

**DOLORES SCHOOL DISTRICT RE-4A
BOARD OF EDUCATION REGULAR MEETING MINUTES
DISTRICT BOARD ROOM**

Thursday, October 14, 2021 at 6:00 p.m.

- I. CALL TO ORDER** – The Dolores School Board meeting was called to order at 6:00 pm on October 14, 2021.

ROLL CALL – Members present were: Maegan Crowley; Casey McClellan (Zoom); Kay Phelps; Lenetta Shull; Clay Tallmadge. QUORUM was present.

PLEDGE

Secretary read mission and vision statements.

II. APPROVAL OF AGENDA (Policy BEDB)

A motion was made by Clay Tallmadge and seconded by Kay Phelps to approve the agenda as posted, with the addition of 3 items:

- Item VII.6 "Personnel" a) Recommendations to hire- **add:** 3. Nathan West - K-12 Substitute Teacher; 4. Gina Buchanan and 5. Erin Hacket, Preschool Substitute Teachers
- Item VII.6 "Personnel" c) Resignations- **add:** Roylen Taft, Bus Driver
- **change** item IX to EXECUTIVE SESSION - CONTINUATION OF GRIEVANCE REVIEW PURSUANT TO REGULATION GBK-R; STEP 4. AUTHORITY: CRS.24-6-402(4)(f) "PERSONNEL MATTERS"

Votes: Crowley - aye; McClellan - aye; Phelps - aye; Shull - aye; Tallmadge - aye.

Motion Passed.

A motion was made by Lenetta Shull to amend the agenda to add the Superintendent's report to Item VII.

No second, motion died.

- III. MINUTES FOR REVIEW OR CORRECTION (Policy BEDG)** - July 16th special meeting, September 9th regular meeting, September 23rd work session, and September 23rd special meeting minutes.

A motion was made by Lenetta Shull and seconded by Kay Phelps to approve the minutes as written.

Votes: Crowley - aye; McClellan - aye; Phelps - aye; Shull - aye; Tallmadge - aye.
Motion Passed.

IV. CITIZENS' COMMENTS (Policy BEDH)

No citizen comments were presented.

V. CONSENT AGENDA (Policy BEDB)

1. Approve Disbursements of Checks for Payment of all Bills/Debts for September 2021
2. Director Reports

VI. BUSINESS ITEMS

1. Board Members' Reports (Policy BIB)

Casey McClellan - nothing to report

Kay Phelps - presented highlights from BOCES report, including: 10% of special education students currently learning remotely, the rest in person; new grant opportunities; the E-School is supporting 3 additional students from Dolores; CLD training for teachers offered for free; established better contact tracing; BOCES conducted meeting with local CASB members about suicide prevention and crisis services available.

Lenetta Shull - attended CASB fall regional meeting, which included numerous trainings and time for local school board members to collaborate; received talking points for CRT discussions with community, staff, administration. She shared recommendations from CASB for increasing community confidence and interaction with the school board, and awards that were given at the meeting.

Clay Tallmadge - with school board elections going on, has received screenshots of FB conversations that have been going on, which has prompted a lot of thought about the Board's role in communication. He supports the 1st amendment and freedom of speech, and discussions with diverse perspectives are important. He pointed out that the Dolores school district does not have social media-for direct information from the district, citizens should use the website, and reach out to administration directly. Local media sources may report on the school district, and if they reach out to the district for comment, Board policy KDDA designates the superintendent as the district's spokesperson to media sources. Reached out to CASB and the legal team about Board members making public comment on Facebook and other sources, and while CASB said there is no policy preventing this because board

members should be communicating with the public, the legal team cautioned that members should be very careful to clarify in those situations that they are speaking as individuals and not speaking for the School Board.

Maegan Crowley - following up on discussions that the Board had last year about wanting to do trainings on strengthening the Board's relationship with the superintendent. In order for the board to be able to achieve a better relationship with the superintendent, the Board, the superintendent, and the public need clear delineation of roles and responsibilities. CASB can provide training on site, at the secondary library. The cost of the training is determined by school enrollment. Matt Cook was assigned to provide this training, and provided a sample outline of what this full-day training could include. Maegan Crowley stated that it would be great to hold after the election, since one new board member will mean a whole new team. The Board can revisit this after the election.

There is an upcoming fundraiser on October 28th at EsoTerra, which will include prizes for teachers. Donations for prizes can be made by contacting the Montezuma Land Conservancy.

2. Finance Report - Doreen Jones (DSD Policies BBA, DAB)

September Revenue: \$739,168.43

September Expenditures: \$473,083.47

Total Expenditures to date: \$1,060,027.54, which is 11% of budget without contingencies

Dolores State Bank Balance: \$639,624.43

Colotrust Balance: \$6,121,010.02

Will be paying annual bond payment out of the Bond Fund at the end of the year.

Completed regular part of the audit; there will be more completed next week, hoping to have the full audit ready to present to the Board on October 28th.

Board asked whether the October count was affected by the COVID outbreak and online learning week. The Superintendent and Finance Director explained that the count is not completed, and goes all month.

3. Superintendent Report

Met with Fort Lewis College and PCC to discuss concurrent enrollment credit existing courses and opportunities. May try to have the PCC president come present to the Board about the opportunities for expanding concurrent enrollment offerings.

Remote learning went well overall. Almost all chromebooks issued were picked up; Homecoming activities were postponed and are being rescheduled; Chuck Soukup was able to distribute meals to many students.

October count is ongoing, as is the audit.

The superintendent has arranged to visit Ms. Carr's senior English class next week, in order to go over COVID protocols, explain how the committee reached decisions, and take questions from students about the process.

The superintendent blog has been added to the website, and will be updated weekly.

VII. ITEMS FOR BOARD DISCUSSION AND/OR ACTION

1. CASB Policy Services

The superintendent shared that he met with Ramona Lewis from CASB, and found out that the new service takes policies off district server and puts them on CASB server, where they will have the ability to carry out all updates. This service will include a search feature. We will need to print our own, if we want hard copies- most districts no longer use hard copies. A policy audit is included at no additional cost, and is recommended at this point anyway since one hasn't been done since 2014.

The yearly cost for this service is \$1800- the \$750 we are currently paying would no longer be paid.

The Board asked about preserving local control of Board policy, and the superintendent clarified that all decisions still remain with the Board, but that the process of updating them will be shifted from the district secretary to CASB.

They discussed that streamlining the process will be helpful, especially as the current district secretary will be retiring, and this will take work off the plates of the secretary and the technology director. It also provides a very useful search feature, and will help in identifying gaps in policy.

The superintendent's recommendation to the Board was to move forward with this service.

The Board asked about how many other districts use the service, and the turnaround time for policy updates, and the superintendent stated that he will find out that information and report back.

A motion was made by Kay Phelps and seconded by Lenetta Shull for the district to move to the the CASB Online District Policy Maintenance Services.

Discussion:

The Board clarified the costs: \$3100 for the initial upload, plus \$1800 beginning next year for the annual fee. The \$750 currently spent annually will be removed, so the net change in annual cost beginning next year will be \$1050.

Votes: Crowley - aye; McClellan - aye; Phelps - aye; Shull - aye; Tallmadge - nay.

Motion Passed.

2. Policy Review – FB, FB-R – Facilities Planning

Board Secretary Clay Tallmadge gave a first reading of Policy FB and Policy FB-R.

Discussion:

These policies are on file at the district office, and community members can give input.

Lenetta Shull questioned the addition to the phrase “and working” to Policy FB Item 1. Clay Tallmadge stated that that additional language reflects that the facilities serve the needs for staff working, students working independently, etc.

3. Discuss and Consider Action on Remote Learning Resolution

Board Secretary Clay Tallmadge read the Remote Learning Resolution.

Discussion:

Superintendent Blincoe stated that action items A-G were performed during online learning last week.

Casey McClellan stated that while the resolution states 3 times “actively engaged in the educational process,” his son told him that he completed all of his homework for a day in 45 minutes. He also asked whether the “whereas” statements at the beginning of the document were from a previous version last year. Superintendent Blincoe stated that this should have been passed in June based on the packet that was sent to the Board, and that the language is from what was provided.

Clay Tallmadge asked whether information about what remote learning actually looks like should or could be included in the resolution. The Board discussed that the purpose of the resolution is to lay out the parameters by which the district can count online learning days as days of instruction, and that

differentiation of the quantity and preservation of the quality of the education provided during this remote learning would be the responsibility of the superintendent, principals, and teachers.

Board members and the superintendent discussed the difficulty of ensuring universal “active engagement in the educational process” and that the superintendent, principals and teachers would be the source of information on how that might be accomplished. They discussed having input from those instructional staff and admin in making this resolution more specific to district procedures and needs.

A motion was made by Lenetta Shull and seconded by Clay Tallmadge to table the Remote Learning Resolution.

Votes: Crowley - aye; McClellan - aye; Phelps - aye; Shull - aye; Tallmadge - aye.

Motion Passed.

4. Resolution Review for CASB Fall Delegate Assembly

Casey McClellan is the Board’s delegate to the assembly at the end of October, and the Board was presented with resolutions that will be presented at this assembly. The Board received a description and background for all resolutions. The Board will vote on these, and Casey McClellan will then represent the Board’s votes at the assembly. Many of these resolutions focus on the needs of rural schools.

Casey McClellan suggested that because the standing resolutions are there every year, and the consent agenda resolutions were approved by the entire LRC who has unanimously recommended approval of all of them, the Board should approve all in a single motion unless a Board member has issues with one of them.

A motion was made by Clay Tallmadge and seconded by Casey McClellan for the Dolores School Board to vote yes on all standing resolutions and on consent resolutions 1-12.

Votes: Crowley - aye; McClellan - aye; Phelps - aye; Shull - aye; Tallmadge - aye.

Motion Passed.

A motion was made by Clay Tallmadge and seconded by Kay Phelps that for consent resolutions 13-20, the president read the number and title and the Board members will take a roll call vote on each.

Votes: Crowley - aye; McClellan - aye; Phelps - aye; Shull - aye; Tallmadge - aye.
Motion Passed.

Resolution Votes

Resolution 13: Administration of marijuana to qualified students

Votes: Crowley - aye; McClellan - aye; Phelps - aye; Shull - nay; Tallmadge - nay.
Resolution Passed.

Resolution 14: Superintendent Selection

Votes: Crowley - aye; McClellan - nay; Phelps - aye; Shull - aye; Tallmadge - nay.
Resolution Passed.

Resolution 15: Legislation requiring candidates for Board of Education to undergo fingerprinting and background checks

Votes: Crowley - aye; McClellan - aye; Phelps - aye; Shull - aye; Tallmadge - aye.
Resolution Passed.

Resolution 16: State Funding Equity

Votes: Crowley - aye; McClellan - aye; Phelps - aye; Shull - aye; Tallmadge - aye.
Resolution Passed.

Resolution 17: October Count

Votes: Crowley - aye; McClellan - aye; Phelps - aye; Shull - nay; Tallmadge - aye.
Resolution Passed.

Resolution 18: Supporting Minimum Salary Level for Educators in Colorado Public Schools

Votes: Crowley - aye; McClellan - aye; Phelps - aye; Shull - aye; Tallmadge - aye.
Resolution Passed.

Resolution 19: CASB to support biannual CMAS Testing

Votes: Crowley - aye; McClellan - aye; Phelps - aye; Shull - aye; Tallmadge - aye.
Resolution Passed.

Resolution 20: Climate Change Action

Votes: Crowley - aye; McClellan - nay; Phelps - aye; Shull - nay; Tallmadge - aye.
Resolution Passed.

5. Capital Projects

Superintendent Blincoe presented the cost that has been researched for air filters. There are 4 different sizes available; a discount price will be provided by the company on Monday, which should be in the 36-38,000 range, but the full list prices come to \$40,000, which includes devices plus enough filters for the entire year.

Casey McClellan asked whether the list could be presented in order of priority, with cost listed. Clay Tallmadge agreed that it would be helpful to have the superintendent and maintenance director to meet and come up with a prioritized list, maybe in order of top 10 or top 5.

Finance Director Jones stated that the budget for this year is 250,000, and that the budget will be redone in January, at which point there will be the opportunity to raise the capital projects budget. Most of the projects that have been completed this year have come out of last year's budget, so most of those funds are still available.

A motion was made by Lenetta Shull and seconded by Casey McClellan to direct the superintendent and the maintenance director to create a list of the top seven priority projects from the capital improvement list and to provide estimates.

Votes: Crowley - aye; McClellan - aye; Phelps - aye; Shull - aye; Tallmadge - aye.

Motion Passed.

6. Personnel:

a) Recommendation to Hire:

- (1) Ethan Hainey - Substitute Teacher
- (2) Lorenzo Perez - Substitute Teacher
- (3) Gina Buchanan - Preschool Substitute Teacher
- (4) Erin Hackett - Preschool Substitute Teacher

b) Transition year request:

- (1) Shauna Wark – Payroll Specialist / Finance Asst.

c) Resignation:

- (1) Quaylen Lambson – Bus Driver
- (2) Joshalyn Hicks – Bus Driver
- (3) Roland Taft - Bus Driver

A motion was made by Lenetta Shull and seconded by Clay Tallmadge to approve all recommended hires, transition year requests, and resignations.

Votes: Crowley - aye; McClellan - aye; Phelps - aye; Shull - aye; Tallmadge - aye.
Motion Passed.

VIII. AGENDA PLANNING

For October 28 workshop:

- audit
- policies
- online learning resolution
- possibly filters, since they are time sensitive

For October 28 special meeting following workshop:

- online learning resolution

For November regular meeting:

- district data presentation by Alesa Reed
- presentation by PCC president on concurrent enrollment
- capital improvement priority list
- CRT resolution passed by Cortez
- governance
- possibly COVID protocol updates (in board member reports, and updates on websites)

The Board thanked Casey McClellan for representing the district at the upcoming CASB Conference in Fort Collins.

IX. EXECUTIVE SESSION - CONTINUATION OF GRIEVANCE REVIEW PURSUANT TO REGULATION GBK-R; STEP 4. AUTHORITY: CRS.24-6-402(4)(f) "PERSONNEL MATTERS"

A motion was made by Clay Tallmadge and seconded by Casey McClellan that the board move into **EXECUTIVE SESSION - CONTINUATION OF GRIEVANCE REVIEW PURSUANT TO REGULATION GBK-R; STEP 4. AUTHORITY: CRS.24-6-402(4)(f) "PERSONNEL MATTERS."** Those present shall be members of the Board.

Votes: Crowley - aye; McClellan - aye; Phelps - aye; Shull - aye; Tallmadge - aye.
Motion Passed.

The Board entered into executive session at 8:18pm.

