

**DOLORES SCHOOL DISTRICT RE-4A
BOARD OF EDUCATION REGULAR MEETING MINUTES
DISTRICT BOARD ROOM**

Thursday, January 13 2022 at 6:00 p.m.

- I. CALL TO ORDER** – The Dolores School Board meeting was called to order at 6:00 pm on January 13, 2022.

ROLL CALL – Members present were: Maegan Crowley; Casey McClellan; Lori Raney; Lenetta Shull; Clay Tallmadge. **QUORUM** was present.

PLEDGE

The Board Secretary read mission and vision statements.

II. APPROVAL OF AGENDA (Policy BEDB)

A motion was made by Clay Tallmadge to approve the agenda as written.

Discussion:

There are additions to be made.

Motion withdrawn.

A motion was made by Clay Tallmadge and seconded by Lori Raney to approve the agenda with the following additions:

Item III: add December 9, 2021 Special Meeting minutes and December 13 Regular Meeting minutes

Item VIII.G.a.: recommendation to hire: vi. Abbey Hafey - Substitute Teacher; vii. Roylen Taft - Bus Driver

Item VIII.G.b.: acceptance of resignation of Brice Searles, Head Basketball Coach

Item VIII.H: approval of \$1,000 donation to cross country students from Randy and Shannon Wallace and \$500 to cross country students from Southwest Bank

Votes: Crowley - aye; McClellan - aye; Raney -aye; Shull - nay; Tallmadge - aye.

Motion Passed.

III. MINUTES FOR REVIEW OR CORRECTION (Policy BEDG) - October 14, 2021 Special Meeting, November 11 Work Session and Regular Board Meeting, December 1 Special Meeting, December 9 Work Session, December 9 Regular Meeting, December 13 Special Meeting

A motion was made by Casey McClellan and seconded by Clay Tallmadge to approve the October 14, 2021 Special Meeting, November 11 Work Session and Regular Board Meeting, December 1 Special Meeting, December 9 Work Session, December 9 Regular Meeting, and December 13 Special Meeting minutes as written.

Discussion:

Lenetta Shull: in the discussion about the Forest Service SRS funds, it would be in the best interest of the school to include the information sent from the county attorney stating that that money was sent to the district on advice of the county attorney, because those funds were over the amount that the district can donate without voting on it- that way we are covered. Asked to add that statement to the minutes.

The Board also discussed clarifications about the language and motion on pages 9 and 10 in the December 9th meeting minutes. They determined that those had been resolved and did not need further amendment.

Casey McClellan and Clay Tallmadge rescinded the motion.

A motion was made by Casey McClellan and seconded by Lenetta Shull to approve the addition of the clarification that “the county administrator sent us information that said that the county attorney advised him to send the money to schools in a lump sum, and then to have the school disseminate the funds out to Imagination Library” to page 7 of the December 9th Special Meeting minutes, and that all other meeting minutes be approved as written.

Discussion:

Clay Tallmadge and Lori Raney stated that they would like to go back and review the recording before making changes to the minutes.

Votes: Crowley - aye; McClellan - aye; Raney - nay; Shull - aye; Tallmadge - nay.

Motion Passed.

IV. CELEBRATIONS

Middle School Principal Mary Weiss introduced the MS Engineering Fair, which was put on by the MS science teachers Emily Adie and Kristin Schurr. Students spent two months working on their projects with their families, and their projects were judged by teachers and high school students; there was a show of projects which drew a large crowd and a lot of participation. Ms. Adie and students including Julianne Vega and Casey Shull presented their projects as examples, and either described or demonstrated them for the Board.

The Board celebrated Kay Phelps for her 4 years of service as a Board member: “during your four years of service to our district, the Board has been through a recall of two fellow board members; four superintendents; and a global pandemic. Throughout all the chaos you have been a consistent voice for student achievement, STEM programs, and emphasizing the importance of measurable data. You have also been an advocate for our hardworking teachers, and have always emphasized the need to care for the social and emotional needs of our staff and students. This has not gone unnoticed. You stepped up to lead the Board as chair, and most recently served as our BOCES representative in tandem with your full-time faculty position in the teacher education program at Fort Lewis. While you continue to shape our future teachers as an educator, you also serve on several committees for Fort Lewis- the scholarship committee and the professional education review committee, to name a few. Even in the summer you led professional development programs for teachers such as Forests to Faucets and Outdoor Learning Labs. You are an asset to our regional educational community, and we hope to maintain our working relationship to help build new partnerships with Fort Lewis College and our graduates. On behalf of the entire Dolores school community, we thank you for your service to the Dolores RE-4A School District.”

V. CITIZENS’ COMMENTS (Policy BEDH)

Sue Garlick - thanked Kay Phelps for her mentorship, and stated that we “have been blessed to have her unbiased, kind steering on our school board. She came to our classrooms and asked us for our opinions. The teacher association members have always appreciated Kay’s ability to listen to all points of view in decision making.” Shared feedback from teachers, including positive feedback about the quantum learning training that many benefitted from, as well as unanimous positive reviews of the four day week. Stated that teachers are concerned about how lax Covid guidelines are from the CDC, which means that the Health Committee is not able to give stricter guidelines. Gave positive feedback from teachers about the IT department, and about the generally peaceful and supportive atmosphere within the schools. Stated that teachers’ main concern is turnover caused by salaries that are so low that living in the area is unaffordable for many teachers. Asked the district to invest in its teachers.

Kevin Vaughn - asked the Board “who is going to teach my youngest daughter?” All of his daughter’s teachers no longer teach at the school. Dolores used to have stacks of highly qualified applicants; now it relies on emergency certification to fill positions. Stated that he believes the cause boils down to lack of respect. This started within the schools- high stakes testing caused administrators to pressure teachers to up scores and to bring in canned curriculum, and teachers lost their voice. Seasoned teachers began to retire. Calls home for behavioral or academic support began to be met with excuses or hostility. There was an increase in hostility toward education and threats on Facebook and in online forums, blaming teachers for everything. Parents stopped going to teachers to address issues and sought to have them fired without even talking to them first about issues. Stated that he and his wife, MS teacher Lisa Vaughn, have been attacked and maligned by parents who have made false accusations in public without ever calling, emailing, or talking in person. Stated that this echoes a nationwide trend of teachers coming under attack by their communities. Stated that he has a Masters degree in Curriculum, Culture and Critical Studies in Education, from the University of Utah, and that the recently adopted CKLA curriculum is the most anglocentric curriculum he has seen in 26 years in education. Stated that he taught the 5th grade “maturation program” that has come under fire for “promoting LGBTQ lifestyles” for 15 years, and that there is not even a hint of LGBTQ in the content. Stated that the teachers he works with are here for our children, are kind, caring, loving, smart, giving, nurturing people, and that not one of them ever sought to make a child to feel poorly about themselves, or hate themselves because of their race, or to ‘turn into’ something they aren’t. Stated that we need to come back together as a team, to give new teachers the grace they need and the time to grow, and stop the revolving door of teachers and administrators in the district.

Kendra Schmittel - came to support daughter, but wanted to respond to an item on the agenda: retention of high school wrestling coach. Stated that she has had 4 students attend Dolores; has gone through a “gauntlet” of coaches. Stated that her son is currently in the program, and that it has been a very positive experience. It’s been a great season despite a difficult year, and the head coach has done a great job with the assistant coach.

Amanda Winter - came to address CRT on the agenda. Defined the main objective of Critical Race Theory as to “shape our way of understanding how American racism has shaped our country.” Stated that she does not want her children taught that they have an advantage over someone else based on their race. Stated that “not all African Americans want to be presented as your victim,” and that there have been Black parents who have spoken at other school board meetings against the concept of white privilege. Stated that “it is racist and systemic division to stand up and teach children to hate each other.” Stated that she teaches her children that this is America, and they can do anything they are willing to work for; stated that America was not founded on the thought of equal prosperity, but on the opportunity of prosperity for those who work hard to achieve it. Stated that she is a nurse practitioner and has worked hard and sacrificed to succeed, and that she believes she has never

received any benefit from being white. Stated that she believes teaching about oppression teaches children to hate their neighbor and blame their neighbor for anything that goes wrong in their life. Stated that it will be a hard fight for anyone “wants to teach her child to hate their country.” Stated “it is my job to teach my children to be a good person, so stay out of my way.”

Heather Barritt - came to address CRT on the agenda. Stated that there was a time in history when race did not exist, and we were all just human. Stated that the biological concept of race is inaccurate and damaging. Stated that Critical Race Theory actively encourages discrimination, and segregates people into the categories of oppressors and victims. Stated that social-emotional learning is “CRT on steroids.” Stated that SEL is “positioned as a feel-good way for students to get in touch with their emotions,” and that SEL standards and their surveys choose what emotions to amplify and be sensitive to, and choose what race to amplify and be sensitive to. Stated that SEL practices “must acknowledge the experience of students only of color.” Stated that SEL is “revisionist history,” and stated that SEL reprograms children to base everything off emotion, and removes factual teaching. Stated that “what CRT and SEL programs truly are is Big Pharma looking for new younger victims.” Asked the Board to keep CRT out of our schools.

Trisha Gibson - stated that her daughter attended the preschool and now attends the elementary school, and that every teacher she has had has been “top notch and given 300%.” Stated that she could not ask for better teachers than those in Dolores. Thanked all school employees for how much they do to serve students. Asked the Board to vote to give classified staff and substitute teachers higher pay during the action items on the current agenda, and to plan to approve the highest possible raises for certified staff and all staff during tonight’s budget planning discussions. Stated that she also wanted to address CRT on the agenda. Stated that terminology like CRT is sometimes used in a confusing and incorrect way, but that our commitments in Dolores are simple. Quoted the Board mission and vision statements. Asked the Board to talk about what’s actually happening here in our community, rather than getting caught up in a national debate. Stated that all can agree on the priorities of making sure children are safe and are receiving the best possible education. State that “these past 18 months of COVID have left us exhausted, harmed our children, and strained our teachers. We as a community can choose to focus on common ground and finding solutions that keep our community safe and resilient.” Stated that CRT is a national controversy that takes attention away from what unites us and from the work that needs to be done here in Dolores. Stated that the sample CRT resolution presented from Cortez has nothing to do with Dolores, and that based on conversations with the Cortez community and on direct information from the Cortez superintendent, she understands Cortez has the highest turnover rate and the highest number of vacancies, and hence may need to close their schools, and had to shift to a four day week mid-year because of a lack of staff. Stated that the adoption of a CRT resolution in Cortez contributed to poor morale and left teachers

feeling micromanaged and stabbed in the back. Asked that the Dolores School Board not do the same, and instead support our teachers and focus on what is happening in our community.

VI. CONSENT AGENDA (Policy BEDB)

- A. Approve Disbursements of Checks for Payment of all Bills/Debts for December 2021
- B. Directors Reports - Postponed this month
- C. First reading of policy adoption Sept. 2021 to include:

CODE	TOPIC	READING
AC♦	Nondiscrimination / Equal Opportunity	1 st reading
AC-E-1♦	Nondiscrimination / Equal Opportunity – exhibit	1 st reading
BID/BIE	School Board Member Compensation...	1 st reading
DJE♦	Bidding Procedures	1 st reading
GBA♦	Open Hiring / Equal Employment Opportunity	1 st reading
GBEB♦	Staff Conduct and Responsibilities	1 st reading
GCE/GCF♦	Professional Staff Recruiting / Hiring	1 st reading
GCE/GCF-R	Professional Staff Recruiting / Hiring – reg.	1 st reading
GCQC/GCQD	Resignation of Instructional Staff / Leave...	1 st reading
GCQC/GCQD-R	Resignation of Instructional Staff... - reg.	1 st reading
GCQF	Discipline... Dismissal of Professional Staff	1 st reading
GCQF-R	Discipline... Dismissal of Profess. Staff – reg.	1 st reading
GDE/GDF♦	Support Staff Recruiting / Hiring	1 st reading
GDE/GDF-R	Support Staff Recruiting / Hiring – reg.	1 st reading
GDQB	Resignation of Support Staff	1 st reading
GDQD	Discipline...Dismissal of Support Staff	1 st reading
JB♦	Equal Educational Opportunities	1 st reading
JF♦	Admission and Denial of Admission	1 st reading
JFBA♦	Intra-District Choice / Open Enrollment	HOLD
JFBA-R♦	Intra-District Choice / Open Enrollment - reg.	HOLD
JFBB♦	Inter-District Choice / Open Enrollment	1 st reading
JFBB-R♦	Inter-District Choice / Open Enrollment - reg.	1 st reading
JICDD	Violent and Aggressive Behavior	1 st reading
JICDE♦	Bullying Prevention and Education	1 st reading
JII	Student Concerns, Complaints & Grievances	1 st reading
LBD♦	Relations with District Charter Schools	1 st reading
IKF♦	Graduation Requirements	HOLD
IKF(recoded)♦	Graduation Requirements (previously IKF-2)	HOLD
IKF-E(recoded)♦	Graduation Requirements (previously IKF-2-E)	HOLD
♦	Required by law	
†	New Policy	

VII. BUSINESS ITEMS

- A. Friday Funday presentation - Ellen Werner

Ellen Werner, the Friday Funday Coordinator and a 4th grade teacher at Dolores Elementary School, has been running Friday Fundays since they began at the start of the school year. She presented a video highlighting Friday Funday activities. She also shared that turnout has been good, averaging 20

students at a time, with the exceptions of the time period during which the district had to move to online learning, and right before winter break. Shared upcoming programming, including that this week half of the kids will go to the Powerhouse and half will go to the recreation center in Durango; that San Juan Mountain Association has outdoor days planned in the spring, including School to Farm and river activities; and that the library has been very involved. Stated that programming is open to the whole district, but that most participation has been at the elementary levels. Discussed with the Board that CSU programming may be a good draw for older kids.

B. CASB ODPM Policy Project - Kristina Gutierrez

Superintendent Blincoe introduced Kristina Gutierrez from CASB, who was in attendance via Zoom. She shared that because the district is considering using the online ODPM service she performed an audit of the entire Dolores policy handbook. Shared that she found that for the most part, current policies are in pretty good shape- found only a handful of legally required policies that were not there, and that the district was quick to update those. She stated that she did find that many of the policies not required by law were very outdated- some from the 80s and 90s- and that those need to be reviewed, since some may contradict more current policies. She recommended that the district either perform its own review of the entire policy manual to deal with these policies, or have CASB review and provide red line summaries of what needs to be changed. She clarified that this would be a separate service from the ODPM, which is the service of uploading and storing all district policy and providing links to it.

She clarified the cost of the ODPM service:

- \$3100 for the first year, since the first year is labor-intensive, getting all policies uploaded
- \$1800 per year after the first year

The district is currently paying 750, so this would be a net increase of 1050 per year.

She stated that the cost of the additional service of reviewing and updating old policies would be \$6000, broken down as follows: first 40% due when contract is signed, next 40% due when first draft is received, and last 20% due upon completion. She explained that every policy is reviewed carefully during this process, including those which have been more recently updated, to ensure accuracy.

Clarified that the Board is still responsible for adopting, editing, and revising policies, and that any changes would be sent to and handled by her in order to make sure they are reflected in the online policy database.

C. Board Member Reports (Policy BIB)

Maegan Crowley - nothing to report.

Casey McClellan - nothing to report.

Lori Raney - nothing to report.

Lenetta Shull - reported that she went to a meeting at which the DA discussed the drug crisis in our county; stated concerns about how possession laws have changed, and how they are affecting our community. Stated that she would like to have adult drug prevention trainings from the sheriff held in Dolores.

Clay Tallmadge - nothing to report.

D. Finance Report (DSD Policies BBA, DAB)

December Revenue: \$604,899

December Expenditures: \$744,982

Dolores State Bank Balance: \$495,454

Colotrust Balance: \$5,267,177

The Board discussed how the lunch fund works, and that it is entirely separate; the extra funds coming in via reimbursements from the state can be carried over, and that they are being used for equipment and supplies.

E. Superintendent Report

Superintendent Blincoe stated that the Superintendent Report is in the Board packet, and that each action item includes a recommendation.

Lori Raney asked where the district is currently in the COVID color chart. Superintendent BLincoe stated that the district had 9 confirmed COVID cases at the secondary today, which is getting close to the yellow level, and that the committee will be meeting on Tuesday. Stated that the county health committee has warned that numbers in the county are rising.

VIII. ACTION ITEMS

- A. Final reading - policy revisions JLCDB and JLCDB-E - Administration of Medical Marijuana (previously tabled)

A motion was made by Clay Tallmadge and seconded by Casey McClellan to move Policy JLCDB into final reading.

Discussion:

Superintendent Blincoe stated that the changes have been sent to CASB lawyers, and they made very slight wording changes, which the school nurse has reviewed and is good with as well. This policy has been discussed at the last workshops.

Clay Tallmadge thanked the Superintendent for running the policy by legal counsel, since it is a difficult policy.

Votes: Crowley - aye; McClellan - aye; Raney - aye; Shull - aye; Tallmadge - aye.

Motion Passed.

A motion was made by Clay Tallmadge and seconded by Casey McClellan to move Policy JLCBE Option 1 and Option 2 into final reading.

Discussion:

Superintendent Blincoe clarified that exhibit option 1 would be for the primary caregiver, and exhibit option 2 would be a volunteer to administer. Clarified that the volunteer would be any volunteer school personnel over the age of 21. Stated that the school nurse is comfortable with the policies as written, and that legal counsel approved it.

Discussed adding "over the age of 21" to the policy language for option 2 to make it very clear, since the district does employ younger paras.

A motion was made by Lenetta Shull and seconded by Lori Raney to amend the motion by changing JLCDBE Option 2 to add the language "21 or over" to "names of other school personnel."

Votes on amendment: Crowley - aye; McClellan - aye; Raney - aye; Shull - aye; Tallmadge - aye.

Motion Passed.

Votes on motion: Crowley - aye; McClellan - aye; Raney - aye; Shull - aye; Tallmadge - aye.

Motion Passed.

B. CASB ODPM Policy Project

Maegan Crowley clarified that the ODPM has already been approved, but that what is in question is whether the Board will use the ODPM Policy Project overhaul, which includes an additional cost of \$6000 to the district.

A motion was made by Lori Raney and seconded by Maegan Crowley to adopt the ODPM policy overhaul project.

Discussion:

Superintendent Blincoe recommended that the board move forward with the CASB ODPM.

Casey McClellan asked whether anyone has a sense of how many policies need to be overhauled. He stated that the audit has provided a blueprint for what needs to be fixed, and asked whether the district could do it ourselves. Maegan Crowley stated that this

Superintendent Blincoe stated that there are a lot of issues that need to be corrected, and that Laurie Arnett has already worked with Ms. Gutierrez on some of them, but that it will take a lot of work by an already overwhelmed office to complete this overhaul.

Lenetta Shull asked whether this is a one-time or a yearly cost. Maegan Crowley clarified that this would be a one-time cost, and also pointed out that the district secretary has already submitted her retirement. Lenetta Shull stated concern that because policy is the Board's job, reviewing policy in house allows the opportunity to review and understand those policies. Maegan Crowley stated that the service would not replace review, but would just provide structure for what needs to be changed. She clarified that the audit was completed for free, but what came up in the audit has not been corrected. That is up to the Board, either with or without CASB's help.

Casey McClellan clarified that all legal policies are up to date, and inquired how many need updating. Superintendent Blincoe stated that Ms. Gutierrez had identified over 100 policies that need to be addressed.

The Board discussed whether the cost would be a flat rate or per certain number of policies, and reiterated that this would not cede control of policies to an outside source- the Board would still maintain control over review and adoption of all policies.

Votes: Crowley - aye; McClellan - nay; Raney - aye; Shull - aye; Tallmadge - nay.

Motion Passed.

C. Vacant lot at 14th and Hillside

Superintendent Blincoe shared with the Board that he had consulted with Town Hall about permitting for clearing the lot, and learned that the district only needs to apply for a \$25 demolition permit to move forward with clearing the lot. Then sought an initial quote for demolition, which came in around \$70,000 (\$62,000 if the foundation was not included in the demolition). Also consulted with the welding program teacher about reusing the structural metal, and determined that it could be put to good use.

A motion was made by Casey McClellan and seconded by Lori Raney to put the demolition and cleanup of the vacant lot at 14th and Hillside out to bid.

Discussion:

The Board discussed making it explicit in the request for bids that the metal will need to be set aside. Lenetta Shull stated that the salvage companies with which the district has relationships should be included in the process. They also discussed cordoning off the lot once it is cleared.

Votes: Crowley - aye; McClellan - aye; Raney - aye; Shull - aye; Tallmadge - aye.

Motion Passed.

D. Critical Race Theory (CRT)

A motion was made by Lenetta Shull and seconded by Casey McClellan to make the proposed changes to Dolores policy IMB to cover pertinent information related to the CRT resolution.

Discussion:

Lenetta Shull read policy IMB and the proposed changes, which include

-the addition of the following to the definition of controversial teaching materials:

“pertinent instruction regarding history of racism and inequality in America should not purport to deliberately undermine race groups, student family values, religious beliefs, or founding principles.”

- the addition of the following to the language about teachers being objective and impartial:

“and shall not engage in racial stereotyping including ascribing character traits, values, morals and ethical codes, privileges, status, or beliefs on the basis of race. Public educators are not authorized to endorse or proselytize on behalf of a specific perspective in any areas of faith, civil rights, economics, international affairs, sociology, or politics.”

The addition of the following: "Dolores School District RE-4A partners with parents and guardians to assist in the responsibility to educate their children in accordance with the principle that America is a nation founded on the principle that all men and women are created equal and complemented by the Civil Rights Act of 1964."

Stated that she had spoken with the CASB lawyer, who recommended cross-referencing to Policy AC - non-discrimination and equal opportunity.

Maegan Crowley stated that we do not change policy in this manner.

A motion was made by Lenetta Shull and seconded by Casey McClellan to amend the motion to state that the policy has to go through the Board's policy procedure.

**Votes on amendment: Crowley - nay; McClellan - aye; Raney - nay; Shull - aye; Tallmadge - aye.
Motion Passed.**

Discussion:

Clay Tallmadge pointed out that this motion refers to a resolution that the Board has not adopted, and is referring to a resolution that was passed by the Cortez school district but that we have not adopted.

Clay Tallmadge also stated that Policy IMB is about teaching controversial materials, and that the changes that have been proposed narrow it down to one topic. The changes reflect an attempt to change policy in regards to CRT.

Lori Raney stated that concern about the proposed process of changing policy rather than voting on a resolution, and that input from teachers would be needed in order to change policy. Stated that changing policy is different from adopting a resolution, and the item on the agenda was a resolution. Stated that running potential policy changes by CASB before a Board vote seems out of usual order of operations.

Casey McClellan stated that he does not see issues with the language, that he likes that it was run by the CASB lawyer, and that he believes the Board should adopt it.

Lenetta Shull stated that she wants to keep issues from arising in the district, and stated that there have been examples of it within the district. When asked by Clay Tallmadge to clarify *it*, stated that "there have been issues with teachers supporting politics when it should not have been done," and gave the example of a lesson in which the word *American* was changed to *white*.

Maegan Crowley stated confusion based on the fact that in the past several discussions Lenetta Shull had reported that she had reviewed Dolores curriculum and found no issues. Lenetta Shull stated that CKLA curriculum includes editable lessons.

Votes on amendment: Crowley - nay; McClellan - aye; Raney - nay; Shull - aye; Tallmadge - aye.
Motion Passed.

Votes on amended resolution: Crowley - nay; McClellan - aye; Raney - nay; Shull - aye; Tallmadge - nay.
Motion Died.

E. Classified and substitute teacher pay adjustment (previously tabled)

Superintendent Blincoe stated that this item was going to be brought to the February workshop, so recommended that this be tabled.

A motion was made by Lenetta Shull and seconded by to schedule a workshop concerning classified and substitute teacher pay adjustments.

Motion rescinded by Lenetta Shull.

A motion was made by Lenetta Shull and seconded by Casey McClellan to follow previous motion of December 9th that states that before further discussion can be held on classified and substitute teacher pay, it be discussed in the next workshop.

Discussion:

Lori Raney stated that this needs to happen ASAP, and that she does not want this to drag out til May or June, because this is very important. The Board discussed that the workshop will be held the fourth Thursday in February, which should bring it to an action item at the regular March meeting.

Lenetta Shull stated that there are a lot of factors that play into salary schedules, and suggested that Board members get working knowledge of budget and school finances prior to the workshop.

Votes: Crowley - aye; McClellan - aye; Raney - aye; Shull - aye; Tallmadge - aye.
Motion Passed.

F. Finance and Legislative Committees

The Superintendent recommended that a finance committee be formed to work on matters of finance, and that this committee be comprised of two Board members, the Superintendent, one member from each of the 4 campuses, the business manager, the president of the DEA, one principal and one director. Stated that Policies BDE pertain to the formation of this committee, which would function as an advisory committee.

A motion was made by Clay Tallmadge and seconded by Casey McClellan to begin the formation of a finance committee.

Discussion:

Clay Tallmadge stated concern that there is no community representation on the committee. Lenetta Shull added that student representatives from student government should also be included.

An motion was made by Lenetta Shull and seconded by Casey McClellan to amend the motion to specify that the committee will include two School Board members, the Superintendent, a member from each of the four campuses selected by their peers, the business manager, the president of the Dolores Education Association, one principal, one director, two parents, one business owner from the community, and two students.

**Votes on amendment: Crowley - aye; McClellan - aye; Raney - aye; Shull - aye; Tallmadge - aye.
Motion Passed.**

**Votes on amended motion: Crowley - aye; McClellan - aye; Raney - aye; Shull - aye; Tallmadge - aye.
Motion Passed.**

A motion was made by Lenetta Shull and seconded by Casey McClellan to form a legislative committee.

Discussion:

Lenetta Shull stated that she would prefer volunteers, open to all staff, community, and students.

Superintendent Blincoe stated that his recommendation is to specify the type of committee per policy- BDE would be an advisory committee.

Maegan Crowley asked what the purpose of this committee would be. Lenetta Shull stated that this committee could develop and present potential legislation and proposed changes to legislation to

CASB and to representatives. Stated that issues such as the per pupil funding formula could be affected by the work of a committee like this. Maegan Crowley stated that this work can also be done as individual members of the Board, and stated concerns about the creation of another committee at this time. Clay Tallmadge stated that the committee would report to the Board and any change would be voted on by the Board. Lenetta Shull stated that in her work on legislation she feels this committee is needed.

Votes: Crowley - nay; McClellan - aye; Raney - aye; Shull - aye; Tallmadge - aye.

Motion Passed.

G. Personnel:

a. Recommendation to Hire:

- i. Brandi Twilley - MS Girls Asst. Basketball Coach
- ii. Melissa Carver - Secondary Interventionist
- iii. Joel Balderrama - HS Boys Head Basketball Coach
- iv. Nancy Tellez-Rosales - Substitute Teacher
- v. Carrie Coffin - Substitute Teacher
- vi. Abbey Hafey - Substitute Teacher
- vii. Roylen Taft - Bus Driver

A motion was made by Clay Tallmadge and seconded by Lori Raney to accept the above listed recommendations to hire.

Discussion:

Lenetta Shull stated that she wants to make sure that all applications be complete and background checks completed, and that all candidates are legal to hire. Superintendent Blincoe stated that this process could be improved. The Board discussed adding this process as a discussion item at a subsequent meeting.

Votes: Crowley - aye; McClellan - aye; Raney - aye; Shull - aye; Tallmadge - aye.

Motion Passed.

H. Approval of \$1000 donation to Cross Country Team from Randall and Shannon Wallace

A motion was made by Lenetta Shull and seconded by Casey McClellan to accept the \$1000 donation to the cross country team from Randall and Shannon Wallace, and that a thank you be sent from the Board and the members of the cross country team.

Votes: Crowley - aye; McClellan - aye; Raney - aye; Shull - aye; Tallmadge - aye.
Motion Passed.

I. Approval of \$500 donation to Cross Country Team from First Southwest Bank

A motion was made by Lenetta Shull and seconded by Lori Raney to accept the \$500 donation to the cross country team from First Southwest Bank, and that a thank you be sent from the Board and the members of the cross country team.

Discussion:

Clay Tallmadge stated that he will have thank you notes available.

Votes: Crowley - aye; McClellan - aye; Raney - aye; Shull - aye; Tallmadge - aye.
Motion Passed.

IX. DISCUSSION ITEMS

A. Policies JFBA and JFBA-R

Superintendent Blincoe stated that these policies have been held. The small changes proposed will align the two policies; the issue is that the language "intradistrict campuses" makes the policy not apply, because we do not have multiple campuses.

Clay Tallmadge asked whether the e-school is considered a different school within our school, and therefore whether this policy difference is therefore needed. High School Principal Justin Schmitt stated that because the E-School is run through BOCES, and students can enroll by choice, Tallmadge's question is valid, and it's therefore unclear. Superintendent Blincoe suggested going back to policy to see if it covers transferring to the E-School; the Board directed the Superintendent to look into this and clarify how the E-School would affect this policy.

B. Policies IKF, IKF-2, and IKF-E

Superintendent Blincoe stated that these graduation requirements policies was reviewed at the last meeting, but that it was rushed, so High School Principal Schmitt was asked to return to explain the changes further.

Maegan Crowley stated confusion because the changes presented in April were in their second reading, and asked for clarification as to current changes.

Principal Schmitt explained that there had been a question about whether these policies had been updated, because they didn't seem to have been changed on the website. Stated that the graduation course work is very similar to what was approved in April 2021. Maegan Crowley stated that the revisions need to be made based on the most recent changes that were approved; the policy online states that it was updated in April, but does not reflect the actual updated language.

Principal Schmitt explained that what was being updated last year was the actual course requirements, and that in these updates he has included the explanatory material that is important for parents. He explained the updates to graduation pathways to the Board.

The Board discussed the timeline for getting these changes done by the end of the year. They discussed having the first review be conducted at the next meeting with all documents reflecting current policies.

Lenetta Shull stated that these will need to be reviewed by CASB legal. She also stated that IKF-2-3 is also in the same realm, and was put on hold in May and never brought back for further review. Superintendent Blincoe stated that that policy would be included/ wrapped into these proposed changes.

C. Certified Staff Compensation

This item will be added to the February workshop. Clay Tallmadge stated that last summer certified administration salary schedules were looked at, and suggested the clarification that all certified staff compensation - both teachers and administrators - will be discussed at the next workshop.

X. AGENDA PLANNING

- A. Next Agenda
- B. Meeting Recap

Lori Raney and Casey McClellan volunteered to be on the finance committee.

XI. EXECUTIVE SESSION TO DISCUSS THE RETENTION OF CASEN ELDREDGE AS DOLORES HIGH SCHOOL WRESTLING COACH AS AUTHORIZED BY C.R.S. 24-6-402(4)(f) (PERSONNEL MATTERS)

A motion was made by Lenetta Shull and seconded by Lori Raney to move into executive session to discuss the retention of Casen Eldredge as Dolores High School Wrestling Coach as Authorized by C.R.S. 24-6-402(4)(f) (personnel matters); in addition to the members of the Board, Dr. Blincoe, Justin Schmitt, and John McHenry will be present.

Votes: Crowley - aye; McClellan - aye; Raney - aye; Shull - aye; Tallmadge - nay.
Motion Passed.

The Board moved into executive session at 9:29pm.

XII. MOVE BACK TO OPEN SESSION FOR POSSIBLE ACTION ON EXECUTIVE SESSION

The Board returned from executive session at 9:57pm.

No action was taken.

XIII. EXECUTIVE SESSION FOR THE PURPOSE OF DISCUSSION OF CONSIDERING THE POSSIBLE EXTENSION OF DR. BLINCOE'S CONTRACT, AS AUTHORIZED BY C.R.S. 24-6-402(4)(f) (PERSONNEL MATTERS) AND TO INVITE DR. BLINCOE TO JOIN THE BOARD FOR THE INITIAL PORTION OF EXECUTIVE SESSION

A motion was made by Lenetta Shull and seconded by Casey McClellan to move into executive session for the purpose of discussion of considering the possible extension of Dr. Blincoe's contract, as authorized by C.R.S. 24-6-402(4)(f)(Personnel matters) and to invite Dr. Blincoe to join the Board for the initial portion of executive session.

Votes: Crowley - aye; McClellan - aye; Raney - aye; Shull - aye; Tallmadge - aye.
Motion Passed.

The Board moved into executive session at 10:05pm.

XIV. MOVE BACK TO OPEN SESSION FOR POSSIBLE ACTION ON EXECUTIVE SESSION

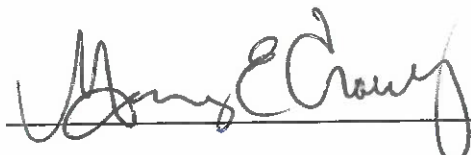
The Board returned from executive session at 11:15pm.

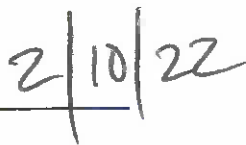
A motion was made by Maegan Crowley and seconded by Lori Raney to designate Dr. Blincoe as the Board's only finalist for the position of Superintendent for the 2022-2023 and 2023-2024 school year, and pose Dr. Blincoe's name forewith in, in accordance with C.R.S. 24-6-402 3.5, and appoint Board President Crowley and Vice President McClellan as a committee of two to negotiate a contract extension with Dr. Blincoe for the 2022-2023 and 2023-2024 school year, if possible in consultation with the district's legal counsel; and if the negotiation is successful, to bring a contract to the Board for action at the February meeting.


Votes: Crowley - aye; McClellan - nay; Raney - aye; Shull - nay; Tallmadge - aye.
Motion Passed.

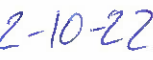
XV. ADJOURNMENT

Meeting was adjourned by Maegan Crowley at 11:18pm.


Board President


Date


Board Secretary


Date