



# Strategic Plan for 2019-20

## Dolores School District RE-4A Board of Education

**Academic Goal: Curriculum and Instruction**

Maintain vertical alignment in English/Language Arts and add the Math alignment in accordance with the 2019 audit. This will be complete by end of the fiscal year.

**Trajectory of Curriculum Alignment:**

Subject	Focus Work	Implementation	Notes
English Language Arts (ELA)	2019	2019-20	Focus work will continue as only half of the year was given to ELA
Mathematics	2019-20	2020-21	
Science	2020-21	2021-22	Already ongoing with the change in NGSS (Next Generation Science Standards) adopted by the State.
History	2021-22	2022-23	
Arts	2022-23	2023-24	Visual, Performance, Fine Arts
Industrial Sciences and Other	2023-24	2024-25	Ongoing partnership with area colleges

**Performance Goals: Academic Achievement (Student Performance)**

- Maintain District Performance Framework at or above current state ranking
- 65% of our students, K-11 show projected annual growth on NWEA testing fall to spring and the district performs above national norm in all subjects (average of all grades)
- 85% meeting end-of-year (EOY) benchmark on Reading mean in K-3
- Reaching a 90% or better graduation rate

**Social/Emotional Goals: Overall Student Well-Being**

- Expand the Seven Mindsets to parents and community through social media and district publications
- Expand the two-way communication with community through website feedback tabs
- Reduce recidivism and the overall referrals (conflicts) by 25% in 2019-20
- Increase number of conflicts self-resolved demonstrating student implementation of program

**Financial Stability Goals: Fiscal Sustainability Over the Next Five Years**

- Maintain or increase student enrollment every year for the next five years
- Establish a plan to pursue the most important priority to increase student interest and enrollment (i.e. programs, recreation). Present plan by April 2020
- Increase the beginning fund balance for next fiscal year and establish a closer margin to balance budget between revenue and expenses for 2020-21

**Facility and Maintenance Goals:**

- Due to safety and security concerns for students and staff, aging facilities, and flood plane issues, make commitment in 2019 to move forward with a master plan.
- Secure a commitment or denial from the Town of Dolores Trustees to move forward on the Joe Rowell Park project in order to move the master plan to a BEST Grant.
- Through the RFP process, select the architect and contractor for the building project.
- Set a plan in place by March of 2020 for disseminating information to all stakeholders and possible bond or mill levy. Plan two Town Hall Meetings by June 2020.
- Establish a maintenance and replacement plan for the district fleet.