

DOLORES SCHOOL DISTRICT RE-4A
BOARD OF EDUCATION
MINUTES FOR MARCH 14th, 2019
REGULAR BOARD MEETING

**Regular Board Meeting
Professional Development Room**

**March 14th, 2019
6:00 p.m.**

- I. CALL TO ORDER - The Dolores School Board meeting was called to order at 6:00 p.m. on March 14, 2019.
- Board Secretary reads statement
- II. ROLL CALL - Members present were: Casey McClellan, Vangi McCoy, Lenetta Shull and Deanna Truelsen. Phil Kasper, Interim Superintendent; Gary Livick, Elementary Principal; Jen Huffman, Secondary Principal; John Marchino, Athletic Director; Valiena Rosenkrance, Preschool Director; Alfonso Goad, Maintenance Director; Chuck Soukup, Student Nutrition Director; Larry Funk, Transportation Director; Laurie Arnett, District Secretary, staff and community members were also in attendance.
- III. PLEDGE AND MOMENT OF SILENCE
- IV. APPROVAL OF AGENDA
Ms. Truelsen requested to move Mr. Livick's resignation out of the consent agenda to discussion items.
A motion was made by Deanna Truelsen and seconded by Lenetta Shull to approve the agenda with the above change and the addition.
Votes: McClellan-aye; McCoy-aye; Shull-aye; Truelsen-aye
- V. MINUTES OF PREVIOUS MEETING FOR REVIEW OR CORRECTION
Ms. Truelsen had a question on the policies, JICEA and JICEA-R were on hold not review, it's correct in the minutes, not on the agenda for tonight.
Ms. Shull reported Braden Boyd presented the fountain update at the meeting.
- VI. CELEBRATIONS/PRESENTATIONS
- A. Ski Club Update - Ms. Reynolds reported the Dolores ski swap fundraiser is a big success, funds are used for scholarships for three or four students, those grant recipients are asked to volunteer. Transportation costs about \$2,500 per season. Attendance numbers were discussed, 55 total enrollment, with some overlap between sessions; this year they partnered with the 100 Mile Club. Telluride ski program and ski school were very appreciative and complimentary of the Dolores program. Registration starts again in October.
 - B. Third Grade Science presentation (presented after VIII. A.) - Several students and their teachers presented on their science projects.
 - C. Dolores secondary teachers and students were awarded the governor's distinguished improvement award and the high school growth award.

Ms. McCoy likes the framed artwork hanging in the board room.
- VII. CITIZENS TO ADDRESS THE BOARD - None.
- VIII. REPORTS
- A. District Curriculum Team - Ms. Reed reported working on getting one exemplar unit together; at the elementary level, context, content and cognition are looked at for the curriculum maps; rubrics, grading and scoring are used to score maps and they yielded powerful results. They received the early literacy grant three years ago, it's at the end of its cycle but there are additional funds available, the sustainable grant, and that application is due by April 10; she needs board approval and assurances signed, more information will come.
A motion was made by Vangi McCoy and seconded by Deanna Truelsen to apply for the sustainable grant funding.

Obligations: PD, support for writing, word work for 2nd through 6th grades, stipend for the SLT team, which drives instruction and data for early literacy. The district won't be required to pick up additional costs right now; Ms. Reed would like the SLT team to be given a stipend of \$5,000/year. There is another three-year cycle next fall that might be a possibility, for K-3rd. Can the PD be extended to the preschool; unknown, Ms. Reed will look into it.

Votes: McClellan-aye; McCoy-aye; Shull-aye; Truelsen-aye

- B. SRO Report - Deputy Green reported in the last month she's written six traffic summonses, five written warnings, one criminal juvenile for underage consumption/possession marijuana; two Safe2Tell reports, one turned over to detectives, the school handled the other; zero threat assessments; all marijuana classes completed at the MS and freshman and sophomore levels; Town of Dolores helped remove snow on school grounds; state sendoff for wrestling and basketball; she goes on vacation tomorrow; Knowledge Bowl is leaving Sunday for state; she helped with Mr. Hopcia's forensic class on a Ted Bundy video; kudos to the maintenance department for keeping the campus clear.
- C. School Reports
1. Elementary - PTA night was fun and well attended; concrete pieces have been re-done; School To Farm contractors have been out and will provide an MOU on the work to be proposed for the outdoor space, including solar for power; should be no cost or very little cost to the district. Winter math data - below the norm; some 5th and 6th pulling away from the mean; second year with Engage New York, 6th ahead of where they were last year; covering a great deal of material.
Behavior - February was a good month, about the lowest month in three years re office referrals.
Kudos to the counselor, Mr. Livick feels all programs are making a difference, the staff, Rachel's Challenge, all playing a part.
 2. Secondary - Ms. Stark, advisory specialist at the secondary schools, her report focuses on the seniors: Quick facts: 72% of seniors have applied for FAFSA.
At-risk students: Those at really high risk are not responsive to phone calls, e-mails, one-on-one contact, they have poor attendance; excessive absences, core content missing, i.e., English; trying to identify students having trouble with English early on before junior and senior year, whereby they have to take multiple English classes in their senior year just to graduate; strategies for at risk students - phone calls to students and family member, coordinate with SRO, student given multiple attempts at mastery, student given course content differentiation, and early ID. They've posted over 28 scholarship opportunities on the website, more go out via Google Classroom.
Fun things - A junior qualified for the Smithsonian Pinhead Institute; 14-18 year old population is interested in work, many have applied for SCC summer internships.
Mr. Kasper - How many students at risk aren't responding? Ms. Stark reported 4 out of 33 or 35 graduating seniors; of those four one for sure is at risk for not graduating, no response to intervention.
Ms. Shull - Some local scholarships are not listed, how can we get more information up and out to the community, if she knows of opportunities, send them to Ms. Stark.
Ms. Huffman reported celebrations for basketball teams, girls and boys; 22 students qualified for state NHD; Knowledge Bowl qualified for state; Lindreth Belt named Dolores Rotary student for third quarter; national semifinalist for Elks most valuable student scholarship, for the first time; governor's distinguished improvement and HS growth award from CDE, specifically earned by this year's senior class, growth from PSAT to SAT.
Mr. Marchino - several basketball players have been recognized for their performance; Swaggerty brothers, Smith, Majors, Howerton, Milligan. Wrestling: Escarcega.
Ms. Huffman reported on data - 7th grade mean RIT increased, not at the same rate as national norm; quartile report, while encouraging reduced percentage in bottom quartile, only having 23% above 50th percentile is very concerning. Students in bottom quartile are being focused on; same in 8th grade. 9th is getting close to national; 10th outperforms national. More discussion on plans in place to evaluate data and target students.
Behavior - increased incidences in the past couple months; MS data is 6% of students; other 94% doing great - HS 4%; other 96% doing great; having fewer than 10 moderate/major incidents per school, per month.

Mr. Kasper reported prelim audit report mentioned math; both administration teams showed that math is improving but they have a ways to go; project for districtwide curriculum team next year is to vertically align the math strand throughout the school system; they've been working on language arts this year.

Ms. Huffman reported having big conversations in the math team, creating a system that students are working harder at learning math than teachers are; and also the need to build math confidence in students.

3. Preschool

- TS Gold Report - Ms. Rosenkrance reported ~ 56% of students are accomplished with cognition for Kindergarten; literacy ~ 29 %; math ~38 %. Testing was done the first week in February. Objectives were discussed. They received the ECHO grant, \$5,000, no strings; the design team will be out to discuss options for the playground. Also have enough donations to work on the main preschool playground.

D. Department Reports

1. Business/Finance – None.

2. Superintendent Report - Mr. Kasper reported the process is underway for the superintendent search; a recommendation will be brought to the board on April 11.

Two applications were received today by architectural firms for a district wide master plan for facilities. Board members will review those. Further discussion to come. The schedule dictates selection by March 28; this can be rearranged if needed; Mr. Kasper would like to move past this and into the public involvement stage for community input.

- Administrative Salary Schedule - Mr. Kasper displayed current and proposed schedules; would like board to reconsider dean of students title, unlicensed administrator; this year there is a licensed administrator acting in the dean's capacity, and therefore, they should be called by their appropriate title of assistant principal. The district is underpaying the preschool administrator, would like that to get corrected.

Mr. McClellan, were salary ranges based on local, regional? Mr. Kasper took the existing schedule and compared it with predominantly Montezuma County and Dove Creek. Ms. Shull reported one salary over salary range, transportation.

- Edited Job Description - After meeting with building level leaders, this new position Mr. Kasper is proposing to add the goal was to make it more appropriate to the job proposed. Ms. Shull would like to see that this administrator be in contact with CDE, their curriculum director, she thinks it would be helpful; Mr. Kasper will adjust and report next month.

IX. EXECUTIVE SESSION

A motion was made by Deanna Truelsen and seconded by Vangi McCoy to break into executive session for the purpose of discussion regarding personnel matters as authorized by C.R.S. 24-6-402(4)(f). Those present at the outset of the executive session shall be members of the Board of Education, the Superintendent and the Department Directors, one at a time, in the following order: Mark Baxter, Alfonso Goad, Jen Huffman, Valiena Rosenkrance, Chuck Soukup, Larry Funk.

Votes: McClellan-aye; McCoy-aye; Shull-aye; Truelsen-aye

The Board broke into Executive Session at 7:48 p.m. and returned at 9:11 p.m. with no votes taken or decisions made.

X. DISCUSSION ITEMS

- Policy GCQEA - Voluntary Early Retirement of Staff Members - Mr. Kasper reported two on staff have come forward this year; transitional year is a PERA protocol and policy, nothing to do with Dolores but it is in the policy, so this is an effort to prevent future problems. Rewrite the policy to accomplish: 1, take PERA out; 2. fix the misnomer that to get longevity they need to retire; that isn't the intention of the district. Time frames and requirements are the same, but the new writing recognizes some employees have earned the longevity stipend but don't want to retire yet.

- ECHO Grant for Preschool (possible Action item)

A motion was made by Vangi McCoy and seconded by Lenetta Shull to pursue the ECHO grant for the preschool with the approval of the Finance Director.

Votes: McClellan-aye; McCoy-aye; Shull-aye; Truelsen-aye

- The board thanked Mr. Livick for his time with the district and wish him luck in his future endeavors. **A motion was made by Lenetta Shull and seconded by Vangi McCoy to accept Gary Livick's resignation.**
Votes: McClellan-aye; McCoy-aye; Shull-aye; Truelsen-nay
- Mr. McClellan reported they narrowed the superintendent search to four candidates; there were 15 total applicants. They will be interviewed soon by the interview teams.
- Health Clinic Update - Rebecca will provide something more formal next month; they are at over 300 visits; behavioral health is being accessed all day, every day. Current problem is counselor is not there enough; searching for grant money to make the position full time next year. Collaboration has been supportive; vaccinations are on schedule for next year. Time of year for sickness, students and staff.

A motion was made by Vangi McCoy and seconded by Deanna Truelsen to move the acceptance of the sustainability literacy grant to the consent agenda.

Votes: McClellan-aye; McCoy-aye; Shull-aye; Truelsen-nay

XI. ACTION ITEM

A. Consent Agenda

1. Approval of bills and financial statements for period ending February 28th, 2019
2. Approval of minutes for the February 14, 2019, regular board meeting and the February 21, 2019, policy meeting
3. Personnel:
 - Approval of:**
 - Substitute Teacher:* Dearle Ricker
 - Substitute Para & Preschool Sub:* Tari Rank
 - MS Track Assistant Coach:* Jessica Lykins
 - Resignation of:**
 - HS Assistant Wrestling Coach:* Josh Galloway
 - Assistant Track Coach:* Lance Webster
 - Elementary Principal:* Gary Livick
 - Retirement of:**
 - Elementary Music Teacher:* Amy Bean
 - Elementary Special Ed. Teacher:* Susan Nietfeld
4. Approval of contract renewal of submitted district supervisors
5. Approval of contract renewal of district administrators
6. Approval of \$1,000 donation to Teddy Bear Preschool from Tucker Transportation
7. Approval of Administrative/Director Salary Schedule
8. Policies

Code	Topic	Reading
GDA-E-6	Professional Preschool Teacher Job Description	review
GDA-E-31	Administrator of Curriculum Job Description	review
AEE	Waiver of State law & Regulation	review
BEDA	Notification of School Board Meetings	review
BEDH	Public Participation at School Board Meetings	review
DAB	Financial Administration	review
DAB-E	Financial Administration, exhibit	review
DEA	Funds from Local Tax Sources	review
EEAA	Walkers and Riders	review
EEAE	Bus Safety Program	review
EEAEAA-R♦	Drug & Alcohol Testing for Bus Drivers, regulation	review
EEAG	Student Transportation in Private Vehicles	review
EEAG-E	Student Transportation in Private Vehicles, exhibit	review
EF-E-2♦	Civil Rights Complaint Procedure..., exhibit	review
GBGA	Staff Health (& Medical Exam Requirements)	review
GBGA-R	Staff Health, regulation	review
GBGB	Staff Personal Security and Safety	review

GBGE	Staff Maternity/Paternity/Parental Leave	review
GBK	Staff Concerns/Complaints/Grievances	review
GCQC/GCQD-R	Resignation of Instructional/Admin. Staff, reg.	review
GCQF-R	Discipline, Suspension & Dismissal of Prof. Staff, reg.	review
IHBD♦	Equivalence of Services (Title I)	review
JFABB	Admission of Non-immigrant Foreign Ex. Students	review
JFABB-R	Admission of Non-immig. Foreign Ex. Students, reg.	review
JICEA♦	School-Related Student Publications	review
JICEA-R ♦	School-Related Student Publications, regulation	review
JICEC	Student Distribution of Noncurricular Materials	review
JICEC-R	Student Distribution of Noncurricular Materials, reg.	review
JJA-1	Student Organizations	review
JJA-2	Student Organizations – Open Forum	review
JLCB-R	Immunization of Students – regulation	review
JLCD	Administering Medications to Students	review
KDB-R	Public’s Right to Know/Freedom of Info., regulation	review
KF-E	Facility Use Agreement, exhibit	review
♦ Required by law		
† New Policy		
* Was previously JF-R		
≠ Replaced by JFABE-R		

9. Acceptance of the sustainability literacy grant

A motion was made by Deanna Truelsen and seconded by Vangi McCoy that the Board approve and adopt the recommended actions for the items on the consent agenda, with the above noted changes and additions.

Votes: McClellan-aye; McCoy-aye; Shull-aye; Truelsen-aye

B. Standing Agenda - None.

XII. BOARD REPORTS

A. BOCES - There hasn't been a meeting, none.

B. Legislative Network Reports - Ms. Huffman reported the need to prepare for new sex ed bill; if it passes it will require schools to discuss methods of birth control, homosexuality, transgender as lifestyle choices; the board needs to consider their stance; there is an option in the law for schools to say we aren't doing any sex health and reproduction education and an option to opt kids out.

Mr. McClellan reported Dolores is considering legalizing recreational marijuana in town, so they need to consider their stance on that.

After discussion, the board directed Mr. Kasper to write a letter on behalf of the district that they are against the legalization of recreational marijuana use within town limits; the district is the largest employer in the town, along with educating the student population. Mr. Kasper will present a draft for approval at the April board meeting.

Ms. Shull asked if there was any policy directive for this type of communication; Ms. Arnett reported there is not.

C. Town Report - See above. Ms. Truelsen reported the grant for the playground will be known in 2-3 weeks.

XIII. Board requested reports

A. Unofficial Curriculum Audit Report - Mr. Kasper reported the official will be ready by April 1; it will be on the April 11 agenda for presentation and discussion. This will be a five-year process. A major recommendation is to have someone to take ownership and move the recommendations forward.

B. Mr. McClellan would like a thank you letter sent to Tucker Transportation for their \$1,000 donation.

