

**DOLORES SCHOOL DISTRICT RE-4A
BOARD OF EDUCATION REGULAR MEETING MINUTES
DISTRICT BOARD ROOM**

Thursday, March 10, 2022 at 6:00 p.m.

- I. CALL TO ORDER** – The Dolores School Board meeting was called to order at 6:00 pm on March 10, 2022.

ROLL CALL – Members present were: Maegan Crowley; Casey McClellan; Lori Raney; Lenetta Shull via Zoom; Clay Tallmadge. **QUORUM** was present.

PLEDGE

The Board Secretary read mission and vision statements.

- II. APPROVAL OF AGENDA (Policy BEDB)**

A motion was made by Casey McClellan and seconded by Lori Raney to approve the agenda as written.

Votes: Crowley - aye; McClellan - aye; Raney - aye; Shull - aye; Tallmadge - aye.

Motion Passed.

- III. MINUTES FOR REVIEW OR CORRECTION (Policy BEDG)** - February 10, 2022 board meeting minutes, and February 24, 2022 work session minutes

Discussion: Lenetta Shull pointed out that page 6 of the February 10 needs a name correction- 'Lori Raney' should be corrected to 'Maegan Crowley' in the Board's recognition of work on contract negotiation.

A motion was made by Lenetta Shull and seconded by Lori Raney to accept the minutes for February 10 meeting minutes with the correction of "Lori Raney" to "Maegan Crowley" on page 6.

Votes: Crowley - aye; McClellan - aye; Raney - aye; Shull - aye; Tallmadge - aye.

Motion Passed.

A motion was made by Casey McClellan and seconded by Lori Raney to approve the February 24, 2022 work session minutes.

Votes: Crowley - aye; McClellan - aye; Raney - aye; Shull - (technical difficulties); Tallmadge - aye.
Motion Passed.

IV. CELEBRATIONS

MS math teacher Laura Cranmer and several middle school students presented the middle school’s Shark Tank project, a collaboration between math and language arts classes in which students present business proposals to student and teacher “sharks” to try to convince them to invest.

V. CITIZENS’ COMMENTS (Policy BEDH)

No citizens comments.

VI. CONSENT AGENDA (Policy BEDB)

- A. Approve Disbursements of Checks for Payment of all Bills/Debts for February 2022
- B. Directors Reports
- C. Second reading of policy adoption Sept. 2021 to include:

CODE	TOPIC	READING
JFBA♦	Intra-District Choice / Open Enrollment	2 nd reading
JFBA-R♦	Intra-District Choice / Open Enrollment - reg.	2 nd reading
IKF(recoded)♦	Graduation Requirements (previously IKF-2)	2 nd reading
IKF-E1(recoded)♦	Graduation Requirements (previously IKF-2-E)	2 nd reading
IKF-E-2	Graduation Requirements Matrix	2 nd reading
♦ Required by law † New Policy		

VII. BUSINESS ITEMS

- A. Board Member Reports (Policy BIB)

Maegan Crowley - attended a president’s cafe on Robert’s Rules of order, which was a good refresher. Two big takeaways: 1) include how the agenda is created in the Board notes; 2) useful quote: “the school board meeting is a business meeting in public, not a public business meeting.” Shared that the Board has 4 more hours of training time left with Matt Cook.

Casey McClellan - nothing to report.

Lori Raney - attended BOCES meeting- extra meeting due to resignation of the executive director. The Board made a decision to separate her position into two different positions, which will be posted immediately. Stated that there may end up being a small financial ask from the district. BOCES hopes to vote on the new hires by April 13th.

Lenetta Shull - CASB is asking for people to testify on the new initiative bill that attaches student achievement to teacher evaluations.

Clay Tallmadge - nothing to report.

B. Finance Report (DSD Policies BBA, DAB)

The Finance Director shared the district's monthly finance report.

February Revenue: \$535,618

February Expenditures: \$662,818

Dolores State Bank Balance: \$290,175

Colotrust Balance: \$5,116,487

C. Superintendent Report

Superintendent Blincoe congratulated Preschool Director Valiena Rosenkrance for winning a \$130,000 grant from the CDHE. These funds have been budgeted for stipends for trainings, and employee pay, and will be spent in the next 9 months.

1. Update on Suspension/Expulsion Hearing

The suspension officer will have a ruling on both hearings to the Superintendent by Friday, March 11th.

2. Upcoming Workshops

Dr. Blincoe provided the Board with a tentative schedule for workshops, reports, and discussion topics, including reports from the health clinic, PCC concurrent enrollment, maintenance, etc.

VIII. ACTION ITEMS

- A. Approval of donations to Cross Country team:
Kiwanis Club - \$500.00

A motion was made by Clay Tallmadge and seconded by Lori Raney to approve the \$500 donation from the Kiwanis Club.

Votes: Crowley - aye; McClellan - aye; Raney - aye; Shull - aye; Tallmadge - aye.
Motion Passed.

- B. Operation Graduation donation

Louis Stevens, father of Delpha Houston, spoke to the Board about Operation Graduation. He shared that the organization has received donations from the community, and asked the Board to contribute.

A motion was made by Lenetta Shull and seconded by Casey McClellan to donate \$1500 to Operation Graduation.

Discussion: this has been a great tradition at our school, and we are the only district in the area to provide this for our students and families.

Votes: Crowley - aye; McClellan - aye; Raney - aye; Shull - aye; Tallmadge - aye.
Motion Passed.

- C. Selection and approval of skid steer bid

Superintendent Blincoe shared with the Board the requirements that were included in the request for bids, including horsepower range, tools, etc. The Board reviewed the sealed bids that were received.

Bid 1: \$50,337 - John Deere
Bid 2: \$65,136 - Case
Bid 3: \$45,651.87 - Bobcat
Bid 4: \$64,100 - John Deere
Bid 5: \$47,529.14 - Kubota

They reviewed the bids, looking for whether each included all items requested. They discussed the fact that maintenance factors make an in-county bid more appealing, and that policy does not require them to go with the lowest bid but with the best based on their discretion.

A motion was made by Casey McClellan and seconded by Clay Tallmadge to move forward with the Bobcat bid from Target Rental in the amount of \$45,651.87.

Discussion:

The Board discussed that the warranty, snow blades, and other items included in this bid make it the best choice.

Votes: Crowley - aye; McClellan - aye; Raney - aye; Shull - aye; Tallmadge - aye.

Motion Passed.

D. 2022-2023 calendar

The Board discovered that they had the 2023-2024 calendar in their packets instead of the 2022-2023. Dr. Blincoe stated that the 2022-2023 calendar is the same from what was previously proposed, other than the fact that the specific graduation date was removed because the district is trying to move toward

At the previous meeting, Casey McClellan had asked a question about whether the number of contact days worked with the curriculum- Dr. Blincoe stated that he had sent Curriculum Director Alesa Reed's response to that question to the Board via email.

The Board discussed tabling the calendar until all had the correct materials.

A motion was made by Clay Tallmadge and seconded by Casey McClellan to table the 2022-2023 calendar.

Votes: Crowley - aye; McClellan - aye; Raney - aye; Shull - aye; Tallmadge - aye.

Motion Passed.

E. Approval of Administrative Staff for 2022-2023

A motion was made by Lenetta Shull and seconded by Casey McClellan to approve the administrative staff for 2022-2023.

Votes: Crowley - aye; McClellan - aye; Raney - aye; Shull - aye; Tallmadge - aye.
Motion Passed.

F. Approval of Katherine Freeman as DAC member

The DAC requested that Katherine Freeman, school librarian, who has been attending DAC meetings, be approved as an official member.

A motion was made by Lenetta Shull and seconded by Lori Raney to approve Katherine Freeman as new DAC member.

Votes: Crowley - aye; McClellan - aye; Raney - aye; Shull - aye; Tallmadge - aye.
Motion Passed.

G. Personnel:

- a. Retirement of MS/HS Computer Teacher Karen Webster
- b. Resignation of Fourth Grade Teacher - Troy Kleinmann

H. Approval of Longevity Stipend/Transition year for Karen Webster - policies GCQEA & GCQEB

Karen Webster has requested to return for a transition year.

A motion was made by Casey McClellan and seconded by Lori Raney to approve the longevity stipend and transition year for Karen Webster.

Votes: Crowley - aye; McClellan - aye; Raney - aye; Shull - aye; Tallmadge - aye.
Motion Passed.

IX. DISCUSSION ITEMS

A. City Annexation

The Board looked at a Montezuma County property map, showing that the school property is listed within the town limits. They reviewed minutes from May 2021 about the previous discussion, which had been tabled pending a survey, and discussed that the Board had tasked the previous Superintendent with facilitating a survey of the school property. They discussed that the survey still needs to be completed, and that an RFP needs to be put out in order to do so. At this point in time,

the school is being identified as part of the town, and it is up to the district to determine property boundaries.

B. Bike Trail between 12th & 14th street

Quinn Swope from the Southwest Colorado Cycling Association talked to the Board about trail development. He discussed the trail under development that will connect the town to the Boggy Draw trail system. The trail is already being built from 14th st upward, and they are proposing to build another few hundred yards along the northern edge of the school property, to connect 12th and 14th street. SWCCA has its own machine and operator, and does its own trail work.

Clay Tallmadge thanked SWCCA for the work it does for the community, and asked about management of the flow of traffic that would be needed- making sure that parking would not interfere with buses or morning and afternoon pickup. He stated that we would also need to talk to the school resource officer about the safety of students potentially interacting with the public along the fence.

Casey McClellan brought up the possibility of constructing a track, and whether this trail would conflict with such a project.

Lenetta Shull stated concern about safety issues posed by having more traffic near the school which could put students at higher risk.

The Board discussed completing the survey to ensure that this trail would not be on school property. They agreed that the trail sounds like a positive project but that it just needs to be carefully reviewed for impact on the school.

Quinn Swope pointed out that this trail would provide the opportunity for field trips and hikes for students right out the back door.

C. Right-of-way easement at 17631 Hwy. 145

Montezuma-Dolores County Recreation District is asking for an easement at the very back of the bus barn property. They want to trench a line so that they can put a 12-inch wide trench for a fiber optic line in.

The Board discussed the fact that utilities fall under eminent domain, so the fact that they are asking for approval is perhaps more of an act of good faith. They discussed the exact location of the line.

They discussed the fact that any damage would be taken care of by the recreation district, and that the work would need to be timed around the bus schedule.

Dr. Blincoe stated that he had sent the request to the lawyer, and that they did not see anything wrong with it.

D. Building Advisory Committee

The Board reviewed a draft for the Future Building Advisory Committee, provided by Maegan Crowley. Maegan Crowley stated that this was originally called the Master Plan Advisory Board, but that the name shifted for some reason in November 2020. She stated that the Board needs to decide the official name, and decide how to move forward with it. The Board reviewed the history of previous motions on the topic made by the Board, some of which are expired. Lenetta Shull stated concern that one of those was a motion to approve, or to explore, out of town options for locations. They discussed that this current committee can review and take into account all the work that was previously done on the topic. The action for the next meeting will be approving the draft document, which asks for community participation, and committee goals and timeline.

Clay Tallmadge stated that to address Board member concerns about what has already been voted on, it would be good to have CASB review the motions that have already been made on this topic in the past few years.

E. RFP for attorney services

The Board discussed the fact that there have already been motions approving sending out an RFP, and so the Superintendent can move forward with creating and sending out an RFP for attorney services.

F. Student pick up at schools

Lori Raney presented and discussed a suggestion that was originally submitted by a parent for coming up with an alternative plan for traffic flow, perhaps incorporating the new parking lot, because of how chaotic and unsafe it is. She suggested working with the sheriff's department and the town and utilizing new parking lots in order to come up with a new flow that can be implemented at the beginning of the 2022-2023 school year. Dr. Blincoe stated that he would have the safety committee address the traffic flow and pickup issue.

G. Four Corners Recycling Initiative

A presentation was made at the last Board meeting asking for a donation. The Board discussed the possibility of contributing, and also that they thought that the town would take more of the burden of contributing, particularly because the whole town uses it. Lenetta Shull and Casey McClellan stated that funds should be spent directly on students as much as possible. Lenetta Shull suggested that it be moved to Joe Rowell Park, so that it is not the responsibility of our maintenance crew.

H. Salary Structures

Observations and suggestions made at the finance committee meeting:

- Step plus 2500 increase would be more fair, since those who have been with the district longer receive higher step increase to
- incentives such as preK tuition, lunch
- need to close the range on the principal salaries
- make sure that longevity stipend is not going away

Clay Tallmadge stated that the Board is discussing two separate items- salary structure and adjustments to the 2022-2023 budget. He reminded fellow Board members to be cautious in not using specific names and titles when discussing salaries.

Lori Raney stated the observation that more has been added to the proposed changes that are not part of what the Board had identified as priorities- teacher salaries, raising minimum wage, and increasing sub pay.

Casey McClellan stated concern that the amount \$2500 is arbitrary, and that he would prefer starting with a concrete number to work with. Maegan Crowley stated that identifying the priority of raising teacher salary, particularly with the inflation and high gas prices that are putting even more of a burden on teachers who already cannot afford to live and teach in the town.

Clay Tallmadge stated that there are places where reserves can be moved around, and that it would send a strong message to the community to use those funds to pay educators.

Lenetta Shull mentioned that New Mexico's change to their teacher salaries is going to draw off teachers. The Board agreed that the priority should be addressing low teacher pay and attempting to retain quality teachers as much as possible.

Clay Tallmadge asked about discrepancies in the proposed changes to some administrative staff salaries, and asked for more documentation about steps, etc. for admin staff.

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Casey McClellan asked whether the Superintendent could create a five year projection based on these changes. Dr. Blincoe stated that because it changes every year and it's impossible to predict staff staying or leaving or to predict state funding, it's impossible to create an even somewhat accurate projection.

The Board discussed that the actions needed at the next meeting are to change the salary schedule and to address increases. They asked for additional documentation and clear proposals for these action items ahead of the next meeting. Dr. Blincoe stated that there may be a few options presented for salary increase proposals- \$2500 plus step, or \$2500 no step, or \$2000 plus step. The Board discussed their desire to end up with a balanced budget with zero carryover, using all available funds to support educators and the educational process without ending up in the red.

X. AGENDA PLANNING

A. Next Agenda

- a. Set policy meeting

Dr. Blincoe gave the Board the following tentative workshop topics and schedule:

- March 24 - Board-Superintendent Operating Norms Workshop
- April 28 - Strategic Plan and/or Budget Workshop
- May 26 - Budget Workshop, possibly evaluation process
- June 23 - Board Self-Evaluation Workshop and Superintendent summative evaluation

Clay Tallmadge suggested moving resignations and retirements to the consent agenda, to streamline the agenda. He also stated that some of the transportation budget needs should be on the next agenda. The Board discussed the fact that purchasing gravel etc. for the bus barn had already been discussed, and that the Board had previously talked about having someone come to look at grade etc.

Lenetta Shull stated that the Board needs to start talking about the Mill Levy.

B. Meeting Recap

XI. ADJOURNMENT

Meeting was adjourned by Maegan Crowley at 9:02 pm.

Ann Croney 4/28/22
Board President Date

[Signature] 4-15-22
Board Secretary Date