

DOLORES SCHOOL DISTRICT RE-4A  
BOARD OF EDUCATION  
MINUTES FOR SEPTEMBER 14th, 2017  
BOARD MEETING

Workshop  
Professional Development Room

September 14th, 2017  
5:30 p.m.

- I. CALL TO ORDER - The Dolores School Board workshop was called to order at 5:34 p.m. on September 14<sup>th</sup>, 2017.
- II. ROLL CALL - Members present were: Rebecca Frasier, Vangi McCoy, Dee Prock, Deanna Truelsen and Linnea Vass. Scott Cooper, Superintendent, Jenifer Huffman, Secondary Principal, Gary Livick, Elementary Principal, Doreen Jones, Business Manager, staff and community members were also in attendance.
- III. DISCUSSION – AGENDA TEMPLATE
  - Ms. Vass handed out the current agenda template. It was discussed at the retreat to modify the template to better streamline the board meeting.
  - At the October meeting a new agenda format will be used. Ms. Frasier asked to be directed to the current agenda policy.
  - Ms. Frasier would like to add an SRO report as an addition to the agenda under Board Reports and Requests; Ms. Prock feels it's a bit late in the meeting, so an option to provide a written report would be helpful.
  - The Vision Statement will be updated; the Mission Statement will remain as is. The Strategic Plan Goals will be updated per the Retreat discussions. F, Advocacy and H. Other Info., will be removed from the Board Reports and Requests section.
  - Consent agenda and information is already in the policy. Updates will be made, including font uniformity, and will be proposed in October for official adoption.

ADJOURNMENT was at 5:56 p.m.

Regular Board Meeting  
Professional Development Room

September 14th, 2017  
6:00 p.m.

- IV. CALL TO ORDER - The Dolores School Board meeting was called to order at 6:02 p.m. on September 14<sup>th</sup>, 2017.
- V. ROLL CALL - Members present were: Rebecca Frasier, Vangi McCoy, Dee Prock, Deanna Truelsen and Linnea Vass. Scott Cooper, Superintendent, Jenifer Huffman, Secondary Principal, Gary Livick, Elementary Principal, Doreen Jones, Business Manager, staff and community members were also in attendance.
- VI. PLEDGE
- VII. APPROVAL OF AGENDA
  - A motion was made by Dee Prock and seconded by Rebecca Frasier to approve the agenda with the additions.**
  - Votes: Frasier-aye; McCoy-aye; Prock-aye; Truelsen-aye; Vass-aye**
- VI. MINUTES OF PREVIOUS MEETING FOR REVIEW OR CORRECTION
  - The August 10th, 2017, regular board meeting minutes were approved as presented.

## VII. CELEBRATIONS

Mr. Livick reported the PTA is having their ice cream social tonight. PTA's Read-A-Thon concludes tomorrow. Funds this year will be used to help fix the elementary playground and asphalt, an outdoor classroom space, new sand for volleyball court and new hoops for the basketball court.

Ms. Huffman reported 77 students in AP and college courses this year, includes duplicate students in more than one class. The varsity volleyball team is ranked No. 5 in CO, playing tonight in Ignacio. Playground is almost done; surfacing of court needs to be corrected. A mentorship program has started with HS students working with exceptional MS students. Ms. Huffman had a meeting with the Fire Department regarding a Fire Science course for students being offered as an elective. It will be presented and up for approval at an upcoming board meeting.

Ms. Vass thanked the audience members for coming, as well as the prospective school board members.

## VIII. CITIZENS TO ADDRESS THE BOARD

A. FY 2016-2017 Audit – Chris Majors – Mr. Majors was unable to attend, a new date for the presentation will be discussed later in the meeting.

Ms. Vass explained to the citizens addressing the board that they will have three minutes for their presentations/requests to speak. Names are not to be used, do not say anything personal, do not mention other students' names. Dr. Cooper will run the timer.

B. Sheriff Steve Nowlin

Sheriff Nowlin asked the board to have an SRO/Sheriff report added to the board requests and reports so he doesn't have to keep filling out the request to speak form. The board informed him they've already discussed this and will be adding it to the agenda. He reported on the issues last week at the football game with physical altercations. He's asking the board, if this behavior continues, for the district to help pay for an off duty officer. He feels it's a public safety issue. Dr. Cooper thanked Sheriff Nowlin for his support; Dolores also used to pay for an officer, and he'd like to see that again. Both sides are strapped with limited resources, but the safety of the students is paramount. Whatever the district can help with would be appreciated. The officers get \$40/hour.

Ms. Frasier asked what line item the money would come from. Ms. Jones will research the history of where it came from in the past. Dr. Cooper reported it used to be \$100/officer/game.

C. Bullying of Students – Marc & Ranette Karo

Ms. Karo read a prepared report. Summary: At the last DHS football game, her son was called an offensive name by the coach. This was previously addressed via e-mail and sent to the coach, principal, superintendent, board members and the sheriff. A meeting was set, concerns were heard, but results were not forthcoming. She feels there is no excuse to talk to a kid the way her son was talked to. It's not been an isolated incident. Many parents and community members have experienced intimidation and bullying by coaches, affecting the entire school. They expressed they're not out to ruin anyone's life. They've seen good things being done by this coach, but they want what's best for their son, team and the school. They feel there is a breakdown with accountability in the district staff. They're required to follow the chain of command and not go directly to board members, etc., but that can be tough when people within the chain of command are the same. She encourages the board members to dig a little deeper, talk to people, talk to kids and parents, and not just the football players, talk to other coaches, teachers, support staff. Don't rely on administration only, they need to do their due diligence to make an informed decision.

D. Concern – Shelly Purkat

Ms. Purkat handed documentation to the board regarding her concerns about events at the last football game. She feels the football leadership is not following the conduct of integrity, and there is no accountability from the administration, school board and AD. Things have been complained about previously and have not been addressed or dealt with. She wants her concerns addressed and wants a written response on how the issues will be dealt with. Definition of integrity – the quality of being honest and having moral principles. She also handed out the Code of Ethics to the board members.

E. Safety & Well Being of Students – Kristen Parrish

Ms. Parrish reported her concerns regarding football; derogatory words should not be said to kids. If something is legal, is it ethical? Playing a trick on a team? Her grandson was put in a position that she feels went too far. When player is told to play when injured because there's no substitute, is this

ethical? The well being of every player should be considered. She feels accountability is needed, all issues are serious and need to be addressed.

F. Bullying – Deanna Sullivan

Ms. Sullivan reported events being very hard on her and her son, they've been dealing with issues for the past couple of years. Out of control behavior was reported last year, they made complaints and nothing done. She did see some results today, but the behavior feels there needs to be more accountability. Kids don't want to come forward when they're bullied by kids at the school, other teammates, or adults. She's seen good things the coach has done, but also some bad things. Nobody is perfect, but more guidance is needed.

G. Football program - Jerry & Kristie Whited – Withdrawn.

H. Lockers & Concerns – Laci Kibel

Ms. Kibel is concerned about the MS lockers, there are none. The reasons given were that only 10-15 percent of the kids were using them and also that kids were selling things out of the lockers. She reported this to Dr. Cooper, and she wasn't happy with the result. Hooks were supposed to be put in for hanging backpacks; that's still not done. What's going to happen? She brought a full backpack that kids have to carry everyday so that the board members could see how heavy it is. She feels the students being made to carry the backpack all day is unacceptable, not good for their backs. Why isn't anything being done? She's asked Dr. Cooper everyday for the past several weeks for a solution and she hasn't seen one. Theft is happening. They were not informed that lockers wouldn't be available until back to school night. She encourages the board to find a solution.

Ms. Vass thanked everyone for their presentations. They will be forthcoming with results for the valid concerns of parents, family and community members.

IX. STRATEGIC PLAN UPDATE

- A. Strategic Plan #1: Student Success! – Mr. Cooper reported students are successful, as shown in the prelim framework and state data; what the newspapers are reporting is not entirely accurate. The CO Department of Education has been consulted to bump up data scores to accurately reflect student achievement; students are achieving high and are showing good academic growth. Dolores is still plagued by the opt out culture, running with some of the highest percentages in the region for opt outs. Districts need 95% participation to have statistically valid results. Dr. Cooper is hopeful Dolores elementary will hit this mark this year.

CMAS is no longer being administered; a new test has taken its place. The new test should have new data results within 30 days, so it's more useful to assess students.

Audience Member: Tests and teachers need to accommodate special ed kids.

Audience Member: When were parents allowed to opt out their kids? 2014. Our scores are the lowest they've ever been. How do things correlate? Opt outs don't have an impact on declining scores. PLCs were instituted in 2012 to help increase test scores, but then the opt out happened. However, it's not correlating. She doesn't feel it's the opt out rate that is the reason for low test scores. Scores truly have dropped.

Audience Member: His son is on an IEP, can't test for three hours, almost opted him out. When opted out, does a zero show on the scores? Ms. Huffman reported if there is less than 95% participation, up to last year, data is considered invalid. Last year the CDE lowered the bar to 85%, with the federal bar being 95%. Currently, the formulary is if a child is opted out, they don't come into end count. So the data the public is seeing, those are the scores; however, a low percentage of students taking the tests is statistically invalid data to represent the entire class. Students on IEPs and other learning plans, they're accommodated based on what their plan mandates.

Ms. Frasier asked about districts that have a big buy in, what's promoting that culture? Ms. Huffman will ask around and see what she can find out.

Mr. Livick reported that the NWEA data they get back is immediate, very useful and they do it three times a year. NWEA scores at the elementary over the past many years have not changed significantly. It's been consistent for a decade here in his opinion. He feels he does have good data. Discussion ensued on future testing and what CO will determine to be the acceptable assessment tests.

- B. Strategic Plan #2: Student Centered Culture – Mr. Cooper reported that Dolores did receive the school health professional grant; they're now trying to find two social workers.

Ms. Huffman reported she was just notified varsity volleyball won in Ignacio tonight; they play again this Saturday at home. Ms. Frasier asked if the new social workers will be for the entire district, not just the elementary; yes, they are. They will be officed in the HS conference room.

- C. Strategic Plan #3: Student First Financing – Ms. Jones reported the audit is complete. Later they will set a date to hear about the audit. It went well. The check register for August is in the board packets. Once the audit is approved, she can present more up to date financials next month. Ms. Vass asked about the accounting software; Ms. Jones is still looking. She'll attend some conferences to see how the program works that she's looking at, she hasn't received a price yet. The district program is being worked on, and there was an upgrade on 9/7, but Mr. Majors had tremendous trouble trying to submit the audit to CDE. Ms. Huffman asked about Visions, is it only for larger districts? It's very expensive, per Mr. Majors, but Ms. Jones is still going to research it and see what it's like and the cost.

(Break taken.)

- X. SUPERINTENDENT REPORT – Mr. Cooper's report is in the board packets. He reported he and Ms. McCoy are working with That Team Up group, collective impact initiative, working with kids to be sure they're ready to start school, safe and stable homes, etc. They need more funding.

Ms. Frasier asked if Dr. Cooper researched the ongoing costs for the school based health clinic that she asked about at the last meeting? Dr. Cooper reported about 1 ½ classrooms of square footage to estimate ongoing utility costs, but he couldn't get more accurate than that. Ms. Truelsen asked if we could get some data from the electric company. Ms. Vass also asked Dr. Cooper to research the costs, by asking other businesses. Dr. Cooper reported the grant received is only to build the clinic; it's not for ongoing costs. Dr. Cooper did reach out to SW Memorial; their clinic will service the community, our school clinic will service students and community up to age 21. Dr. Cooper will provide data in October.

Ms. Frasier reported the parent/community survey re the health clinic was not on the website. Ms. McCoy didn't see it either, and she also commented the website has outdated information on it. The survey should be posted on the website. It is included in the email announcement out to parents. Ms. Huffman said she can get it on the Facebook page, too. Ms. Frasier asked if it was wise to approve the grant, even though all information is not known?. Dr. Cooper feels it is, the grant is to build the facility; SWOS is pursuing an operations grant. Dr. Cooper feels waiting will delay the building, if the district wants it open on the first day of school next year. Ms. Prock asked if the funds can be held and returned if other aspects of operating costs don't pan out. Dr. Cooper said the RFP for architects need to be done, which takes some time, and at that point we can decide to pursue or return money.

Audience Member – The planning grant is \$25,000; if they meet all the deliverables of the grant and they're ready to roll, that unlocks the implementation grant of \$100,000. That grant goes for four more years and decreases by 10% each year. They've been successfully funded for 22 years; school based health centers depend on grants, but there is a lot of support in CO for these clinics. There is a line item in the state budget for school based health centers; so funding will continue unless the legislature cuts it. The clinics provide behavioral health and primary care, dental work and immunizations, so they're a good way of keeping kids in school, healthy and good learners, so they can be successful.

Ms. Frasier asked Dr. Cooper to see the grant app before approval; Dr. Cooper is working on it.

## XI. ACADEMIC REPORT

- A. Elementary – Mr. Livick's report is in the board packets and it includes quite a bit of data. Questions, let him know.
- B. Middle School
- C. High School – Ms. Huffman's report is in the board packets. Ms. Huffman reported sharing NWEA spring data versus PARCC data for participating kids, comparisons are included. She was appointed to the Board of Directors of CO Governor's School by Governor Hickenlooper few weeks ago. She has to go to a senate confirmation hearing; Dolores will then be able to send students to the student leaders institute and to the governor's school, for some exciting leadership opportunities.

## XII. BOARD REPORTS AND REQUESTS

- A. Student Government Report – None. She was present but left, had to do homework. Discussion ensued on moving this to earlier in the meeting. Ms. Frasier suggested moving all of this section to earlier in the meeting, after citizens to address, and add in the SRO report.
- B. BOCES - Ms. McCoy reported there has not been a meeting. A six-hour session will take place in a couple of weeks.

- C. District Accountability – Multi Tiered Systems of Support Leadership Team (MLT) - Dr. Cooper reported a grant was applied for in the amount of \$5,000 for implementation of MLT; they will hear next month if it was awarded.
- D. Legislative Network Reports - Ms. McCoy reported there isn't much to report. There is a push to keep kids healthy. Ms. Vass reported hearing the CHIP program would be funded; Ms. McCoy thinks it's still in jeopardy.
- E. Board requests for agenda items, information, etc. – Ms. Frasier requests the board go into executive session at the next board meeting to do a follow up from the community concerns relayed this evening. Ms. Vass said there will be two members missing. Ms. Prock and Ms. McCoy may be able to call in if needed. Ms. Frasier would like to schedule a time to do it then when they're all together. Ms. Vass suggested scheduling it for the same meeting as Mr. Majors' audit. Ms. Huffman will talk with Ms. Kibel next week regarding lockers. Information did not go out to 8<sup>th</sup> grade parents, she thought she had sent it but she did not. Ms. Truelsen has been hearing complaints regarding lockers all fall.  
 Ms. Frasier would like an update on the messages that are supposed to go to the board anonymously from the website, are they? Have there been comments? If there have been, they aren't going to the board. Dr. Cooper will check. Ms. Jones said they go to Mark and he forwards them to Cooper. Dr. Cooper is sending info. to the board members and Ms. Jones on the school based health clinic application. Ms. Jones will check with Mr. Majors on his availability and report back to the board. After discussion, September 25 in the morning works for all board members for a meeting.
- F. Advocacy – Ms. McCoy reported 40 plus folks were in attendance for the Children's Campaign county data presentation.
- G. Town Board Report – Ms. Truelsen reported that on 9/28 at 6:00 p.m. at Dolores River Campground, there is a meeting for the Joe Rowell playground, which was already scheduled because the playground fix was already being talked about before the board meeting. Posts are rotted, boards need fixing, it's dangerous, and the town board made a decision to close the playground. Ms. Huffman reported the civics and government classes will be going. Ms. Truelsen would like positive discussion in moving forward. There is also a town board workshop on the 25<sup>th</sup>. Discussion ensued on ways to keep the playground and get some volunteer help and items donated.

XIII. ACTION ITEMS

- A. Approval of September bills and financial statements for period ending August 31st, 2017
- B. Approval of minutes for the August 31st, 2017, regular board meeting
- C. Personnel: **Approval of:**
  - MS/HS Secretary:* Susan Burger
  - Substitute Teachers:* Amanda Brewerton, Tasheena Calvillo-Likes, Peggie Buckholts, Nichole Myers, Charlene Swanson, Shanie Gans, Tom Cochrane, Carlye Brookshire, Robert Rime
  - Bus Drivers:* Lawrence Wilson, Shelley Ruiz
  - HS Head Track Coach:* Brooke Elder
  - MS Assistant Volleyball Coach:* Amanda Brewerton
  - Non-CDL Driver:* Alicia Williford

D. Policies:

CODE	TOPIC	READING
GCBA-E2	Extracurricular Pay for Coaches	2nd reading
GDA-E26	Social Worker Job Description	2nd reading
GDA-E26.1	Social Worker (Grant Funded) job descript.	review
GDA-E27	Secondary Advising Specialist	review
GDA-E28	Elementary Student Services Specialist	review
AC♦	Nondiscrimination /Equal Opportunity	1st reading
AC-E-1	Nondiscrimination / Equal Opportunity, exh.	1st reading
GBA♦	Open Hiring / Equal Employment Opportun.	1st reading
GBGE	Staff Maternity / Paternity /Parental Leave	1st reading
JB♦	Equal Educational Opportunities	1st reading
JF♦	Admission & Denial of Admission	1st reading
JII	Student Concerns, Complaints & Grievances	1st reading
GBEB	Staff Conduct	1st reading
GBJ	Personnel Records and Files	1st reading
GBK-R	Staff Concerns / Complaints / Grievances	1st reading

GC	Professional Staff	1st reading
DH	Bonded Employees & Officers	1st reading
JLCB-R	Immunization of Students	1st reading
JICH♦	Drug & Alcohol Involvement by Students	1st reading
JLCD	Administering Medications	1st reading
ADF♦	School Wellness	review
ADF-R	School Wellness –regulation	review
EF	School Nutrition Program	review
EF-E-1♦†	School Meal Payments – exhibit	review
EF-E-2♦†	Civil Rights Complaint –School Nutrition	review
EFC	Free & Reduced-Price Food Services	review
EFEA♦	Nutritious Food Choices	review
EFEA-E	Healthy Beverages Standards...	review
IKF♦	Graduation Requirements	review
IKF-2♦	Graduation Requirements-exhibit	review
BCB♦	School Board Member Conflict of Interest	review
BEDF	Voting Method	review
BID/BIE	School Board Member Compensation	review
DAC♦†	Federal Fiscal Compliance	review
DJ/DJA	Purchasing Authority	review
DJB♦†	Federal Procurement	review
DJB-R♦†	Federal Procurement – regulation	review
DJE♦	Bidding Procedures	review
DKC♦	Expense Authorization / Reimbursement	review
EHB	Records Retention	review
GBEA♦	Staff Ethics / Conflict of Interest	review
JRCB♦†	Privacy & Protection of Confidential Info.	review
JRCB-R♦†	Privacy & Protection... - regulation	review
♦ Required by law † New Policy		

- E. Approval of donation to Teddy Bear Preschool from the Dolores Collaborative for \$2,500
- F. Approval of donation to Teddy Bear Preschool from Todd & Valiena Rosenkrance for \$1,000
- G. Approval of donation to Teddy Bear Preschool from Johnson Memorial United Methodist Church for \$1,032
- H. Approval of SRO Intergovernmental Agreement
- I. Approval of GOCO resolution
- J. Set policy meeting (Action Item)
- K. Approval of Colo. Health Foundation grant for \$478,000 for School Based Health Clinic
- L. Approval of donation from new Country Auto for \$500 to Dolores Football
- M. Approval of donation from Dolores Sate Bank for \$200 for Dolores Football
- N. Approval of donation from Booster Sponsors for \$600 for Dolores HS Athletics

**A motion for consent agenda A through I and K through N, omitting J, was made by Deanna Truelsen and seconded by Dee Prock of the Action Items.**

Discussion: Ms. Frasier requested the personal name within Policy GDA-E28 be removed.

**A motion was made by Rebecca Frasier and was not seconded to amend the above motion to pull out Policy GCBA-E2 and pull out the Approval of the CO Health Foundation grant for a separate vote.**

**Motion failed.**

**The motion for consent agenda A through I and K through N, omitting J, was made by Deanna Truelsen and seconded by Dee Prock of the Action Items was revisited.**

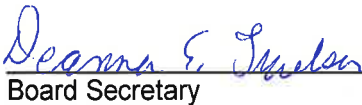
**Votes: Frasier-nay; McCoy-aye; Prock-aye; Truelsen-aye; Vass-aye**

**XIII. DISCUSSION AMONG BOARD MEMBERS**

- A. CASB 2017 Annual Convention, CASB Regional Meeting – Dr. Cooper reported it's coming up, early bird prices are in mid fall. Will Dolores just do the regular session again, not the pre-session? Thursday, November 30, they can drive up, the meeting starts December 1. Swearing in of new board members is in November. Is the session for new board members in the pre-session? Dr. Cooper will look into it. Ms. McCoy feels that session is important for new board members. Decisions on attendance will be discussed further at October's board meeting.
- B. Student Enrollment – Dr. Cooper reported a couple spots remain open for the infant program.
- C. Set Workshop for FY 2016-2017 Audit Presentation and approval – Discussed above. Ms. Prock would like a reminder text sent if the meeting is set for the morning of September 25.
- D. Substitute license renewal (exhibit GCG-E)  
Ms. Jones reported problems with getting substitutes renewed. Should they pay for their renewal license, approximately \$90, if they've been here for five plus years to entice subs to stay with the district? The licenses are renewed every three or five years. Ms. Jones also noticed that as of January 2018, the paraprofessional substitute pay is not meeting minimum wage, so that needs to be adjusted. This will be reviewed at the October meeting.
- E. Policy BCA-E-1 – Board Ethics  
Ms. Vass talked with a CASB rep regarding adopting this policy to go along with the financial policy for board members. Ms. Frasier asked if Dolores had this previously; no members have seen this policy previously. Ms. Vass will bring this to the next policy meeting. Ms. Frasier would like Ms. Arnett to research this policy, if it was ever implemented at Dolores and if so, why and when it was removed.
- F. After discussion, a policy meeting was set for October 23, 2017, for 5:00 to 6:30 p.m.

XIV. ADJOURNMENT was at 8:34 p.m. The next board meeting will be held on Thursday, October 12th, 2017, at 6:00 p.m.

  
Board President 10-12-17  
Date

  
Board Secretary 10-12-17  
Date