



District Accountability Committee

Meeting Minutes

Date: August 31, 2020

Time: 5:30 p.m.

Location: District Admin./Google Hangouts

In attendance: Staci Cost, Kristin Pejsa, Shirley Tourjee, Kim Parr and Wendy Moore. On Google Hangouts: Justin Schmitt, Tara Olson, Shaine Gans, Sarah Carr, Della Pope.

Meeting was called to order at 5:40 by DAC Chairperson Staci Cost.

- I. **Survey Committee– Update** – The survey committee is meeting Wednesday, September 2nd to review the Exit Survey that will go out families that have left our district within this last year.
- II. **Time Line for Annual Events** – Staci started a Time Line and shared it with the DAC members, beginning with September’s events. As a follow-up from the results of the TLCC Survey, one of our priorities is to recommend to the board a Mentorship program for new staff. (There is a policy on this, but it apparently hadn’t been consistently followed these last few years, as per the results.) This program should be re-implemented from the top down beginning with the Superintendent mentoring the new school principals and the schools’ principals implementing a program for new teachers, whether that is principal to teacher or teacher to teacher. Possibly, time for this can be built into the already setup PD/PLC days in our school year. Secondary has already started this process. DAC is hoping to address the board in October with our recommendation, and also at that time receive from them our annual accountability charge of areas and issues of concern. Staci plans to meet with Superintendent Richard to review the Time Line.
- III. **Future Business** – We discussed having positive shout outs for district employees to foster a positive community, especially our bus drivers, cafeteria workers, and maintenance crew. Some ideas are sending out Thank you cards to those employees that sometimes go unnoticed to show that they are appreciated. Superintendent Richard has started an “Employee of the Month” for those who go “over and beyond”. We also discussed getting more parent involvement in our district.

Meeting adjourned at 6:40. DAC’s next meeting is their regular meeting on Monday, September 28, 2020 and will be held at the district office courtyard with social distancing.

Submitted by,
Wendy Moore, DAC Secretary