Paraprofessionals Degreed/Certified	Paraprofessional-Reg. & Sp. Ed.	O&M-Maintenance Asst.	O&M-Custodian/Maint	Food Service - Asst. to Director	Food Service - Cook/Prep	District Secretary	Bus Driver	Building Secretary	Accounting (Payroll) Clerk	
\$12.30	\$12.05	\$12.80	\$12.55	\$12.30	\$12.00	\$14.00	\$15.00	\$12.05	\$13.00	Step 1
\$12.55	\$12.30	\$13.05	\$12.80	\$12.55	\$12.25	\$14.25	\$15.25	\$12.30	\$13.25	Step 2
\$12.80	\$12.55	\$13.30	\$13.05	\$12.80	\$12.50	\$14.50	\$15.50	\$12.55	\$13.50	Step 3 Step 4
\$13.05	\$12.80	\$13.55	\$13.30	\$13.05	\$12.75	\$14.75	\$15.75	\$12.80	\$13.75	Step 4
\$13.30	\$13.05	\$13.80	\$13.55	\$13.30	\$13.00	\$15.00	\$16.00	\$13.05	\$14.00	Step 5
\$13.55	\$13.30	\$14.05	\$13.80	\$13.55	\$13.25	\$15.25	\$16.25	\$13.30	\$14.25	Step 6
\$13.80	\$13.55	\$14.30	\$14.05	\$13.80	\$13.50	\$15.50	\$16.50	\$13.55	\$14.50	Step 7 Step 8
\$14.05	\$13.80	\$14.55	\$14.30	\$14.05	\$13.75	\$15.75	\$16.75	\$13.80	\$14.75	
\$14.30	\$14.05	\$14.80	\$14.55	\$14.30	\$14.00	\$16.00	\$17.00	\$14.05	\$15.00	Step 9 Step 10
\$14.55	\$14.30	\$15.05	\$14.80	\$14.55	\$14.25	\$16.25	\$17.25	\$14.30	\$15.25	Step 10
\$14.80	\$14.55	\$15.30	\$15.05	\$14.80	\$14.50	\$16.50	\$17.50	\$14.55	\$15.55	Step 11
\$15.10	\$14.85	\$15.60	\$15.35	\$15.10	\$14.80	\$16.80	\$17.75	\$14.85	\$15.85	Step 12
\$15.40	\$15.15	\$15.90	\$15.65	\$15.40	\$15.10	\$17.10	\$18.00	\$15.15	\$16.05	Step 13
\$15.70	\$15.45	\$16.20	\$15.95	\$15.70	\$15.40	\$17.40	\$18.25	\$15.45	\$16.35	Step 14
\$16.00	\$15.75	\$16.50	\$16.25	\$16.00	\$15.70	\$17.70	\$18.50	\$15.75	\$16.65	Step 15
\$16.30 \$16.60	\$16.05	\$16.80	\$16.55	\$16.30	\$16.00	\$18.00	\$18.75	\$16.05	\$16.95	Step 16
\$16.60	\$16.35	\$17.10	\$16.85	\$16.60	\$16.30	\$18.30	\$19.00	\$16.35	\$17.25	Step 17
\$16.90 \$17.20	\$16.65	\$17.40	\$17.15	\$16.90	\$16.60	\$18.60	\$19.25	\$16.65	\$17.55	Step 12 Step 13 Step 14 Step 15 Step 16 Step 17 Step 18 Step 19
\$17.20	\$16.95	\$17.70	\$17.45	\$17.20	\$16.90	\$18.90	\$19.50	\$16.95	\$17.85	
\$17.50	\$17.25	\$18.00	\$17.75	\$17.50	\$17.10	\$19.20	\$19.75	\$17.25	\$18.15	Step 20

Step increases are effective July 1st of each year for 12 month employees, and August of each year for 9 & 10 month employees, and are based upon years of service / experience and acceptable job performance evaluations.

New employees will be granted five years of experience, and a half year credit for each year after, for previous years of experience in the same and / or comparable positions.