



Resolution in Support of Staff Retention

WHEREAS, the Dolores School District RE-4A Board of Education believes that every student should have the opportunity to reach their full potential and to participate meaningfully in the civic and economic life of the community; and

WHEREAS, quality public education develops a competitive workforce that will drive a vibrant Colorado economy for decades to come; and

WHEREAS, Colorado is experiencing a teacher shortage crisis and many teachers in rural districts do not have a sufficient salary to meet a rapidly rising cost of living; and

WHEREAS, Colorado's investment in education is lagging behind other states and has reached the bottom in funding; while at the same time, having one of the strongest economies in the country; and

WHEREAS, education has not recovered from the 2008 recession when the legislature cut public funding by over one billion dollars; and in the 2019-2020 school year, Colorado schools are underfunded by \$572 million, and

WHEREAS, turnover not only has a negative fiscal impact, it challenges the Board's ability to maintain a stable school climate and culture, respond to every student's needs, and to respond to parents and the community on District programs and services; and

WHEREAS, the Dolores School District RE-4A Board of Education declares that this is a matter of official concern; and

NOW THEREFORE, BE IT RESOLVED that the Dolores School Board RE-4A Board of Education officially declares its commitment to advocate for funding change at the State level, seek opportunities to enhance funding at the local level and responsibly dedicate District reserves for salary and benefits for all staff to reduce turnover of inspiring and excellent educators.

ADOPTED AND APPROVED this 27th day of February, 2020.

Dr. Kay Phelps, BOE President

Casey McClellan, BOE Vice-President

Maegan Crowley, BOE Secretary

Lenetta Shull, BOE Treasurer

Clay Tallmadge, BOE Member