

**DOLORES SCHOOL DISTRICT RE-4A
BOARD OF EDUCATION MONTHLY STRATEGIC MEETING MINUTES
DISTRICT BOARD ROOM**

Thursday, May 13, 2021 at 6:00 p.m.

- I. CALL TO ORDER** – The Dolores School Board meeting was called to order at 6:04pm on May 13, 2021.

ROLL CALL – Members present were: Maegan Crowley; Kay Phelps; Lenetta Shull; Clay Tallmadge. **QUORUM** was present. Also in attendance: Lis Richard, Superintendent, via Zoom; Valiena Rosenkrance, Preschool Director; Doreen Jones, Finance Director; Alesa Reed, Curriculum and Assessment Director, members of the community in the audience and via Zoom.

PLEDGE

The Board Secretary read the vision and mission statements.

II. APPROVAL OF AGENDA (DSD Policy BEDB)

A motion was made by Lenetta Shull and seconded by Clay Tallmadge to approve the agenda, with the following addition under new business: add Item VII- chamber banquet, and move current Item VII to Item VIII.

Votes: Crowley - aye; Phelps - aye; Shull - aye; Tallmadge - aye.
Motion passed.

A motion was made by Clay Tallmadge and seconded by Kay Phelps to add the following to Item VIII- Recommendations to Hire: Alisha Sainz, Certified Preschool Teacher; Misty Wright, Toddler Teacher; and Mary Tillatson, Preschool Para.

Votes: Crowley - aye; Phelps - aye; Shull - aye; Tallmadge - aye.
Motion passed.

III. REVIEW OR CORRECTION OF MARCH 15, 2021 Special Meeting; APRIL 8, 2021 Regular Meeting; APRIL 22, 2021 Workshop MINUTES (BEDG)

A motion was made by Clay Tallmadge and seconded by Lenetta Shull to approve the March 15, 2021 Special Meeting; April 8, 2021 Regular Meeting; and April 22, 2021 Workshop minutes.

Votes: Crowley - aye; Phelps - aye; Shull - aye; Tallmadge - aye.

Motion passed.

IV. DISTRICT RECOGNITIONS/CELEBRATIONS

1. Lenetta Shull recognized and celebrated the parents who organized this year's Operation Graduation and worked so hard to make graduation evening safe. She shared that Operation Graduation, which is a program offered by many high schools in the U.S. at which organized, adult-supervised and alcohol-free activities are offered as part of a post-graduation party, raised approximately \$15,000 this year. She recognized Heather Welch, Megan Tallmadge, Christina Eastman, Melissa Brunner, Brenda Spurlock, Shelley Purkat, Monica Steinberger, Dee Prock, and Lisa Goddard, and expressed gratitude for the efforts of these senior parents, particularly in such a difficult year.
2. Superintendent Lis Richard celebrated the Middle School. She shared that the most recent NWEA testing showed improvement, that staff and administration are looking forward to being able to see CMAS scores, and that the morale of the school has greatly improved. She showed a video put together by middle school staff, highlighting the programming and engagement developed this year.

V. CITIZENS' COMMENTS (BEDH)

No comments were received.

VI. CONSENT AGENDA (DSD Policy BEDB)

1. Approve Disbursements of Checks for Payment of all Bills/Debts for April 2021
2. Directors Reports

VII. BUSINESS ITEMS

1. Board Member Reports - (Policy BIB)

Maegan Crowley - stated that she had sent board members an email about scheduling options for a board-superintendent strengthening workshop, and that the representative from CASB will be

contacted about attending the workshop as soon as a tentative time has been set. The board agreed to solidify a time at the end of the meeting.

Kay Phelps - shared that San Juan BOCES met last night, and that both April and May reports should be available. Highlights: BOCES is planning a superintendents and board members retreat sometime this summer. She shared that BOCES is also implementing an exciting pilot program this summer in partnership with Americorps, which will involve hiring 39 members to put on programs for students with disabilities. This will include a lot of local hires, and will come at NO cost to districts. BOCES is also currently performing an audit to look at data, to make sure students are where they should be. Their budget is in a good place. BOCES is also moving to the Commons building on Camino del Rio, along with the Southwest Institute of Education.

Lenetta Shull - shared that she listened to the legislative session this afternoon concerning the finance bill, which passed the senate with all amendments and corrections, and is now headed to the appropriations committee. Per that bill, \$9640.30 is the district's tentative PPR number.

Clay Tallmadge - nothing to report.

2. Finance Report – Doreen Jones (DSD Policies BBA, DAB)

- April Revenue: \$528,750.35
- April Expenditures: \$594,131.91
- Dolores State Bank Balance: \$129,794.79
- Colotrust Balance: \$5,530,624.23

Finance Director Doreen Jones shared that the district did not receive our food reimbursement for the month yet, which will come in May.

Clay Tallmadge asked whether lunch program funding would be extended into next year. Dir. Jones confirmed that this program will continue next year. She stated that this is a good thing for the district, particularly with the upcoming shift to 4-day weeks, since that had been a concern.

Dir. Jones also shared rough budget numbers. She clarified that these are straight revenue and expenditures only, and do not include anything carried forward, contingencies, or beginning balances. The expenditures include placeholders for the salaries of staff who have not been hired yet.

Projected revenue: \$8,082,853.88

Projected expenditures: \$8,952,959.62

The apparent deficit in these numbers will be addressed with beginning balances, carryover, covid funds, and Proposition EE funds.

There will be a budget workshop to discuss these numbers at length. Superintendent Richard explained that some numbers are not yet available that normally would be in May, because of the state legislature; she stated that this preliminary report is presented to give as much information as possible, so that the Board can read, study, and develop questions for the upcoming budget workshop. The Board has to have a budget submitted to the state by the 23rd of June, and made available to the public after that.

Lenetta Shull asked for some time to visit with Finance Dir. Jones, and suggested that other Board members could schedule time with her individually, to better understand the numbers presented.

3. Superintendent Report - Lis Richard

Superintendent Richard shared the results of the recently conducted parent survey:

- 1st, 2nd, and 3rd choice from parents for start and end times for the new school year- first choice was 7:45-3:45 secondary, 8-3:45 elementary. Administration will meet with principals to discuss, but will most likely go with that chosen time.
- 66% said yes to field trips for fridays, 33% said no. This is what the Friday Coordinator position would be planning.
- 52% said yes for interest in Friday programming
- Thursday afternoon meal pickup for friday food- 78.5% said no, 21.5% said yes
- interest in student club participation on fridays- 62% said yes
- a few parents expressed interest in helping with Friday programs- nurse, equine assisted learning, archaeology, southwest studies museum...

The Board asked how many parents participated in the survey- Sup. Richard shared that 155 parents responded.

Kay Phelps asked about the wording in the question of "are you interested in Friday programs for your student." She asked whether parents know about the specific ideas being proposed, or whether they are thinking that it means tutoring. Sup. Richard responded that that information was not in the survey, but that it has been presented at the town hall and in the schools. She clarified that the wording in question was the exact wording used in the survey, and stated that a calendar will be put together and sent to parents.

Clay Tallmadge thanked Sup. Richard for putting together this survey to get input from the community. He also asked for clarification about the transportation needs that were included in the written superintendent report, which seemed to be the same needs that were in the report previously. Sup. Richard clarified that there is an ongoing need for something to be done about the ground around the bus barn. She explained that the original construction of the bus barn included huge ditches all the way around the barn, which were never filled in. Drivers have to walk up that slope to the bus barn, which in the winter can be treacherous. The space also is plagued with a lot of mud. She stated that it's a large area, larger than the preschool parking lot, so maintenance and administration are trying to figure out the best options for a long-term solution that is more permanent than having to put gravel on every year.

Lenetta Shull stated that Prom 2021 went really well, and that the facility that hosted it was a good choice.

Kay Phelps inquired about summer school. Superintendent Richard stated that summer school registration forms were sent out, and the deadline is tomorrow; to date, 30 students have registered, and staff have been identified that want to work summer school. She said that the district will likely go ahead with current summer school plans, since it is a need, and it will be paid for by ESSER funds, which particularly encourage use to help address gaps caused by COVID. She stated that the district will also provide tutoring with students who need it but won't be there for full summer school. In addition, BOCES will provide and pay for special education for summer school, using their ESSER funds.

Clay Tallmadge thanked Superintendent Richard for including the piece of data that Casey McClellan had asked for at the last meeting regarding where newly enrolled students are coming to the district from. Superintendent Richard clarified that those numbers are changing constantly, and will be included in the next board report.

She also shared that Kindergarten is low all across the state; this could be due to a low birth year, or more likely, due to COVID, and parents being more hesitant to put their kids in classrooms, since Kindergarten isn't required by law. She stated that administration is keeping Kinder classes at 2 until the district gets more enrollment.

VIII. ITEMS FOR BOARD DISCUSSION AND/OR ACTION

A. UNFINISHED BUSINESS

1. Policy Review (Policy BG)

Maegan Crowley asked whether any Board members want to take any policies out of hold. She clarified that Policy DJE will be passed unless the Board decides otherwise, since it is in second reading at this meeting; the others can remain on hold unless the Board would like to make decisions about them.

The Board discussed that Policies GBGG and GBGG-R/GBGH are on hold because of pending updates from CASB as well as for changes because of the 4-day week. Policy DJE is in second reading, and had been updated to include wording about requiring RFPs for projects \$50k and over (specific dollar amount had been added).

A motion was made by Lenetta Shull and seconded by Clay Tallmadge to adopt Policy DJE, and to continue to hold Policies GBGG, GBGG-R/GBGH, and IKF-2-E.

Votes: Crowley - aye; Phelps - aye; Shull - aye; Tallmadge - aye.

Motion Passed.

2. Annexing of District Property- Property Survey (Policy FB)

The Board discussed that there is an open question as to whether or not the district was already annexed into the town. Superintendent Richard stated that the survey that has been done, which was performed for the BEST program, was not of all district properties, and was only for the purposes of that grant. She suggested that the district get an actual survey of all district property.

Maegan Crowley stated that she wished to disclose to the public that her husband is a surveyor, and that she will be happy to refrain from voting on this issue if the Board would prefer that. She affirmed that a surveyor will be able to track down old documents, and that what is recorded with the county is often not accurate, so it would be prudent of the district to have a new survey done.

Board members expressed agreement with the need to have a survey done of all district properties, including new ones.

A motion was made by Clay Tallmadge and seconded by Kay Phelps to task the Superintendent to facilitate a survey of all district properties.

Discussion:

Valiena Rosenkrance shared that there may already be a completed survey of the preschool, because when it was moved, the town required a survey, and a surveyor from Durango donated their time to complete it.

Doreen Jones stated that administration can also check the deposit box at the bank to make sure that there are no surveys in the box.

Votes: Crowley - aye; Phelps - aye; Shull - nay; Tallmadge - aye.

Motion Passed.

A motion was made by Maegan Crowley and seconded by Lenetta Shull to require that the Superintendent consider survey bids from 3 different contractors.

Votes: Crowley - aye; Phelps - aye; Shull - aye; Tallmadge - aye.

Motion Passed.

Further discussion:

Maegan Crowley stated that it did appear in the 1900 document that the school was in fact a part of the town. It seemed that at some point in the 1950s the district was going to de-annex, but no clear documentation exists as to whether that de-annexation actually went through. Superintendent Richard confirmed, and stated that the administration needs tasking on tracking that information down. Lenetta Shull stated that the school that existed in 1900 burned down and was moved, so the existing documentation may not be for the current property anyway.

Maegan Crowley stated that she wants to make sure that the Superintendent doesn't have to do double work if the town is doing this research already; Superintendent Richard stated that the town has left it to the district to figure it out.

A motion was made by Kay Phelps and seconded by Lenetta Shull to table discussion of the annexation of district property until a property survey has been completed.

Votes: Crowley - aye; Phelps - aye; Shull - aye; Tallmadge - aye.

Motion Passed.

3. Talk to the Board

A motion was made by Clay Tallmadge and seconded by Lenetta Shull to table Talk to the Board at this time.

Discussion:

Clay Tallmadge stated that he had stated at the previous meeting that he would consult CASB, and hasn't yet had a chance to at this time.

Votes: Crowley - aye; Phelps - aye; Shull - aye; Tallmadge - aye.

Motion Passed.

B. NEW BUSINESS

1. Facilities Expenditure Priorities for 2021-22 (Policy FBC, FBC-R)

Superintendent Richard presented a working plan for facilities priorities, which included leftover items from old needs as well as additional priorities. The plan includes a ranking of priorities and links to the strategic plan.

She mentioned the item for AC in the elementary school building, is being submitted and may be an allowable expense in the ESSER funds. She also explained other priorities, including painting trim and outbuildings; window replacement in high school; HVAC in preschool; flooring in middle school classrooms (strong flooring material, not carpet); playground in elementary; and secondary office remodel.

She discussed that the secondary building is the most unsafe building, since entry does not go through the office but immediately into the classroom hallway. In order to change that, the district would need to remodel the entryway; the numbers provided are an estimate until bids come in.

Clay Tallmadge asked for clarification of the facilities priority group number. Lis Richard confirmed, depending on whether there is ongoing need at the transportation office for what is listed in the reports. She suggested that the Board may want to think about putting those needs in and taking out some of these other facilities priorities, particularly because it's unknown whether the district will eventually move forward with another space, but even if it does, transportation needs will not change. She stated that she sees the parking lot for transportation as a major need, but bids for that project are in the \$100k range.

Clay Tallmadge suggested that the Board hold a workshop meeting about these expenditure priorities.

Lenetta Shull stated that the district is showing a deficit of \$800k, which is usually lower, and the Board needs to be vigilant while looking at this proposal. She also asked whether the secondary entryway is any different from the elementary building entrance. She stated that she would prefer to focus on elementary needs, such as the drainage issue.

Kay Phelps stated that she appreciates that it's very difficult to plan, and believes that safety should be first; she also agreed with Lis Richard's point that environment contributes to student morale, and when facilities look bad, students don't want to come or to put forth effort. She stated that she questions the need for the secondary office remodel, and suggested that a Board walk-through would be useful. Superintendent Richard agreed. She explained the problems of chaos in the secondary office because it is a thoroughfare for Middle School kids, and that the door is constantly buzzing to allow people in- the office doesn't have a real visual of who is coming in the building until they are already in the building.

Lenetta Shull also stated concern about structural issues in the commons, as evidenced by bowing walls in the breezeway.

Maegan Crowley pointed out that in the budget for 2020-2021, the estimate for the preschool roof was \$70k, and the actual is \$95,700, and asked where the district is in that process. Doreen Jones replied that Alphonse Goad has received two bids on it at this point. Maegan Crowley pointed out that per the Board's policy, an RFP should have been put out for that project, and that bids should have been presented to the Board in a sealed envelope, to be opened in a public meeting. She stated that she wanted to make note of that, particularly as the Board had just reviewed that policy.

Lis Richard stated that Alphonso Goad was working on and should have put out RFPs for the doors and preschool roof, and that she will work with him on that process.

The Board agreed to discuss these needs further at the upcoming budget workshop.

2. Legal Counsel Discussion (Policy BDG)

Maegan Crowley stated that last year it was brought to the Board's attention that the district has two legal counsels, and that recent concerns have highlighted a need for continuity.

Kay Phelps stated that while sometimes there are areas of specialization that each lawyer may have that can be helpful, she is not sure that's enough to justify having two lawyers.

Lenetta Shull stated that she has worked with both of the district's current attorneys enough to know that either can individually handle any situation the Board may come up against; she also stated that she has signed off on invoices for both firms, and that it has sometimes seemed that the district is paying both for working on the same or similar questions.

The Board discussed the possibility of putting out an RFP to see if they can get a bid from someone who has more expertise in everything the district needs, but were not sure if an RFP process is necessary. Maegan Crowley discussed the need for better continuity, since talking to two different lawyers can cause disruption, and the Board discussed whether as a small district there is a need for contracts with two firms.

Lis Richard stated that it is important for the superintendent to have a level of comfort with the firm that is chosen. She asked whether the Board wanted written RFPs or presentations in person. She stated that she has worked quite a bit with Farrington, and that there are two leading firms for small rural Colorado districts- Farrington and another- which are both Denver-based.

Clay Tallmadge stated that he would feel comfortable doing an RFP process, and suggested getting proposals from the two firms that have been discussed.

A motion was made by Lenetta Shull and seconded by Maegan Crowley to put out an RFP for attorney services for the Dolores School District.

Discussion-

Maegan Crowley reiterated the need for having just one legal counsel. Kay Phelps stated that she is ok with putting out RFPs. Lis Richard asked whether Board Chair Maegan Crowley had asked other school board chairs in the area about how many their districts have. She stated that since typically legal counsel only bills for services rendered, many districts consult more than one attorney.

Votes: Crowley - aye; Phelps - aye; Shull - aye; Tallmadge - nay.

Motion passed.

3. Bi-Monthly Meetings (Policy BE)

Maegan Crowley stated that Montezuma-Cortez School Board is moving to bi-monthly meetings, and suggested that the Dolores School Board could also have more targeted, focused discussion/work sessions. She suggested having one workshop session every month, making the regular monthly meetings shorter and less rushed. The workshops would provide targeted conversation time to discuss issues; these sessions could be integrated with the board's calendar and aligned with the strategic plan. The topics could be discussed and prior to being voted on at the next meeting.

Board members clarified that these workshop sessions would not be for making decisions, and that they would be open to the public. They discussed that while these would require an extra calendar day per month, they would hopefully not actually require any more time, because the work sessions would

cut down on time spent in regular meetings. They discussed keeping a zoom attendance option for the work sessions, even post-covid, to better allow Board member scheduling and attendance despite any scheduling conflicts. They also discussed holding these workshop meetings on the 4th Thursday of each month and placing a time limit of 1.5-2 hours on them, which would mean planning discussion ahead and would hopefully result in more productivity. They also agreed that it would be good to implement them before the start of the upcoming school year.

A motion was made by Lenetta Shull and seconded by Clay Tallmadge that the Dolores School District RE-4A hold a monthly board workshop meeting on the 4th Thursday of every month, with a time limit for that meeting of 1.5 hours.

Discussion:

The Board can also continue to hold special meetings as needed as well, or can combine meetings, since the workshop meetings will already be scheduled.

Votes: Crowley - aye; Phelps - aye; Shull - aye; Tallmadge - aye.

Motion passed.

Clay Tallmadge stated that directors who attend board meetings shouldn't be obligated to attend workshops. They will be open to the public, but director attendance isn't an expectation.

Superintendent Richard requested that the Board let the administration know as early as possible what topics, information and materials are needed for workshops.

4. ESSER II - Fund Allocations (Policy DAC)

Superintendent Richard explained that the plan provided to the Board is a preliminary plan, proposing \$262,101 total. This includes summer school teaching salaries, MS language arts teacher salary/benefits, and elementary HVAC.

Maegan Crowley asked for clarification about how often the district receives these funds, and how long the district has to spend them. Lis Richard responded that ESSER II is a one-time grant, and that the district has three years to spend it. Maegan Crowley asked how this impacts summer school- if the district has the same needs for summer school the next two years, but doesn't have a budget for it, what happens when those funds are no longer available?

Lis Richard stated that the district is not planning to do summer school again- that it is planned for this year specifically to help kids who have fallen behind because of COVID. The Middle School Language

Arts position will be evaluated at the end of year to see how well this plan of having additional language arts instruction has worked, and therefore whether that position will continue.

Doreen Jones clarified that the district hasn't submitted the ESSER II application yet; that application has to be submitted all at once, so administration is working on showing justification for all requested funds. The state screens all applications to ensure that if the grant is audited at the federal level we will have all the documentation needed.

Maegan Crowley asked whether the district can guarantee summer school, if funds have not yet been applied for.

Lis Richard stated that the district is guaranteed funding- it's a guaranteed allocation. The application process is to ensure that we are approved for how it is spent. Summer school and the ELA position are a given; air conditioning in the elementary is the piece of the application that could be trickier, because districts have to show that the current HVAC situation is a health hazard, which can be hard to prove.

Lenetta Shull expressed concern with being in a deficit given that the district is about to start summer school without secured funding, and that the ESSER II application process may be kicked back several times, particularly if including AC in the proposal is problematic.

Clay Tallmadge asked for clarification whether the Board is being asked to approve these allocations. Lis Richard confirmed.

Maegan Crowley asked whether the AC portion of the proposal be left out, so that there is no chance of the application being kicked back for revision. Doreen Jones replied that that isn't possible, because the ESSER II application has to be submitted all at once.

Kay Phelps asked when the district applies for ESSER III. Lis Richard replied that the application for that funding is already open, and some districts have already applied for all three ESSER grants. The district has until 2024 to spend ESSER III. The administration's reasoning is that it would be best to just go ahead and apply for ESSER II to cover summer school and needs related to COVID, since it will be more difficult to get COVID-related things approved a year out from the worst of the pandemic.

Doreen Jones stated that the administration should be able to submit the application by Tuesday.

Kay Phelps expressed that she didn't believe there would be a huge problem with getting AC approved as part of the application, since it's a part of HVAC, which has been a big part of COVID related funding.

A motion was made by Kay Phelps and seconded by Clay Tallmadge to approve the allocations to ESSER II that have been proposed.

discussion:

Lenetta Shull inquired whether summer school can be moved online if the application is not approved prior to June 14. Lis Richard replied that this would not be possible.

Votes: Crowley - aye; Phelps - aye; Shull - nay; Tallmadge - aye.

Motion passed.

5. Anonymous Donation - \$3,000 (Policy KCD)

A motion was made by Lenetta Shull and seconded by Kay Phelps to accept the anonymous donation of \$3,000.

The board expressed gratitude to the anonymous donor.

Votes: Crowley - aye; Phelps - aye; Shull - aye; Tallmadge - aye.

Motion passed.

6. Friday Coordinator Position (Policy BBA, GCA)

Superintendent Richard explained that since the Friday Coordinator position is a new position, the Board needs to approve its creation before any applications are sought.

Kay Phelps expressed concern that while the position seems very necessary in order to make Friday programming successful, she is not sure whether the district can afford it.

Maegan Crowley stated that it would be advisable to have a motion put forward, and then hold discussion.

A motion was made by Kay Phelps to approve Friday Coordinator position. No second.

Motion died.

Clay Tallmadge stated that the sum allotted for the position seemed a bit high, and wondered whether the duties could be distributed to administrators, and if administrators couldn't handle the duties, they could be stipended out to staff. He stated that he would prefer to see it as a stipend position.

Lenetta Shull stated that when the Board looked at information for the four-day calendar, there was not a predicted increase in expenses, but that this is another additional expense. She expressed concern about the deficit.

Superintendent Richard explained that this position is an allowable expense under ESSER III. It would count as a "fifth day" expense. So the position would most likely be paid for by ESSER III grant funding. She also stated that a majority of Colorado schools have fifth day programming; in addition, Mancos's experience has been that Friday programming has gone down over the couple of years that it has been offered. If this also happens in Dolores, ESSER III could pay for the biggest portion of Friday Coordinator position funding, and then the funding needs for the position could end up being curtailed by the time ESSER funding expires. She also clarified that all Friday programming funding is coming in via grant money- all partners, such as San Juan, School to Farms, etc. have offered funding through their own grant money. So Friday programs this year will not pose a cost to the district, with the exception of field trips, which parents would need to pay for. She stated that the administration decided not to write a grant for this position, because ESSER III would cover it.

She stated that stipend funding would not work well for the position, because the majority of work will be performed in the summer, planning ahead for the school year. The position has been budgeted for 10 hours a week during the summer, with the expectation that the time needed will lower during the school year.

Clay Tallmadge requested that the superintendent bring these numbers forward at the budget workshop. He also suggested that instead of a salary base, the position be paid at an hourly rate. Kay Phelps expressed agreement that an hourly rate would be preferable.

Maegan Crowley stated that because this was not presented initially as part of the four-year calendar proposal, the board needs more information, numbers, and dates, and the proposed position needs further discussion before the board can take action.

A motion was made by Kay Phelps and seconded by Clay Tallmadge to table the discussion for the Friday Coordinator position until after the board's budget meeting.

Votes: Crowley - nay; Phelps - aye; Shull - nay; Tallmadge - aye.

Motion died.

7. Chamber Banquet

A motion was made by Lenetta Shull and seconded by Clay Tallmadge that the district purchase a table at the Chamber Banquet for \$200 for 8 people, because the chamber supports students with scholarships and funding.

Discussion:

The Board discussed the fact that the banquet is the upcoming Saturday the 22nd; the opportunity came up last minute, and Mrs. Shull stated that she did not want to miss the opportunity to engage with the community. Clay Tallmadge suggested that those invited to represent the district at the banquet include teaching staff.

Votes: Crowley - aye; Phelps - aye; Shull - aye; Tallmadge - aye.

Motion passed.

8. Recommendations to Hire (Policy BBAS, GCA)

- a) Lisa Baer - GT/ELL Coordinator
- b) Katherine Freeman - K-12 Librarian
- c) Jennifer Gaddis - District Nurse
- d) Aleshia Schmer- Substitute
- e) Roylen Taft – Bus Driver
- f) Kim Bailey – MS Athletic Director
- g) Cameron Elder – MS Language
- h) Erin Schmitt – MS Math / Science
- i) Mari Chubbuck – Elementary Para
- j) Chelsey Lacey – Elementary Para
- k) Kayleen Lindsay – Elementary Para
- l) Kathleen Whitlock – Elementary Para
- m) Alisha Sainz – Certified Preschool Teacher
- n) Misty Wright – Toddler Teacher
- o) Mary Tillotson – Preschool Para

A motion was made by Clay Tallmadge and seconded by Kay Phelps to accept all of the recommendations to hire listed above.

Discussion

Lenetta Shull inquired about the librarian position, and the Board discussed that this position had not been filled this past year but was part of the budget. Mrs. Shull also stated that she does not feel that the Middle School Athletic Director is needed.

Maegan Crowley expressed concern with discrepancies in how hiring recommendation forms are filled out, and requested more detail and consistency in the forms. Superintendent Richard stated that that would be communicated to the leadership of the hiring committees.

Clay Tallmadge stated that he is glad these new hires want to join the Dolores School District community.

Lenetta Shull stated that because many of the para positions are based on budget numbers, she hopes that the paras understand that fact about their new positions. She also stated concern about possible conflicts of interest, and asked that administration and board members be aware and manage this possibility.

Votes: Crowley - aye; Phelps - aye; Shull - aye; Tallmadge - aye.

Motion passed.

IX. AGENDA PLANNING

1. Next Agenda

Maegan Crowley stated that in light of the need for a budget by the 23rd of June, the June meeting should be very focused on the budget. She suggested two scenarios:

-option 1: hold a budget workshop on the 26th or 27th of May, then focus on and approve the budget at the regular meeting on June 10th; only schedule a special meeting if there are changes needed

-option 2: hold a budget workshop on June 3rd, hold a regular meeting on June 10th, and hold a special meeting on June 16th or 17th to approve the budget.

Superintendent Richard stated that the budget process goes all the way through November, so this round of the budget is preliminary; the final approval of the budget doesn't happen until November and isn't submitted until December, and numbers will be changing.

Board members acknowledged this ongoing process, and expressed a desire to get as much of the work done as possible this summer. They discussed that June 3rd might be better for a workshop, rather than the last day of school (May 27th), and agreed to hold a budget workshop from 6-7:30pm on June 3rd.

other items for next meeting:

- Talk to the Board (tabled this meeting)
- Discussion of Friday Coordinator position

-attorney RFPs

-CASB

2. Meeting Recap

Clay Tallmadge and other board members acknowledged and expressed gratitude to Superintendent Richard for preparing materials and meeting during her recovery, despite having just undergone surgery; and to Doreen for the major work that she put into the preparation of budget materials.

X. ADJOURNMENT

Meeting was adjourned by Maegan Crowley at 8:57pm.

 8/31/21

Board President

Date

 8-31-21

Board Secretary

Date

