

**DOLORES SCHOOL DISTRICT RE-4A
BOARD OF EDUCATION MONTHLY STRATEGIC MEETING MINUTES
DISTRICT BOARD ROOM**

Tuesday, November 17, 2020 at 6:00 p.m.

- I. CALL TO ORDER** – The Dolores School Board meeting was called to order at 6:01pm on November 17, 2020.

ROLL CALL – Members present were: Maegan Crowley; Casey McClellan via Zoom; Kay Phelps via Zoom; Lenetta Shull; Clay Tallmadge. **QUORUM** was present. Also in attendance: Lis Richard, Superintendent (via Zoom); Justin Schmitt, Secondary Principal (via Zoom); Alfonso Goad, Facilities Director (via Zoom); Denese Brisbin, District Nurse (via Zoom); Bill Kuik (via Zoom); Doreen Jones, Finance Director; Alesa Reed, Curriculum Director; staff and community members (in audience and via Zoom).

PLEDGE

The Board Secretary read the vision and mission statements.

II. APPROVAL OF AGENDA (DSD Policy BEDB)

A motion was made by Clay Tallmadge and seconded by Kay Phelps to approve the agenda.

Votes: Crowley - aye; McClellan - aye; Phelps - aye; Shull - nay; Tallmadge - aye.

Motion Passed

III. ITEMS REQUIRING BOARD DECISION OR ACTION

A. Unfinished Business

1. Staff Survey Results

Superintendent Richard presented to the board the results of the survey that was given to all district staff on Friday, November 13th. The results of every question on the survey were reviewed and discussed. In sum, the results showed that

- the large majority of staff preferred shifting to hybrid or remote learning during this time;
- a significant percentage of staff are in the high risk category or care for someone who is;
- a majority of staff will be traveling during the upcoming holidays;

- COVID safety measures need work; and
- staff believe that it is reasonable to be expected to work during this time, but some case by case treatment is needed.

2. Plans in Response to the MCPHD Recommendation - *Superintendent Richard*

Superintendent Richard shared the district's updated plan in response to the Montezuma County Public Health Department's Recommendation. The plan would be in place for the next two months or until a shift back to fully in person learning is safe, and includes

- fully online learning for any family who chooses it.
- a shift to hybrid learning based on cohorts:
 - students with the last name A-L will attend in person on Mondays and Wednesdays and learn remotely on Tuesdays and Thursdays
 - students with the last name M-Z will attend in person on Tuesdays and Thursdays and learn remotely on Mondays and Wednesdays
 - Fridays will be days for students to check in remotely with teachers and complete any remaining work for the week.
- a one-week extension of Thanksgiving break and of Winter break. During those extension weeks of 11/30-12/04 and 1/04-1/08, teachers will work remotely, working with individual students one on one to make sure they are all caught up and not failing; preparing lessons and content for weeks of hybrid learning, and preparing materials and exams.
- an allowance for parents of high-risk students to work directly with building leadership on an individual basis to determine whether their student can attend all four days of the week. Students in this category include
 - students under age 12 who have no childcare options at home
 - students with IEPs, counseling, social-emotional and/or specific academic needs
- an enforcement of the mask requirement, requiring that all students wear masks, and that those with mask exemptions who do not wish to comply with this rule will be asked to switch to online learning during this time period.
- continued bus transportation but with stricter safety protocols regarding masks and assigned seating, and a strong encouragement to parents to drive their students to school during this time if at all possible.

Board members and administration collaborated to make changes to the wording of the plan to clarify the exceptions process for high-risk students. They discussed that this plan has no impact on the current budget, and that health department officials had reviewed it and given their support. They also discussed that if the county goes red, the district may have to shift to fully online learning, and

that that contingency cannot be addressed in this specific plan, as it will depend on CDPHE and state as well as local decisions.

Board members asked the administration questions about testing and extracurricular activities during this time; Superintendent Richard and Principals McCormick and Schmitt shared that the schedule for testing was still being figured out, but would probably fall after the winter break to allow for time to wrap up the semester, and would look differently at the elementary and secondary levels. Most extracurricular activities are postponed at this time.

A motion was made by Clay Tallmadge and seconded by Casey McClellan to approve the updated District Plan in Response to the MCPHD Recommendation, as presented at this meeting.

Votes: Crowley - aye; McClellan - aye; Phelps - aye; Shull - aye; Tallmadge - aye.

Motion Passed.

IV. ADJOURNMENT

Meeting was adjourned by Maegan Crowley at 7:59pm.

Board President

Date

Board Secretary

Date