

**Welcome to a Meeting of the RE-4A Board of Education**

**Vision STATEMENT**

Our vision is to provide excellence in education for all students.

**MISSION STATEMENT**

Our mission is to provide an educational foundation that fosters personal success for all student through an effective, innovative, and positive learning environment.

**BOARD MEMBERS**

Vangi McCoy  
Joye McHenry  
Deanna Truelsen  
Linnea Vass  
Dee Wyman

**Superintendent**  
Scott Cooper

**Strategic plan Action Areas**

1. Student Achievement
2. Positive, student centered organization Culture
3. School Funding and Facilities

\* The board's meeting time is dedicated to the mission and top-priority focus areas.

\*Your insights are needed and welcomed, and the board encourages you to meet with the most appropriate person.

\*"Public participation" is an opportunity during the business meeting to present brief comments or pose questions to the board for consideration or follow-up. Each person is asked to complete a "Request to Speak" form one week prior to the board meeting, and return it to the District Secretary. Each person is also asked to limit comments to three minutes. The boundaries are designed to help keep the meeting focused and in no way should limit conversations beyond the board meeting.

**DOLORES SCHOOL DISTRICT RE-4A  
BOARD OF EDUCATION  
AGENDA**

**Regular Board Meeting**

**Professional Development Room**

*Large building behind (northwest) of the new District Office at 100 N. 6<sup>th</sup> St.*

**June 24<sup>th</sup>, 2015**

**5:00 p.m.**

- I. CALL TO ORDER
- II. PLEDGE
- III. ROLL CALL
- IV. APPROVAL OF AGENDA
- V. MINUTES OF PREVIOUS MEETING FOR REVIEW OR CORRECTION
- VI. EXECUTIVE SESSION – STUDENT ISSUE
- VII. EXECUTIVE SESSION – PERSONNEL ISSUE
- VIII. CITIZENS TO ADDRESS THE BOARD
- IX. STRATEGIC PLAN UPDATE:
  - A. Strategic Plan #1:
  - B. Strategic Plan #2:
  - C. Strategic Plan #3: Mill Levy /
- X. ADOPTED FY2016 BUDGET PRESENTATION AND APPROVAL (Action Item)
- XI. SUPERINTENDENT REPORT
- XII. PRINCIPALS' REPORTS
- XIII. BOARD REPORTS AND REQUESTS
  - A. Student Government Report
  - B. BOCES
  - C. District Accountability
  - D. Legislative Network Reports
  - E. Board requests for agenda items, information, etc.
  - F. Communication plan reports and discussion
  - G. Town Board Report
  - H. Other
- XIV. ACTION ITEMS
  - A. Approval of June bills and financial statements for period ending May 31<sup>st</sup>, 2015
  - B. Approval of minutes for the May 14<sup>th</sup>, 2015 Regular Board Meeting.
  - C. Personnel:

**Approval of:**  
*Preschool Teachers:* Nori Begay, Teresa Rosales, Elizabeth Edwards;  
*Preschool Para:* Juan Vega  
*Preschool Special Needs Para:* Pamela Leon  
*High School Math:* Rob Mellott  
*Fifth Grade Teacher:* Josie Snow  
*Substitute Teacher:* Summer Kabakoro

**Strategic plan GOALS**

1. Dolores School District students will meet or exceed the adopted School and District academic goals.

- Goal: The DSD will attain accreditation with distinction (80% in each category).
- Goal: Implementation of redesigned grade level configurations (K-6, 7-8, 9-12).
- Goal: The DSD Preschool will achieve National Association for the Education of Young Children (NAEYC) accreditation.
- Goal: Will provide high quality professional development for our staff.

2. The Dolores School District will provide all students with a positive, student-centered organizational culture

- Goal: Communication plan to be revisited three times a school year.
- Goal: In order to provide opportunities for all students to be involved in their school community, the DSD will continue to develop multiple extra-curricular opportunities. These opportunities may include academic, fine arts, athletics, & CTE (Career and Technical Education).
- Positive Behavior Intervention Support (PBIS) will continue to be the foundation of student support.
- The DSD will continue to utilize student perception survey data to support the professional growth of our teachers.

3. The Dolores School District will remain fiscally responsible and will maintain our facilities:

- Goal: The DSD will complete the BEST/BOND funded capital improvement project.
- The DSD will create a long-range maintenance plan for the district.
- Goal: The DSD will develop fiscal strategies to ensure that salaries and benefits (PK-12<sup>th</sup> grade teachers and all staff) will be comparable with neighboring districts.
- Goal: The DSD will create and maintain modern technology and infrastructure.
- Goal: The DSD will remain fiscally sound and assure transparency, as measured by annual audit.
- Goal: The DSD will develop a plan to continue the current mill levy override being that it sunsets in 2016. This work will include clarifying se of funds, etc. for a fall 2015 vote.

**Resignation of:**

*Secondary Counselor:* Jessica Gennari  
*HS Special Ed. Teacher:* Tara Wilkins  
*HS P.E. / Health Teacher:* Leo Grand  
*High School Math:* Angi Sauk

**Non-Renewal of:**

*Business Manager:* Tammy Hooten

- D. Approval of 12-month employees
- E. Approval of Elementary Student Handbook
- F. Approval of Resolution for Participation in the November 3, 2015 Coordinated Election

**G. Policies:**

CODE	TOPIC	READING
GCBA-E3	Administrative Staff Salary / Compensation	2 <sup>nd</sup> reading
BEAA	Electronic Participation in School Board Mtgs.	1 <sup>st</sup> reading
GCQC/GCQD	Resignation of Instructional / Admin. Staff	1 <sup>st</sup> reading
GCQC/GCQD-R	Resignation of instr./Admin. Staff - reg.	1 <sup>st</sup> reading
GCQF-R	Discip././Suspen./ Dismissal of Prof. Staff	1 <sup>st</sup> reading
IHCDA	Concurrent Enrollment	1 <sup>st</sup> reading
	♦ Required by law	
	† New Policy	

**XV. DISCUSSION AMONG BOARD MEMBERS**

- A. Preschool tuition increase – Action Item
- B. Nomination petitions for the election

**XVI. ADJOURNMENT**