Revised: March 2004, February 2018

LEGAL REFS.: 20 U.S.C. 6312 (c)(6) (*teacher licensure requirements under Every student Succeeds*)  
C.R.S. 22-32-110 (1)(h) (*Board power to terminate employment*)  
C.R.S. 22-60.5-101 *et seq.* (*teacher licensure law*)  
C.R.S. 22-63-101 *et seq.* (*teacher employment law*)  
20 U.S.C. 6319 (*teacher requirements under No Child Left Behind Act of 2001*)  
34 C.F.R. 200.55 (*federal regulations regarding highly qualified teachers*)  
34 C.F.R. 200.58, 200.59 (*federal regulations regarding paraprofessional qualifications*)