

## **Professional Staff Supplementary Pay Plans/Overtime**

Teachers shall sponsor extracurricular activities when requested by the administration.

Teachers who are regularly assigned to duties which require extra time or responsibilities over and above their contractual obligations shall receive extra compensation in accordance with a supplementary salary schedule set annually by agreement between the Board's representative and members of the certificated staff. Most stipends shall be paid on an annual or seasonal basis, although certain assignments performed at irregular or infrequent intervals may be paid at an hourly rate.

Coaches shall be paid salaries that are commensurate with the demands of their specific coaching assignments.

To support the belief that a wide variety of cocurricular and extracurricular activities should be available to students, the board may provide a modest incentive payment to teachers and/or sponsors for their work with student activities or organizations not sponsored by the school when resources are available to fund the program.

Decisions about distribution of this incentive will be made following a shared decision-making process between the elementary principal, secondary principal, district superintendent and one appointed staff member.

Adopted prior to 1987

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