

**DOLORES SCHOOL DISTRICT RE-4A  
BOARD OF EDUCATION MONTHLY STRATEGIC MEETING MINUTES  
DISTRICT BOARD ROOM**

**Thursday, April 8, 2021 at 6:00 p.m.**

- I. CALL TO ORDER** – The Dolores School Board meeting was called to order at 6:00 p.m. on April 8, 2021.

**ROLL CALL** – Members present were: Maegan Crowley; Casey McClellan; Lenetta Shull; Clay Tallmadge. **QUORUM** was present. Also in attendance: Lis Richard, Superintendent; Justin Schmitt, Secondary Principal; Valiena Rosenkrantz, Preschool Director; Doreen Jones, Finance Director; members of the community in the audience and via Zoom.

**PLEDGE**

The Board Secretary read the vision and mission statements.

- II. APPROVAL OF AGENDA (DSD Policy BEDB)**

A motion was made by Clay Tallmadge and seconded by Casey McClellan to approve the agenda with the following additions to section VIII.B.5.c, Recommendations to Hire: (5) Stacy Gephart - Secondary Counselor/Academic Advisor; (6) Juan Vega - Educational Technology Specialist; (7) Mary Weiss - Middle School Principal; (8) Misty Wright - Preschool Substitute.

Votes: Crowley - aye; McClellan - aye; Shull - aye; Tallmadge -aye.

Motion Passed.

- III. REVIEW OR CORRECTION OF MARCH 1, 11, and 22, 2021 MINUTES (BEDG)**

A motion was made by Clay Tallmadge and seconded by Casey McClellan to approve the March 1, 11, and 22 meeting minutes.

Discussion:

Lenetta Shull brought to the Board's attention that the following information and figures for water and sewer rates needed to be added to the minutes describing the Board's discussion of the annexation of the town:

- With annexation, the water rate would increase from a base In-Town rate of \$30.84 to Out-of-Town rate of \$44.35, which includes 30,000 gallons, after which the charge per 1000 gallons would increase from the In-Town rate of \$2.04 to \$3.67.
- With annexation, the sewer rate would increase from a base In-Town rate of \$31.16 to an Out-of-Town rate of \$51.87, which includes the first 30,000 of waste, after which the charge per 1000 gallons would increase from the In-Town rate of \$1.87 to the Out-of-Town rate of \$3.87.

**Votes: Crowley - nay; McClellan - nay; Shull - nay; Tallmadge - nay.**

**Motion Died.**

**A motion was made by Lenetta Shull and seconded by Casey McClellan to approve the March 1, March 11, and March 22 meeting minutes and the March 11th work session minutes, with the revisions to the March 11 meeting minutes Item VII regarding the discussion of the impact that annexation would have on water and sewage rates outlined above.**

**Votes: Crowley - aye; McClellan - aye; Shull - aye; Tallmadge -aye.**

**Motion Passed.**

#### **IV. DISTRICT RECOGNITIONS/CELEBRATIONS**

Superintendent Richard presented the teacher and student representatives to the Board for recognition:

Amanda Hill, lower elementary (K-2)  
 Sue Garlick, upper elementary (3-5)  
 Mike Nielson, secondary  
 Autumn Steinberger, student

She explained that this is the first year for these 'Representative to the Board' positions- they were elected by peers and colleagues, and attend every meeting in the event that the Board wants to ask questions or seek input from their represented groups. They report back to their peers/colleagues. The Board and the Superintendent thanked these representatives for their diligence and service.

#### **V. CITIZENS' COMMENTS (BEDH)**

No citizens' comments were submitted for this meeting.

**VI. CONSENT AGENDA (DSD Policy BEDB)**

1. Approve Disbursements of Checks for Payment of all Bills/Debts for March 2021
2. Directors Reports

**VII. BUSINESS ITEMS**

1. Sheriff Office Report - Sheriff Nowlin (KDE, KCB)

Sheriff Nowlin presented a report to the Board. He stated that he receives the safe-to-tell reports for all schools in the county, and that since Jan 1, there have been 10 safe-to-tell reports that dealt with Dolores students, consisting of anything from sexting to vaping to marijuana to suicide threats. Most were unfounded, fortunately, but he expressed appreciation for the high level of coordination with administration and staff that ensured that allowed the sheriff's office to get those reports resolved.

Though SB 182 was not passed, Sheriff Nowlin stated that he wanted to address concerns and misconceptions that it had raised about school resource officers and student records. He stated that the concerns about incidents being reported to a student's permanent record were unfounded- that the incidents are not reported to a permanent record because students are juveniles and do not have one.

He also stated that evaluations of the school resource officer would be welcomed and cooperated with, if the board desired to conduct one. He explained that that is a common practice, and that court deputies are reviewed yearly, seeking feedback from the court in which they serve.

Sheriff Nowlin told the Board that since the pandemic began, teachers and staff of Dolores School District have been excellent. He stated that they have risen above, and handled challenges and communication with a high level of collaboration, positivity and success.

He reported to the Board that the Town of Dolores has started to move forward with trying to implement the passage of retail and medical marijuana in the town. He said that only 2 permits can be issued, and the deadline for applications for those permits was around the 5th of April; the Town has had only one applicant for those permits at this time. He stated that Dolores will most likely end up with a retail marijuana dispensary in town, probably on the west side of town. He told the Board that he does not support this, particularly because of the increase of drug use among students in the area. He also told the Board that there has been an influx in Montezuma County of trafficking and

distribution of marijuana, heroin, cocaine, fentanyl, and other illegal drugs that were brought over the border. He shared that Cortez is now the major illegal drug distribution hub for the state of Colorado, and a major distribution hub for the country.

Sheriff Nowlin also shared that the County Commissioners have asked that the Sheriff's Office work with the San Miguel Sheriff's Office. San Miguel County passed an ordinance that made it a criminal offense to grow marijuana over the legal personal use limit, and it has been effective; the Montezuma County Sheriff's Office wants to do something similar in this county. He stated that there has been a record number of illegal marijuana cases reported and shut down in the county in the past year because of reports from the community.

Sheriff Nowlin also introduced to the Board a "Making Good Choices" book/program for young children, and shared that he would like to put on programming for local kids.

He referenced the discussion that the Board had at their last meeting about the annexation of the school district by the Town of Dolores. He informed the Board that there have been complaints from citizens to the Town and the Sheriff's Office about the new security lights, and that annexation may result in more lighting-based issues.

Casey McClellan asked whether it would be easier to control marijuana issues on campus with county or with Town of Dolores control. Sheriff Nowlin responded that it would be easier with county control, but that it shouldn't matter because it is illegal on all levels, from federal to state to local, to have any substances on campus.

Sheriff Nowlin also informed the Board that the Town of Dolores is working with the bike community to build a trail near campus, and that the N. 14th St. area will be a parking area. He stated that students often congregate in that area, and that the Sheriff's Office is aware of their activities.

Clay Tallmadge asked Superintendent Richard whether there is a need for a deputy evaluation of the School Resource Officer, and if so, if the Superintendent would be willing to work with the Sheriff to put together an evaluation process. Superintendent Richard stated that it would be good practice to conduct reviews periodically in coordination with the Sheriff, because the SRO is on campus with students all day every day.

Clay Tallmadge asked whether the Board should take a position on SB 182; the Board discussed that since the bill is "dead," there is no reason to take a position.

Sheriff Nowlin concluded by sharing that he and the deputies have a good rapport with the students, at all grade levels. He stated that he believes that the vast majority of parents want an SRO on campus, and welcomes input and collaboration to continue to develop a positive relationship with the community and students. The Board thanked Nowlin for attending and giving updates.

## 2. Board Member Reports - (Policy BIB)

**Maegan Crowley** - nothing to report.

**Casey McClellan** - nothing to report.

**Lenetta Shull** - encouraged Board members to pay attention to legislation, as there are a lot of bills going before the legislature.

**Clay Tallmadge** - nothing to report.

## 3. Finance Report – Doreen Jones (DSD Policies BBA, DAB)

- March Revenue: \$1,250,108.08
- March Expenditures: \$601,921.48
- Dolores State Bank Balance: \$259,081.24
- Colotrust Balance: \$5,466,719.34

The Finance Director shared that the district's revenue was high this month. Major expenditures included auto and welding class purchases. Dir. Jones explained that July and August salaries are paid through this year's budget, so the current extra balance is good/necessary at this point to cover those.

She stated that the district has still not received final numbers from CDE for this year. The estimates that have been provided are fairly close to what the district has budgeted, but nothing is clear yet.

Clay Tallmadge asked about the new doors for the Secondary School, as they were not listed in this month's expenditures. Dir. Jones stated that they will be billed in April, in addition to numerous other capital expenditures.

Lenetta Shull asked about ESSR funding, and whether there are a lot of procedures and or/timeframes required for spending it. Dir. Jones confirmed that there are complex procedures, stating that budgets for any ESSR fund spending have to be approved, and if construction is involved, those plans must be approved as well. She explained that the application process is open, and we have many years to

spend the money. The first round of funding was already spent, and second is estimated to be twice the amount of the first (over 800k, closer to 900k); the district will have until 2025 to spend the third installment.

#### 4. DAC Report on TLCC Survey - Staci Cost (AE)

Staci Cost, Chair of the DAC, presented a school climate report to the Board.

The Board had charged the DAC with a school climate survey. Since the TLCC survey from the state is only administered every other year, the DAC created their own survey using the same/similar questions.

Highlights of the explanation and results she presented for the certified staff survey:

- data is based on 48 respondents this year vs. 53 last year
- data is for the whole district- did not differentiate for elementary vs. secondary
- areas of survey that showed improvement:
  - school leadership and teacher leadership were top two;
  - also student behavior support, gifted student support, and support for students with disabilities
- areas that didn't show improvement: new teacher support
- data showed improvement in collective problem solving, shared vision, teacher input, implementation of solutions
- ratings PD effectiveness went down since last year- this is most likely due to COVID, which did not allow for good in-person PD
- Staff choosing to stay cited School staff, leadership, and salary as the leading factors in their decisions; 42 out of 48 respondents want to continue at Dolores next year

The DAC also sent out a staff survey for classified staff, which had 25 respondents (50% response rate). The results were very similar to the TLCC- in particular they showed a large improvement in positive responses to the statement "district leadership takes steps to solve problems."

The DAC has also sent out a parent survey, and will hopefully get results in May. They will distribute an exit survey via Lezlie Dibsie in order to get data on why students are leaving the district.

#### take-home points:

-would be helpful for district to focus on PD

-UIP is every other year- hopefully more teachers will be involved and aware next time it comes around

-would be helpful to further develop a mentor program for new teachers and existing staff

Casey McClellan asked whether the DAC came up with questions, or sourced them from elsewhere. Ms. Cost responded that the committee came up with a lot of options, and decided that those used in the TLCC were the most useful. For the classified staff survey, the subcommittee chose and modified questions from the TLCC.

#### 5. Superintendent Report – Lis Richard (DAB)

Superintendent Richard presented a report on the current COVID situation in the district, the bus purchase, and district enrollment.

##### COVID Report

highlights:

- two students and two staff members have contracted COVID; the elementary and secondary schools have each had to implement one quarantine this year; there was also a small quarantine in the preschool
- several staff and students contracted COVID this year, but didn't cause a school quarantine because they quarantined on their own
- rapid testing kits are available in the school clinic; one led to confirmed diagnosis
- 65 staff have been fully vaccinated

Overall, the district has been able to monitor and manage COVID exposures. Superintendent Richard and District Nurse Denese Brisbin attend weekly COVID meetings with state officials.

Clay Tallmadge asked what changes will be caused in school procedures as the county moves into level blue. Sup. Richard responded that it will not affect the mask mandate. Three feet of distance will be acceptable rather than six, large gatherings will have a cap of 250 in certain spaces, and there will be no limitations for outside gatherings.

The Board thanked Sup. Richard for administration's handling of this ongoing situation.

##### Bus Purchase

Superintendent Richard informed the Board that district administration went ahead with the suburban purchase, as directed by the Board at a previous meeting; a new minibus is now up on the expenditure rotation.

She shared that they had checked with CDE, and found out that no passenger vans are allowed for school vehicles, so that option will not work for the new minibus. They are looking instead at a Bluebird Ford Trans van. This option will allow the district to continue to use their Ford Fleet discount. These vans are fully equipped as school vehicles- paint, signs, etc.- but are narrower and more maneuverable/safe to drive.

### Enrollment

Sup. Richard reported that since January of this year the district has enrolled 43 new students. This is the highest addition from January-April in at least the last ten years. An additional 10 new students are already enrolled for next year. So anticipated projected enrollment at this point is

- high school 186,
- middle school 185,
- elementary 315,
- preschool 58-75.

Casey McClellan stated that a lot of people are moving in from metro areas, and asked what percentage of the district's new students are coming from outside the area. Superintendent Richard responded that she will find out this percentage.

## **VIII. ITEMS FOR BOARD DISCUSSION AND/OR ACTION**

### **A. UNFINISHED BUSINESS**

#### **1. Policy Review**

##### **a. CCA - Organizational Chart**

At their last meeting, the Board discussed having policy reflect practice. They discussed the proposed changes to the policy.

Maegan Crowley suggested a few additions:

- Add taxpayers at the very top of the chart, above the Board of Education. This was recommended by CASB, and used to be on the policy.
- Specify the grade levels for each school (i.e. elementary: K-5, etc.)

Clay Tallmadge asked for clarification as to whether this policy would go to first reading at the next meeting, if the proposed changes are made at this meeting. Maegan Crowley responded that if changes are made at this meeting, the policy would go to second reading at the next meeting, since the policy has been discussed openly and officially. She stated that alternatively, the Board could leave the policy open until May to allow the community to give feedback before the second reading. She stated



that she would like to leave it on hold with the changes for one more month to ask the community for input, as it would be positive for the community to be able to participate in the policy process.

Board members agreed to leave the policy open for one more month, with these changes.

Lenetta Shull inquired whether students have ever been part of an organizational chart for a school. Superintendent Richard replied that they have not, because they are not employees.

**b. GCE/GCF-R Professional Staff Recruiting/Hiring**

Lenetta Shull had recommended at the last meeting that the note for this policy be changed. The Board discussed a note drafted in addition to this policy which explains and clarifies the policy. Clay Tallmadge suggested that the word "extreme" be struck from the second paragraph of the note, and that this note should be added to policy GDE/GDF-R as well.

Casey McClellan suggested this version of the second paragraph: "If there is substantiated evidence supporting that an administrator is the only option for a coaching position, they will be closely monitored by the immediate supervisor as well as the Superintendent." Other Board members agreed with this wording.

**c. GDE/GDF-R Support Staff Recruiting/Hiring**

See above for discussion of note to be added to the policy.

Superintendent Richard requested that policies FEG and DJE be held for review as well, to ensure that they are not conflicting/ problematic.

**A motion was made by Clay Tallmadge and seconded by Casey McClellan to place a hold on policies FEG and DJE.**

**Votes: Crowley - aye; McClellan - aye; Shull - aye; Tallmadge - aye.  
Motion Passed.**

**A motion was made by Lenetta Shull and seconded by Clay Tallmadge to place a hold on policy CCA.**

**Votes: Crowley - aye; McClellan - aye; Shull - aye; Tallmadge - aye.  
Motion Passed.**

A motion was made by Lenetta Shull and seconded by Clay Tallmadge to adopt policies AE-R, AE-R3, DJ/DJA, DJCA, GBGJ, GBGL, DJB, GBEB, GBI, IKF, IKF-2, IKF-2-3, JEB, JLCDB, JLCDB-E, IHADA, and IHADA-R.

Votes: Crowley - aye; McClellan - aye; Shull - aye; Tallmadge - aye.  
Motion Passed.

## 2. Annexing of District Property

Lenetta Shull shared that she met with Dolores Town Manager Kim Charles regarding the annexation. She reported that there are not too many pros to the annexation to the proposal; the Town Manager said that the school will become more a part of the town, and the water rates would drop. She stated that she hasn't seen a map though, so it's unclear just how much water rates would change.

She stated that a major con to annexation would be the potential impact of the Dark Sky Initiative being brought into Dolores. Charles said that the town and district could put into the annexation agreement a provision for playing football at night. Treasurer Shull stated that she thinks the Dark Sky Initiative will be implemented, and is concerned about its impact on the school.

Treasurer Shull stated that she is not sure about the potential impact on the well- regulations in the county are not as strict, so if something would have to be done to the existing well, that work could be more difficult if the district was annexed into the town. The district would have to do a new survey; the cost of that survey would be absorbed by the town, or split between the town and the district.

She shared that the town is not on a strict timeline with this initiative- they are just looking at gathering info. There is no urgency for the Board to make a decision, since the town is not about to push anything.

The Board discussed the fact that there have been complaints about the new lights around the outside of the buildings. These are new outer lights, recommended by the fire department, which weren't working before but are now operable and upgraded to LEDs so are substantially brighter. They discussed that the district may just need to figure out what particular light is bothering neighbors.

Casey McClellan inquired how this annexation discussion got started. Superintendent Richard responded that the town contacted the district, and had already started discussing it without the district. Lenetta Shull's inquiry into the 1950's attempt at annexation that was not completed may

have kicked off interest. The Board discussed the need for an up to date survey to make it absolutely clear where the property lines are.

Clay Tallmadge and Casey McClellan asked whether a survey was conducted when the master plan was put together, or when the BEST grant was worked on. Superintendent Richard responded that there was not one on county vs. town lines; the most recent survey was in the 1950s. Chair Crowley suggested that the Board start by looking at GIS maps of the county.

Secretary Tallmadge clarified that the will of the Board is to not move forward with annexation until this information is figured out- finding records of when the last survey was taken, looking at maps, looking at new property that has been acquired, and figuring out how properties that are already part of town (preschool, district office...) would be impacted.

Directive from the Board: Superintendent Richard will find the latest survey; Board Chair Crowley will find GIS maps online; Superintendent Richard will check with the town to find out deed information on newly purchased property.

Casey McClellan stated that there is no need to have all district property match- all annexed or all not. The Board agreed that because things have been as they are for 100 years, the relationship with the town is established, and this should not have a major impact on that relationship.

## B. NEW BUSINESS

### 1. Talk to the Board Tab

Board Secretary Tallmadge introduced this follow-up to the response comments that he's been sending to those who have contacted the Board via the Talk to the Board Tab. He stated that he has been using discretion as to what is a general comment vs. a concern, problem, or question that needs follow-up. He asked whether responses should include a link directly to the policy page or staff director or chain of command, etc. listed on the website? He stated that providing specific policy information in the response was not advisable or practical, and that the response needs to be a cut and dry clear response from the full Board.

The Board discussed adding language stating that the person can contact the district office if they need assistance in figuring out which policy to look for or who to contact.

The Board discussed the distribution and routing of messages. Casey McClellan and Lenetta Shull stated that these messages should go to the Board first, and then be routed through the chain of command if needed. Casey McClellan stated that he has heard from people who do not use the Talk to

the Board Tab because they know that responses are sent to the superintendent. Board Secretary Tallmadge clarified that IT sends messages in batches, not as they come in, and that all submissions go through IT to the Board and the Superintendent simultaneously.

Board Superintendent Richard stated for the record, as she has heard some concerns from the public, that the Superintendent does not have any more access than the Board does. She also stated that excluding the Superintendent from the Board team goes against policies on the Superintendent-Board Relationship. She stated that if the Board wants to remove the Superintendent from this communication chain, they should make it a policy, and consult legal advice.

Board Secretary Tallmadge stated that he would be willing to look into the policy piece of this, working with Superintendent Richard, before the Board makes any decisions.

## 2. Graduation Date and Plans

Principal Schmitt shared the following high school update with the Board:

- May 17- senior awards night; academic awards and scholarships for just the seniors (award ceremony for other students will be held separately)
- May 19- seniors' last day in school
- May 20- graduation day
  - senior lunch, followed by
  - 1pm graduation practice
  - 2pm walk through campus in cap and gown
  - 2:30pm drive-through parade through town, including incoming 1st graders and seniors like last year's graduation. The whole school will be able to attend.
  - 6pm Graduation ceremony will be held in the main gym, with a maximum attendance of 250.

Mary Weiss shared the following middle school update with the Board:

The 8th grade continuation has been changed to "8th grade Reflections." It will be held May 25th, 2021, at 6pm; students will be giving speeches and presenting poems, etc. They will audition with staff ahead of time in order to present. Students will also present flowers to their parents as part of the ceremony. A dance will be held afterward from 7-8:30.

On behalf of Principal McCormick, Superintendent Richard shared the following elementary update with the Board:

- kindergarten Roundup registration event will be held April 22nd
- 5th grade drive-through graduation event will be held around May 15th (date not set). They will also have a transition event, during which they will tour the middle school
- there will be a small award ceremony to recognize high achievers at the end of the year

Preschool Director Valiena Rosenkrantz shared the following update with the Board:

Preschool graduation will be held May 19th at 10am. Students will wear caps and gowns, and receive medallions and tassels, and share cake with families.

### 3. Donation from Body By Design for Senior Class

**A motion was made by Lenetta Shull and seconded by Casey McClellan to accept the donation from Body By Design, with a reminder that a thank you card needs to be sent by the senior class.**

Lenetta Shull suggested that the district purchase a box of thank you cards so that they can be sent right when donations are received.

**Votes: Crowley - aye; McClellan - aye; Shull - aye; Tallmadge - aye.**

**Motion Passed.**

### 4. Prop EE Funds Expenditures

Superintendent Richard explained that Proposition EE passed a tobacco and vaping tax that provides funding to rural school districts. The funds for this year need to be spent by the end of this fiscal year (June). These funds will be distributed to the district each year. She stated that she presented the amount left for this year's funds to the district's leadership team, and the team agreed on needs on which to use these funds. A motion from the Board is needed to approve moving those funds, which were put in the capital improvement reserve fund, into the general fund in order to use them for purchasing. She stated that items of greater expense will have an RFQ on the school website and will go through the usual bidding process.

Sup. Richard requested an exemption from the bidding process for the preschool parking lot. She stated that Four Corners Paving has that market fairly well cornered in this area, that the district has already received a bid from them, and that many other contractors in this area use them. She asked that the Board allow administration to move forward with hiring them for the project.

Casey McClellan responded that Elam and M. Leeder in DGO are both pavers in the area, and that there may also be a company in Farmington and in Bayfield that could be options. He stated that he will provide contact info for those, and suggested that the district look into those options to ensure competitive bids.

**A motion was made by Lenetta Shull and seconded by Casey McClellan to move forward with the current recommended purchases, with the understanding that all policies and purchasing procedures will be followed.**

**Votes: Crowley - aye; McClellan - aye; Shull - aye; Tallmadge - aye.  
Motion Passed.**

**A motion was made by Clay Tallmadge and seconded by Lenetta Shull to move \$221,500 from the Capital Improvement Fund to the General Fund.**

**Votes: Crowley - aye; McClellan - aye; Shull - aye; Tallmadge - aye.  
Motion Passed.**

5. Recommendation to Rehire/Hire (GDA)
  - a) Classified Staff List

A classified staff list was provided to the Board.

A motion was made by Lenetta Shull and seconded by Clay Tallmadge to accept the proposed hiring and renewal of classified staff.

**Votes: Crowley - aye; McClellan - aye; Shull - aye; Tallmadge - aye.  
Motion Passed.**

- b) Administrative Staff List

The board reviewed the proposed administrative staff positions and salaries.

**A motion was made by Lenetta Shull and seconded by Casey McClellan to approve the administrative staff list with a step raise.**

Discussion:

Casey McClellan asked whether the reason that the proposed salary changes are in some cases more than just the annual step raise is that more than one administrative staff member's salary is not currently where it should be per the salary schedule. Superintendent Richard confirmed that this is the case.

Lenetta Shull stated that she had concerns about the fairness of particular administrative position salaries.

The Board discussed discrepancies between particular salaries, and consulted the district's administrative salary schedule. They concluded that they are comfortable with the salaries presented because they fall within the range of the district's administrative salary schedule.

**Votes: Crowley - nay; McClellan - nay; Shull - aye; Tallmadge - nay.**

**Motion Died.**

Superintendent Richard clarified that these include two internal hires- Mary Weiss and Juan Vega. The district followed policy by posting all positions internally- for these two positions, there were no other internal candidates, and both candidates were desirable.

**A motion was made by Clay Tallmadge and seconded by Casey McClellan to accept the administrative staff list and salaries as presented.**

**Votes: Crowley - aye; McClellan - aye; Shull - nay; Tallmadge - aye.**

**Motion Passed.**

**c) New Hires**

- (1) Kat Marks - High School Assistant Track Coach
- (2) Cydney McHenry - Middle School Girls Head Basketball Coach
- (3) Theresa Brown-Sanchez - Asst. Volleyball Coach
- (4) Jessica Bloise - Spanish Teacher
- (5) Stacy Gephart - Secondary Counselor/Academic Advisor
- (6) Juan Vega - Technology Specialist
- (7) Mary Weiss - Middle School Principal
- (8) Misty Wright - Preschool Substitute

Superintendent Richard reminded the Board that since it is hiring season, the Board may not have a week's advance notice for all hires for the next few regular meetings.

Casey McClellan: asked for clarification about whether internal candidates were sought for these positions. Superintendent Richard confirmed that jobs are always posted internally first.

**A motion was made by Clay Tallmadge and seconded by Casey McClellan to accept all of the above listed new hires.**

**Votes: Crowley - aye; McClellan - aye; Shull - aye; Tallmadge - aye.**

**Motion Passed.**

## **IX. AGENDA PLANNING**

### **1. Next Agenda**

- March 15th Special Meeting minutes- the meeting was adjourned before approving the agenda; those minutes should be amended to add “meeting adjourned” *before* section IV executive session
- Board-Superintendent Strengthening Workshop- to be held before August 2021
- Bus barn parking lot
- Lawyer is retiring- put lawyer contract back out to bid
- Policy GBGG

### **2. Meeting Recap**

Superintendent Richard reminded that the Board that a date needs to be set for the meeting with the CDE representative.

- ## **X. EXECUTIVE SESSION - Pursuant to C.R.S. 24-6-402(4)(e), Determining positions relative to matters that may be subject to negotiations, developing strategy for negotiations and instructing negotiators - Regarding the Superintendent Contract; Pursuant to C.R.S. 24-6-402(4)(f), Personnel matters. If requested by Board: C.R.S. 24-6-402 (4)(b), Conference with an attorney for the purpose of receiving legal advice.**

**A motion was made by Lenetta Shull and seconded by Clay Tallmadge to move into EXECUTIVE SESSION - Pursuant to C.R.S. 24-6-402(4)(e), Determining positions relative to matters that may be subject to negotiations, developing strategy for negotiations and instructing negotiators - Regarding the Superintendent Contract; Pursuant to C.R.S. 24-6-402(4)(f), Personnel matters. C.R.S. 24-6-402 (4)(b), Conference with an attorney for the purpose of receiving legal advice.**



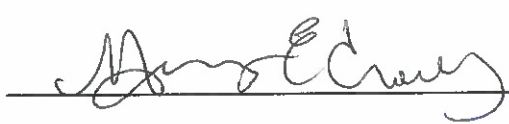
Maegan Crowley stated for the record before moving into executive session that the Board recognizes Superintendent Richard's hard work and expertise, and looks forward to her continued leadership.

*The Board entered Executive Session at 9:02pm.*

*The Board returned from Executive Session at 10:15 pm.*

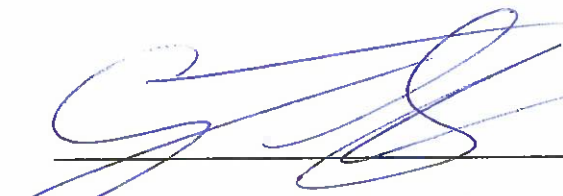
**XI. ADJOURNMENT**

Meeting was adjourned by Maegan Crowley at 10:16 pm.

  
\_\_\_\_\_ Date 5/13/21

Board President

Date

  
\_\_\_\_\_ Date 5-13-21

Board Secretary

Date