



# Strategic Plan for 2020-21

## Dolores School District RE-4A

### Board of Education

#### Academic Goal: Curriculum and Instruction

High School: Vertical alignment in History for grades 9-12.

K-8 Grades: Implementation of Core Knowledge Sequence Guide and maintain vertical alignment while integrating project-based learning for science and history.

Exceptional Student Services (Gifted and Talented and Special Education): Improve services through professional development in the upcoming year.

#### Trajectory of Curriculum Alignment:

Subject	Focus Work	Implementation	Notes
History	2020-21	2021-22	
Science	2021-22	2022-23	Already ongoing with the change in NGSS (Next Generation Science Standards) adopted by the State.
Arts	2022-23	2023-24	Visual, Performance, Fine Arts
Industrial Sciences and Other	2023-24	2024-25	Ongoing partnership with area colleges

#### Performance Goals: Academic Achievement (Student Performance)

- Maintain District Performance Framework at or above current state ranking
- 65% of our students, K-11 show projected annual growth on NWEA testing fall to spring and the district performs above national norm in all subjects (average of all grades)
- 85% meeting end-of-year (EOY) benchmark on Reading mean in K-3
- Reaching a 95% or better graduation rate

#### Employee Benefit Goals: Teacher Retention/Staff Benefits

- Establish a plan by May 2021 for retaining quality staff in the district
- Continue to provide health insurance for the employee without monthly deductions

#### Social/Emotional Goals: Overall Student Well-Being

- Expand the Character Development Program to parents and community through a variety of different means
- Expand open communication with community through increased outreach opportunities
- Reduce recidivism and the overall referrals (conflicts) by 25% in 2020-21
- Establish resources to respond to social and emotional needs of students and staff.

#### Financial Stability Goals: Fiscal Sustainability Over the Next Five Years

- Maintain or increase student enrollment every year for the next five years
- Establish a plan to pursue the most important priority to increase student interest and enrollment. Present plan by December 2020
- Begin long-term planning to address budget shortfall from MLO ending in 2023
- Examine excess expenditures and seek staff and DAC input

#### Facility and Maintenance Goals:

- Establish a maintenance and replacement plan for the district fleet in November 2020
- Establish and prioritize a facility and maintenance plan in September 2020