

**DOLORES SCHOOL DISTRICT RE-4A
BOARD OF EDUCATION REGULAR MEETING MINUTES
DISTRICT BOARD ROOM**

Thursday, February 10, 2022 at 6:00 p.m.

- I. CALL TO ORDER** – The Dolores School Board meeting was called to order at 6:00 pm on February 10, 2022.

ROLL CALL – Members present were: Maegan Crowley; Casey McClellan; Lori Raney; Lenetta Shull; Clay Tallmadge. **QUORUM** was present.

PLEDGE

The Board Secretary read mission and vision statements.

- II. APPROVAL OF AGENDA (Policy BEDB)**

A motion was made by Clay Tallmadge and seconded by Casey McClellan to approve the agenda as written.

Votes: Crowley - aye; McClellan - aye; Raney - aye; Shull - aye; Tallmadge - aye.

Motion Passed.

- III. MINUTES FOR REVIEW OR CORRECTION (Policy BEDG)** - January 13 Regular Board Meeting minutes, January 14 Special Board Meeting minutes, January 20 Work Session minutes, and January 27 Special Board Meeting minutes

A motion was made by Clay Tallmadge and seconded by Lenetta Shull to approve the minutes.

Votes: Crowley - aye; McClellan - aye; Raney - aye; Shull - aye; Tallmadge - aye.

Motion Passed.

- IV. CELEBRATIONS**

- A. Elementary Viking Unit presentation: Mikaela Johnson, Angie Lowe, Kyan Maloney

Teachers presented the CKLA Viking Unit that elementary students completed, and showed videos of student presentations and projects. They celebrated student and family engagement with the projects.

CITIZENS' COMMENTS (Policy BEDH)

Emily Christenson - first grade teacher - addressed misinformation from the last board meeting about Social-Emotional Learning and provide a teacher's perspective. Stated that in today's classrooms, there is a great need for addressing students' social-emotional skills, which students will need to succeed in school and in the rest of their lives. Explained that SEL helps students develop coping skills that they need in order to not have stressors negatively affect. Stated that the counselor Susan Miller works with students individually and in groups to help students develop these skills. Gave examples of scenarios that highlight the need for SEL in the classroom, including teaching students to calm themselves when they get upset and to calmly and empathetically navigate disagreements and conflict. Stated that staff have also received very helpful training on implementing social-emotional intelligence in the classroom.

Trisha Gibson - daughter attends elementary school - thanked the Board for approving \$2k stipends for all staff. Stated that she knows that it is making a huge difference in staff's finances and their morale. Thanked the Board for their upcoming work to address teacher pay, and expressed hope that they will be able to approve increases that will retain good staff. Thanked the Board for extending Dr. Blincoe's contract, and stated that she is grateful for the experience, expertise and can-do attitude that he brings to the position. Stated disappointment that the vote was not unanimous, and stated hope that the final vote on the superintendent contract tonight will be unanimous.

V. CONSENT AGENDA (Policy BEDB)

- A. Approve Disbursements of Checks for Payment of all Bills/Debts for January 2022
- B. Directors Reports
- C. Second reading of policy adoption Sept. 2021 to include:

CODE	TOPIC	READING
AC♦	Nondiscrimination / Equal Opportunity	1 st reading
AC-E-1♦	Nondiscrimination / Equal Opportunity – exhibit	1 st reading
BID/BIE	School Board Member Compensation...	1 st reading
DJE♦	Bidding Procedures	1 st reading
GBA♦	Open Hiring / Equal Employment Opportunity	1 st reading
GBEB♦	Staff Conduct and Responsibilities	1 st reading
GCE/GCF♦	Professional Staff Recruiting / Hiring	1 st reading
GCE/GCF-R	Professional Staff Recruiting / Hiring – reg.	1 st reading
GCQC/GCQD	Resignation of Instructional Staff / Leave...	1 st reading
GCQC/GCQD-R	Resignation of Instructional Staff...- reg.	1 st reading
GCQF	Discipline... Dismissal of Professional Staff	1 st reading
GCQF-R	Discipline... Dismissal of Profess. Staff – reg.	1 st reading
GDE/GDF♦	Support Staff Recruiting / Hiring	1 st reading
GDE/GDF-R	Support Staff Recruiting / Hiring – reg.	1 st reading
GDQB	Resignation of Support Staff	1 st reading
GDQD	Discipline...Dismissal of Support Staff	1 st reading
JB♦	Equal Educational Opportunities	1 st reading
JF♦	Admission and Denial of Admission	1 st reading
JFBA♦	Intra-District Choice / Open Enrollment	HOLD
JFBA-R♦	Intra-District Choice / Open Enrollment - reg.	HOLD
JFBB♦	Inter-District Choice / Open Enrollment	1 st reading
JFBB-R♦	Inter-District Choice / Open Enrollment - reg.	1 st reading
JICDD	Violent and Aggressive Behavior	1 st reading
JICDE♦	Bullying Prevention and Education	1 st reading
JII	Student Concerns, Complaints & Grievances	1 st reading
LBD♦	Relations with District Charter Schools	1 st reading
IKF♦	Graduation Requirements	HOLD
IKF(recoded)♦	Graduation Requirements (previously IKF-2)	HOLD
IKF-E(recoded)♦	Graduation Requirements (previously IKF-2-E)	HOLD
♦	Required by law	
†	New Policy	

VI. BUSINESS ITEMS

A. Library Presentation – Executive Director, Sean Gantt

The Executive Director of the Dolores Public Library presented an overview of current programming and usage of the library. Stated that overall he has been pleasantly surprised by how well the library was able to maintain during the pandemic and to bounce back before the most recent COVID surge. Stated that most programming has been for adults, since the lack of a vaccine for children until recently has precluded that. Described some of the adult programming, such as a meditation program, yoga, ukelele classes, Spanish conversation courses. Encouraged anyone in the community to suggest other programming, and to come see the art exhibits. Stated that the library is working to be a space that serves what the community wants and needs.

Stated that in the future he'd like the library to help teachers integrate youth into use of the library's databases. The library has great online resources, and he'd like to work to get the school and library integrated so that all students have library cards and can access library services (this will require

getting parents to sign up- working to be present during PTCs to help get parents signed up). Also wants to bring back the teacher breakfast program, which used to run several years ago. Stated that the library has a large community room, which can be reserved- would be happy to host classes there, if teachers want to take advantage of the space's proximity to the river.

B. Recycling – Marianne Mate

Marianne Mate from Four Corners Recycling Initiative gave the Board an overview of the initiative's services, usage, and funding. Stated that Dolores used to donate, and requested that the district consider a donation. Stated that she'd love to do more programming with the school, both with staff and students. Board members asked whether there were any problems or concerns with our site; Mrs. Mate stated that the following would be helpful to keep in mind:

-no newspaper in the paper bin

-boxes must be broken down

-if cardboard gets wet it cannot be recycled, so bin doors must be kept closed

-trash contaminates the whole container

C. Board Member Reports (Policy BIB)

Maegan Crowley - will attend the CASB meeting, which will be on Robert's rules of order. Stated that she spoke with Ken Charles regarding the annexation, and heard from him that the district is in fact already part of the town. The Board discussed confirming this, and asked Dr. Blincoe to follow up and confirm.

Casey McClellan - nothing to report

Lori Raney - next BOCES meeting is next Wednesday. Had onboarding. Learned that they have a lot of resources for behavioral health; stated that she will be learning more about those resources and how Dolores can tap into them. Stated that she read in the Journal about work that Telluride is doing with the Dolores town council about affordable housing for teachers, and that DSD should be involved.

Lenetta Shull - stated that she has attended many legislative round tables and several school board round tables, and that she will be bringing back several initiatives that the Board should be aware of. Stated that Initiative 191 should be on everyone's radar.

Clay Tallmadge - he and Lenetta Shull have begun drafting ideas for a legislative committee, and should be ready to bring it for discussion at the next meeting.

D. Finance Report (DSD Policies BBA, DAB)

The Finance Report is included in the Board packet; Doreen Jones was on a very rare day off, so was not present to give details in person, but all materials were given in the packet.

E. Superintendent Report

Stated that he met with the city manager, and discussed housing, and will continue this discussion. Stated that it's important that the district work with the town and with the library as we grow our community, and is glad to work on this important work. Stated that the state is trying to work on a system to make all mill levy overrides equal, which is currently not the case.

Introduced Alesa Reed to share news about grants. Alesa Reed shared that she applied for and the district was awarded \$181k over 3 years for a K-12 math coach- 21k this year, and 80k each year for the next 2 years. A liaison from the state will come meet with staff to learn specific district needs, which will determine precisely how the funds will be allocated.

Lori Raney asked whether testing this year is expected to show a similar dip, and that the rise will come with this intervention. Alesa Reed stated that this may be the case, and that it also may be the case that we see an "implementation dip," which is what commonly happens when a deficiency is focused on. Stated that reading is also being triaged in the middle school. Stated that the math coach would be more for working with and supporting teachers.

Superintendent Blincoe stated that he had received well over 40 emails about the staff stipends and focus on teacher salaries.

VII. ACTION ITEMS

A. Approval of donations to Cross Country team:

Jason & Sarah Dunlap - \$300.00

Dolores Rotary Club - \$500.00

A motion was made by Lenetta Shull and seconded by Lori Raney to approve the donation from Jason and Sarah Dunlap for \$300 and the donation from Dolores Rotary Club for \$500 for the Cross Country team.

Votes: Crowley - aye; McClellan - aye; Raney - aye; Shull - aye; Tallmadge - aye.

Motion Passed.

B. Approval of Dolores Public Library Board Trustees – Tamara Woodbury and Beth Mitchell

A motion was made by Lenetta Shull and seconded by Casey McClellan to approve Tamara Woodbury and Beth Mitchell as Dolores Public Library Board Trustees.

Votes: Crowley - aye; McClellan - aye; Raney - aye; Shull - aye; Tallmadge - aye.

Motion Passed.

C. Superintendent Contract

A motion was made by Lenetta Shull and seconded by Lori Raney to approve the Superintendent's contract with the amendment of the correction on page 6 to the School District's street address.

Discussion: Clay Tallmadge thanked Board members Casey McClellan and Maegan Crowley for negotiating the contract with Superintendent Blincoe.

Votes: Crowley - aye; McClellan - aye; Raney - aye; Shull - aye; Tallmadge - aye.

Motion Passed.

A motion was made by Maegan Crowley and seconded by Clay Tallmadge to assign the Board Secretary to draft a press release to be reviewed by the Board, then forwarded to the Superintendent, and sent to the press.

Discussion: Clay Tallmadge stated that he is willing to work on this, and can have it prepared by next week.

Votes: Crowley - aye; McClellan - aye; Raney - aye; Shull - aye; Tallmadge - aye.

Motion Passed.

D. Small tractor bid approval

A motion was made by Clay Tallmadge and seconded by Casey McClellan to table the bid approval until March, following policy DJE.

Discussion: Policy DJE governs any expense over \$50k and requires sealed bids. Superintendent Blincoe and Board President Crowley will work with the contractors on the process.

Votes: Crowley - aye; McClellan - aye; Raney - aye; Shull - aye; Tallmadge - aye.

Motion Passed.

E. Finance Committee

Superintendent Blincoe stated that names were provided in the Board's packet of the staff selected to participate:

Preschool: Monica Steinberger

Elementary: Kevin Vaughn

Middle: Kim Bailey

High: Gina Hollen

Superintendent Blincoe stated that the Board needs to decide on the Board representatives and community members. Per policy, the Board must vote to approve the advisory committee. The Board discussed that by unanimous consent, the Board members, Lori Raney and Casey McClellan, will be the representatives. The Board has not been able to find a community representative, and needs to publicly extend the invitation to the community.

A motion was made by Clay Tallmadge and seconded by Lenetta Shull to approve the finance committee with the charge to analyze and discuss items that have financial impact on the budget and the district as a whole, to at times report and recommend items to the Board for appropriate action. This committee has been formed by the Board as an advisory committee, and as such has no power to adopt policies, make changes or implement protocols, as any decision reached will be referred to the Board for consideration and possible adoption. This committee will serve for one year and the Board will decide to continue if necessary. Committee members will include: Board member Casey McClellan, Board Lori Raney, community member at large, community member at large, Principal- Mary Weiss, Director- Alesa Reed, Preschool- Monica Steinberger, Elementary School- Kevin Vaughn, Middle School- Kim Bailey, High School- Gina Hollen, Finance Director- Doreen Jones, Superintendent- Reece Blincoe, Dolores Education Association President- Sue Garlick.

Discussion: when community members at large are found, the Board will put it on the agenda to officially approve them.

Votes: Crowley - aye; McClellan - aye; Raney - aye; Shull - aye; Tallmadge - aye.
Motion Passed.

F. Personnel:

Recommendation to Hire:

1. Elem. SPED Para: Lorenzo Perez
2. Substitute Teacher: Shannon Householder
3. Substitute Teacher: William DeMond
4. Preschool Substitute: Kristy Conner
5. Sub / Activity Bus Driver: Quaylen Lambson

A motion was made by Lenetta Shull and seconded by Casey McClellan to approve the above recommendations to hire.

Votes: Crowley - aye; McClellan - aye; Raney - aye; Shull - aye; Tallmadge - aye.
Motion Passed.

VIII. DISCUSSION ITEMS

A. Dolores-Mancos MOU

Superintendent Blincoe stated that attorneys worked on this MOU with the two districts. Stated that the law says that if a student lives in our district, even though the home district is receiving no funding for that student, they are still on the hook for paying for a paraprofessional. The MOU shifts that to half of the state funding for a student, which still leaves the home district out of pocket, but not for as much. Stated that this tends to more or less come out in the wash, with this happening in both directions. Stated that we do not have the same MOU with Cortez, and that that needs to be extended with them as well. Stated that this will be in place for two years, and that San Juan BOCES is part of this as well.

Casey McClellan asked for clarification on exactly how the per-pupil funding would be split up, and Superintendent Blincoe explained that instead of getting no funds for a student in this situation, we will receive half credit for the usual funds allocated for those students.

Superintendent Blincoe also clarified that this only applies to students with individual education plans.

B. School Calendar

Alesa Reed stated that the calendar committee was made up of volunteers from staff and administration. The committee heard emphatically that the district wants to keep the four day week. Stated that there will be one PD day per month, standardized on the second Friday of the month, with two in a few months. Stated that Superintendent Blincoe has been working with PCC, Cortez and Mancos to get in sync as much as possible, which will help particularly with concurrent enrollment and CTE opportunities with PCC. The calendar includes 146 student days, 165 teacher days, 1-2 PD days per month; 2022-23 calendar is very solid, and 2023-24 will need to be determined (winter break is unclear because of when Christmas falls). Spring break should line up with Mancos, Cortez, and PCC.

The Board expressed appreciation for this alignment, which has been long overdue, and for the fact that these are not major changes, which parents and teachers will appreciate. They discussed that Cortez is currently looking at 4 different options, and that it would be good to make sure that their district is aware of ours to try to preserve that alignment.

Casey McClellan asked how many instructional days CKLA is based on; Alesa Reed will get back to the Board with this information at the next meeting or via email before then.

C. Board and Superintendent Operating Norms

The Board will work on these at a workshop in March.

D. Strategic Plan

The Board watched a video from Summit County about their strategic plan, and looked at their strategic plan website. Superintendent Blincoe called their attention to how it is structured around “graduate profiles,” with three focus areas: academic success, equity, and family & community partnerships. He also pointed out their strategic priorities, which include graduate credentials and social-emotional learning. Stated that he thinks starting with a “graduate profile” would be a good way to begin working on the strategic plan.

The Board discussed also incorporating work that has already been done on the strategic plan, and including measurements for how and when goals are being achieved. They discussed the fact that previous work on this tried to make every goal measurable, and that that element should be worked

into next iterations of the strategic plan. They also discussed developing not just graduate profiles but goal student profiles at all levels, from preschool onward. They will work on this in April.

IX. AGENDA PLANNING

A. Next Agenda

-action items from last year that haven't been followed through on:

-Future Building Advisory Committee

-RFP for attorney services

-RFP process updates (discussion item)

-Four Corners Recycling Initiative (discussion item)

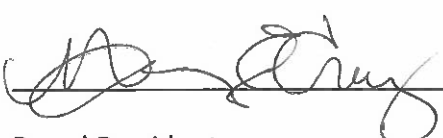
-working group with district and sheriff's office for improvement of pickup process (discussion item)

B. Meeting Recap

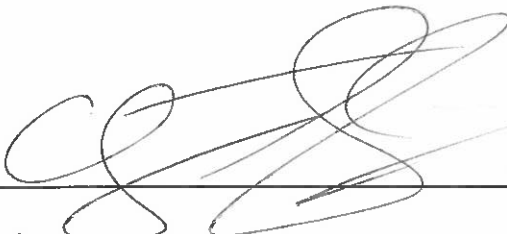
Board expressed satisfaction that they pulled off a two hour meeting, worked well together, and accomplished a great deal in a timely manner.

X. ADJOURNMENT

Meeting was adjourned by Maegan Crowley at 8:01pm.


Board President

3/10/22
Date


Board Secretary

3-10-22
Date