

DOLORES SCHOOL DISTRICT RE-4A  
BOARD OF EDUCATION  
MINUTES FOR AUGUST 11<sup>th</sup>, 2020  
POLICY MEETING

Policy Meeting  
Board / PD Room

August 11<sup>th</sup>, 2020  
5:30 p.m.

- I. CALL TO ORDER - The Dolores School Board meeting was called to order at 5:35 p.m. on August 11<sup>th</sup>, 2020.
- II. ROLL CALL - Members present were: Maegan Crowley, Casey McClellan, Kay Phelps, Lenetta Shull, and Clay Tallmadge. Lis Richard, Superintendent, Justin Schmitt, Secondary Principal, and Laurie Arnett, District Secretary were also in attendance.

III. POLICIES:

| CODE     | TOPIC  | READING |
|----------|--|---------|
| EBBA     | Prevention of Disease / Infection Transmission   | review  |
| GBGA     | Staff Health                                     | review  |
| IKA♦     | Grading/Assessment Systems                       | review  |
| JH♦      | Student Absences and Excuses                     | review  |
| JICEA♦   | School –Related Student Publications             | review  |
| JICEC    | Student Distribution of Non-curricular Materials | review  |
| KI♦      | Visitors to Schools                              | review  |
| AC-E-1   | Nondiscrimination / Equal Opportunity            | review  |
| GBA♦     | Open Hiring / Equal Employment Opportunity       | review  |
| GCE/GCF♦ | Professional Staff Recruiting / Hiring           | review  |
| GDE/GDF♦ | Support Staff Recruiting / Hiring                | review  |
| JB♦      | Equal Educational Opportunities                  | review  |
| JF♦      | Admission and Denial of Admission                | review  |
| JFBA♦    | Intra-District Choice / Open Enrollment          | review  |
| JFBB     | Inter-District Choice / Open Enrollment          | review  |
| JICDD    | Violent and Aggressive Behavior                  | review  |
| JICDE♦   | Bullying Prevention and Education                | review  |
| JII      | Student Concerns, Complaints, & Grievances       | review  |
| LBD      | Relations with District Charter Schools          | review  |
| AC♦      | Nondiscrimination / Equal Opportunity            | review  |
| EBBA-R   | Prevention of Disease / Infection... regulation  | review  |
| EBCE     | School Closings and Cancellations                | review  |
| IC/ICA   | School Year / School Calendar / Instruction...   | review  |
| JBB♦     | Sexual Harassment                                | review  |
| JLCC     | Communicable / Infectious Diseases               | review  |
| GBAB†    | Workplace Health & Safety Protection             | review  |
| AC-R-2♦† | Sexual Harassment Investigation Procedures       | review  |
| AC-E-2   | Nondiscrimination / Equal Opportunity            | review  |
| ADC♦     | Tobacco-Free Schools                             | review  |
| IHCDA    | Concurrent Enrollment                            | review  |

♦ Required by law

**AC – Nondiscrimination / Equal Opportunity** – Because this policy is the main policy to address non-discrimination, CASB has added the same language that was added to all of the above equal opportunity policies. Since training, notice requirements, and the legal definition of harassment have changed, CASB has made those revisions to this policy as well. The Board will adopt the CASB revised policy.

**EBBA-R – Prevention of Disease / Infection Transmission** – This policy was updated to include COVID-19 prevention recommendations. CASB also removed language pertaining to HIV. Mrs. Brisbin, the School Nurse, reviewed this policy and stated that she agreed with the changes. The Board discussed not listing the various viruses by name and wanted to contact legal counsel for advice. The Board will do an emergency adoption pending input from legal counsel.

**EBCE – School Closings and Cancellations** – CASB revised this policy to include emergency closures due to COVID-19 or other emergencies. Revised language addresses remote learning, student access, attendance, etc. The Board will adopt the CASB changes.

**IC/ICA – School Calendar** – CDE has provided flexibility for districts in the area of instruction and attendance for remote learning for the 2020-2021 school year. In order to access this flexibility, districts must amend this policy on School Year/School Calendar, or adopt a resolution to define “actively engaged in the educational process”. The Board discussed what option would be best, especially since the revised CASB policy is only good for this current school year. It was mentioned that if the Board chose to revise the policy, it will be posted on our website for easier public access, whereas, resolutions are not. Also, because there were other minor wording changes in the policy, the Board would like to adopt the CASB revised policy for this year. When the revisions for this policy are released by CASB for the next year, the district can make those changes.

**JBB – Sexual Harassment** – This policy has undergone major revisions due to the state and federal change in the definition of sexual harassment. Also, changes to reporting, notice, and training were made by CASB, in order to comply with state law. The Board will adopt the CASB revised policy.

**JLCC – Communicable Diseases** – Besides some minor wording changes to this policy, CASB has also added language that clarifies the role of the Colorado Department of Public Health and Environment when a communicable disease occurs in a school setting. The Board will accept all changes to this policy.

**GBAB – Workplace Health & Safety Protection** – This new policy drafted by CASB addresses health and safety concerns of staff members, especially during a public health emergency (such as COVID-19). The Board discussed whether or not to adopt this policy, since there is already a law to protect “whistle blowers”. The Board would like our legal counsel to review it and give his recommendations.

**AC-R-2 – Sexual Harassment Investigation Procedures** – In order to comply with Title IX law changes, CASB has created a new regulation that addresses the investigation procedures for sexual harassment. The Board discussed who should fill the roles of the Title IX Coordinator, the Investigator, and the Decision Maker. In order to further discuss and define these roles, the Board decided to add this policy to the agenda for the next board meeting.