

DOLORES SCHOOL DISTRICT RE-4A
BOARD OF EDUCATION
MINUTES FOR JUNE 18th, 2015
BOARD MEETING

Policy Meeting
Professional Development Room

June 18th, 2015
5:00 p.m.

- I. CALL TO ORDER - The Dolores School Board meeting was called to order at 5:10 p.m. on June 18th, 2015.
- II. ROLL CALL - Members present were: Vangi McCoy, Joye McHenry (arrived at 5:14 p.m.), Linnea Vass, and Dee Prock. Deanna Truelsen was not in attendance. Scott Cooper, Superintendent, was also in attendance.
- III. APPROVAL OF AGENDA
A motion was made by Vangi McCoy and seconded by Dee Prock to approve the agenda. Votes: McCoy-aye; McHenry-aye; Prock-aye; Vass, aye.

IV. POLICIES:

CODE	TOPIC	READING
AED♦	Accreditation	review
BC	School Board Member Conduct	review
BC-R	School Board Member Financial Disclosure	review
BCA-E-2	Board Member Financial Disclosure	review
BDFC	Preschool Council	review
BID/BIE	School Board Member Compensation	review
CBF	Superintendent's Conduct	review
DAB-E	Financial Administration	review
DEB	Loan Programs (Funds from State Tax)	review
GBGAB	First Aid Training	review
IHBB	Gifted Education	review
IHBEA	English Language Learners	review
IKA♦	Grading / Assessment Systems	review
GCFA†	Hiring of Instructional Staff / Portability of Non-Probationary Status	review
† New Policy		
♦ Required by law		

The following policies were discussed in detail:

AED – Accreditation – Due to changes in current accreditation laws and the additional new state laws, CASB has removed the required elements, performance indicators, and other requirements and either eliminated them, or added them to the notes section at the end of the policy. The Board will adopt the CASB changes.

BC – School Board Member Conduct - CASB has simplified this policy by removing the list of permissible gifts and services from the body of the policy. CASB has also added three notes at the end of the policy that define “gifts of substantial value”. The Board will adopt CASB’s changes.

BC-R – School Board Member Financial Disclosure – This regulation to policy BC – School Board Member Conduct, contains one of the same new notes as the policy. Also CASB has removed the list of things that do not need to be included in the financial disclosure, and has instead referred readers to a second note that contains the specific state law which contains that information. The board members all agree to accept the CASB changes.

BCA-E-2 - Board Member Code of Ethics – CASB has added a fourth principal to the list of Board Member Code of Ethics. The new principal addresses the subject of nepotism, specifically assisting family members in obtaining employment or gifts of substantial value. The Board will adopt the CASB revisions.

BDFC – Preschool Council - CASB updated this policy by adding a charter school representative to the list of the required members of the Preschool Council. Other changes included minor grammar changes and the removal of the list of legally required duties from the body of the policy; CASB instead refers the reader to the state law (Preschool Program Council Duties, C.R.S. 22-28-105) at the end of the policy. The Board will accept the CASB changes.

BID/BIE – School Board Member Compensation / Expenses / Insurance / Liability – Due to recent changes to the Colorado Governmental Immunity Act, CASB has updated this policy to clarify the Board’s obligation to defend and indemnify board members should there be allegations of misconduct. The changes to this policy will be adopted by the Board.

CBF – Superintendent’s Conduct – This policy as well as policies BC (School Board Member Conduct) and GBEB (Staff Conduct) have undergone extensive changes by CASB. The revisions reflect statutory changes concerning the ethical principles applicable to district employees and board members. The definition of an “economic benefit tantamount to a gift of substantial value” has been removed from the body of the policy and put in a “Note” at the bottom of the policy. Also listed in a note are the items or “gifts that are permissible for the Superintendent to receive”. The Board will adopt the revised CASB policy.

DAB-E – Financial Administration – In keeping current with the Financial Transparency requirements, CASB has added a new fiscal requirement to this exhibit. As of July 1, 2015, schools are required to post actual expenditures, including salary and benefit expenditures reported by job category. The Board will accept the statutory changes CASB has made to this exhibit.

DEB – Loan Programs (Funds from State Tax) – The only change made by CASB to this policy is the addition of a paragraph stating that school boards may authorize superintendents to apply to the state’s energy office for loans to fund renewable energy projects. The Board will adopt the CASB revised policy.

GBGAB- First Aid Training – The current First Aid Training policy has not been updated since 2002. CASB’s sample policy includes a new state statute regarding mandatory training for coaches on CPR and the use of AEDs (automated external defibrillators). In the past, the Board has not adopted the automated defibrillator policy due to cost; not only the cost of the defibrillators, but training for all staff, maintenance of the machines, and the cost of having a physician to oversee their use. The Board discussed buying defibrillators and the pros and cons, and decided to put this policy on hold until more research can be done. The Board will address this policy at the next policy meeting.


IHBB – Gifted Education – The only revisions CASB made to their sample policy was to remove all of the references to Gifted “and Talented” Education. The state law is no longer called the Gifted and Talented Education statute but just the Gifted Education statute. Therefore, CASB has just updated the language in the policy to read, “gifted students” or “gifted education”, and dropped the “and talented” references. The Board will adopt the CASB changes.

IHBEA – English Language Learners – Because of changes in the English Language Proficiency Act, CASB has updated this policy to match the wording of the act. The main change in the policy is that English Language Learners will be identified by using the state-approved assessment for English proficiency, rather than by home language surveys, observations, and recommendations of parents, etc. Other wording changes were made for clarity. The Board will adopt the CASB revisions.

IKA – Grading / Assessment Systems – The only revision CASB made to this policy was to change “limited English proficiency” to “English language learners”. The Board will accept the revision.

GCFA – Hiring of Instructional Staff / Portability of Non-Probationary Status - Dr. Cooper explained that the purpose of this policy is to allow teachers to take their non-probationary status from one Colorado school district to another if the teacher shows evidence of: 1) student growth, and 2) effective or above on their evaluations for 2 years. Dr. Cooper stated that he would welcome a candidate that had great evaluations and documentation on growth data. As suggested by CASB, the district had their legal counsel, Mr. Farrington review the policy. He concurred with the new sample policy that CASB provided, but added another requirement under “Teacher’s request for portability”. The added requirement reads, “Evidence that the teacher had attained non-probationary status in the prior school district before terminating employment in that district”. There was discussion of using a signed waiver; however, the Board decided to wait on that for now.

V. ADJOURNMENT WAS AT 5:47p.m.


Board President Date 8-13-15


Board Secretary Date 8-13-15