File: GDA--E26.1

## Dolores School District RE-4A Job Description Social Worker School Health Professional Grant (SHPG)

**QUALIFICATIONS:** Masters degree in Social Work and ability to obtain Licensed School Social Worker credential

**RESPONSIBLE TO:** Superintendent and Principals

**JOB GOAL:** The goal of this position is to advocate for students' mental and emotional needs and to maximize student achievement through screening, assessment, Individual and/or group support and/or skill building services.

**Grant Funded:** We achieved a SHPG to support 90% of the cost for two social workers and programming for up to three years. 10% of the cost is budgeted within our general fund. There is no guarantee that we will be able to fund these new positions beyond the length of this grant.

## PERFORMANCE RESPONSIBILITIES:

- 1. Participation in the process of Multi-Tiered System of Support (MTSS) and identification of students who may have family/environmental risk factors affected by alcohol and/or drug use, particularly marijuana use.
- Deliver counseling services through classroom lessons, individual and/or group support and/or skill building with students experiencing mental health or social issues, particularly due to the influence of drugs and/or alcohol. Provide crisis intervention for immediate needs, and coordinate with outside agencies.
- 3. Develop and implement student support programs. Facilitate creation of a positive school climate through 7Mindsets and PBIS.
- 4. Increase parent involvement in the schools through networking, parent training, phone contacts and home visits. Specifically, facilitate monthly parent meetings focused on how to implement the language of 7 Mindsets in the home and in the parent/child relationship.
- 5. Navigate service support systems accessing resources for students and their families.
- 6. Collaborate with teachers and other staff in areas of student needs, e.g. behavior management, crisis, abuse, addiction, etc.

File: GDA--E26.1

- 7. Provide documentation, which includes but is not limited to, recordkeeping, progress notes, and data collection.
- 8. Other duties as may be assigned by the Superintendent, or Principal.
- 9. Attend all trainings required for purposes of the grant.

Approved: September 14, 2017