

## **Support Staff Career Development**

Support staff members are an integral part of the district's total staff. Their training and development are essential to the efficient and economical operation of the schools.

Therefore, all support staff members shall be encouraged to grow in job skills and to take additional training that will improve their skills on the job. It shall be the responsibility of each principal to assist to the maximum degree in the training of custodians, clerks and other classified employees assigned to their buildings. The dates of all inservice programs shall be included in the district or individual school calendar.

Absences to attend meetings, conventions, conferences or workshops of local, state or national associations which serve to advance the welfare of the district through the upgrading and strengthening of the support staff may be granted by the superintendent without loss of pay to the employee.

**ADOPTED:** February 15, 1994

**REVISED:**

**LEGAL REF.:** C.R.S. 22-32-10-9 (1)(n)(11)(B)  
C.R.S. 22-32-110 (1)(k)

**CROSS REF.:** IC/ICA, School Year/School Calendar