

#### School Board:

Maegan Crowley - President Casey McClellan - Vice President Clay Tallmadge - Secretary Lenetta Shull - Treasurer Lori Raney - Member

# Dolores School District RE-4A Board of Education Minutes

Superintendent: Dr. Reece Blincoe

# **Regular Board Meeting**

Dolores School District RE-4A Boardroom

# September 8, 2022 @ 6 pm

#### **Vision Statement**

Dolores students and staff thrive as a community of passionate learners inspiring each other in a respectful environment evidenced by creative learning, shared integrity, and unmistakable kindness.

#### **Mission Statement**

Our mission is to provide an educational foundation that fosters personal success for all students through an effective, innovative, and positive learning environment.

- I. Call to Order/Roll Call/Quorum/Pledge
  - Secretary reads mission and vision statements
  - Call To Order The Dolores School Board Regular Board Meeting was called to order on September 8th, 2022 at 6:00 pm.
  - Roll Call Members present were: Maegan Crowley, Casey McClellan, Lori Raney, Lenetta Shull. A quorum was present.
- II. Approval of Agenda (BEDB)
  - Casey moved to approve the agenda with the Additions to the agenda, seconded by LS

Aye - MC, CM, LR, LS

Nay -

**Motion Passes** 

- III. Previous Minutes for Review or Correction
  - A. August 11, 2022 Regular Meeting
  - B. August 25, 2022 Work Session
  - Lenetta made a motion to approve the minutes as written, seconded by CM

Aye - MC, CM, LR, LS

Nay -

**Motion Passes** 

#### IV. Celebrations

- Amanda Hill spoke about how the Dr. Thornton has revamped reading at the elementary school
  - All staff members are involved in splitting the students into small groups to focus on targeted, differentiated instruction based on DIBELS data
  - Positive response from students, teachers, and paraprofessional staff

- V. Citizen Comments
  - No comments

# VI. Consent Agenda

- A. Reports
  - 1. MS Principal
  - 2. HS Principal
  - 3. Transportation
- B. **Donations**
- C. Resignations
  - 1. Graves, Thomas MS Science
  - 2. Olson, Elisa MS Counselor
  - 3. Boniface, Jennifer Elementary Music
  - 4. Uptain, Kaylee Infant Para

#### VII. Business Items

# A. MOU with Town of Dolores for consideration of use of the land at 100 N. 5th St to be used for affordable housing

- Ken Charles, town of Dolores manager, spoke to inform the board on the current conversations taking place amongst the task force that has been created to address the issue
- Focused on the need for housing for entry level buyers, or renters to live and work in the community, hopefully, district employees
- Montezuma county has had dramatic increases in housing over the last four years, number 2 in the state
- Proposing that we apply for grant money available
- Utilize parcels of land owned by the town or district
- Responses (proposals) to RFQ are due the 21st
- Task force meets the 30th, and town will discuss at the October meeting

# B. Board Member Reports (BIB)

- Lori attended BOCES meeting, first time they have met since before the summer
- Casey reported that the board will be flipping burgers at homecoming
- Lenetta has attended several rural alliance meetings and legislative round tables, county commissioner meetings
  - We are not getting the funding per student that is needed, attempting to present the current formula to the JBC
  - New funding available for teachers for loan forgiveness
  - Montezuma county has had more fentanyl deaths than Covid deaths

# C. Finance Report (BBA, DAB)

- 1. Aug 22 Account Summary
- 2. Aug 22 Check Register
  - a) Doreen Jones Auditor will be here in 7-10 days
  - b) Higher than normal due to accounts being squared from previous fiscal year
  - c) More financials will be reported after audit is complete

#### D. Superintendent Report

1. Dr. Blincoe added enrollment numbers to the report in the packet, as well as data on previous year withdraw/enroll

2. Lenetta asked about funding for students we have received from the Cortez schools that have closed

# E. Academic Report

#### (Alesa Reed)

- Dolores Elementary is at the level of the state mean for most areas, which falls below "meets" or "exceeds"
- Dolores MS has met or exceeded the state expectations in ELA, and are slightly below meets or exceeds in Math
- Dolores HS exceeded in 9th grade, and met in 10th and 11th grade in ELA, and is at the state mean, but below meets in all three grades
- Growth is typically our large number, but achievement is higher for us this year
- Participation data is still questionable, and being reviewed
- CMAS growth is low, but skewed due to staggered testing in 2021
- Next steps: GBF methodology and training, monthly data meetings, timely observations and feedback, in depth data meeting with state representative and staff, adjusting UIP

# (Justin Schmitt)

- Discussed continuing math staffing needs
- Addressed performance rating, and variables that have not yet been included
- Explained matriculation rates data, and the efforts for CCMR

#### VIII. Action Items

# A. <u>Formative Evaluation of Superintendent (CBI, CBI-R, CBI-E)</u>

- Maegan Crowley noted that the Board had recognized that there were issues with how the Superintendent
  has been evaluated. In August it was discussed at the Board Meeting, and again during the August Workshop.
  The tool will be reevaluated in January. There are some items that are not meant for the Board to be
  evaluating.
- Lenetta Shull identified that the Strategic Plan should not be the tool used, and Casey voiced concern with on-going objectives, Maegan shared that it should be a guide for the overall evaluation process with the existing tool
- Lori Raney moved that the formative evaluation of the superintendent be conducted utilizing the current evaluation tool, and supplemented by the main initiatives for the strategic plan utilizing measurable goals, seconded by Casey McClellan.

Aye - MC, CM, LR, LS Nay -

# **Motion Passes**

# B. Superintendent/Board Working Agreement

Lenetta moved to adopt the working agreement as written, seconded by Lori

Aye - MC, CM, LR, LS Nay -

#### **Motion Passes**

# C. Handbooks

- 1. Preschool
- 2. Elementary
- 3. <u>Secondary</u>
- 4. Athletics
- 5. <u>Transportation</u>

- 6. Employee
- a) Lori moved to accept the preschool, elementary, secondary, athletics, transportation, and employee handbooks as written, seconded by LS

Aye - MC, CM, LR, LS

Nay -

**Motion Passes** 

#### D. MTSS Grant - Katherine Freeman

- 1. Explained the 5 components of the integrated system to target the needs of the whole child
- 2. Grant is a regional partnership with San Juan BOCES, with requirements and commitments district-wide
- 3. Dr. Blincoe referenced 1.1.5 and how this would specifically address this in an actionable and measurable way
- Lenetta Shull moved to accept the MTSS grant proposal, seconded by Casey McClellan

Aye - MC, CM, LR, LS

Nay -

**Motion Passes** 

# E. Legislative Committee

- 7. Main goal inform the community of proposed legislation, with the hope of helping to get needed legislation passed
  - a) Lenetta Shull moved to approve the legislative committee and its charge, seconded by Lori Raney

Aye - MC, CM, LR, LS

Nay -

**Motion Passes** 

#### F. Building Design Committee

- 1. Charge
- 2. Members

Casey McClellan moved to approve the building design advisory committee and its charge, seconded by Lori Raney

Aye - MC, CM, LR, LS

Nay -

**Motion Passes** 

# **G.** District Accountability Committee

- 1. Charge
- 2. Members

Lori Raney moved to approve the district accountability committee members and its charge for this year, seconded by Casey McClellan

Aye - MC, CM, LR, LS

Nay -

**Motion Passes** 

#### H. Personnel:

1. Recommendation for Hire

- a) Householder, Shannon Elementary Para
- b) Bryan, Brittney Elementary Para
- c) Cook, Taylor Infant Para

Lenetta Shull moved to approve the hire of Shannon Householder, Brittney Bryan, and Taylor Cook, seconded by Lori Raney

Aye - MC, CM, LR, LS

Nay -

**Motion Passes** 

#### IX. Discussion Items

- A. GBGG First Reading
  - 1. Original Proposed
  - 2. Lawyer Update
- B. Minutes feedback
  - 1. Format is agreeable
  - 2. Concerns about depth of notes, particularly on work sessions
- C. Agendas feedback
  - 1. Format is agreeable
  - 2. Request for print out for each board member at the meeting
- D. Director/Principal Reports Discussion
  - 1. Principals write a monthly newsletter, Dr. Blincoe suggests utilizing those instead of an additional report
  - 2. Desire to see pertinent dates (newsletters), and urgent matters (should come from Superintendent)
  - 3. Discussed communications through updated website formatting, and Board suggestions for continued improvement
- E. Playground
  - 1. Back on the agenda as a discussion to circle back and address
  - 2. Concerns that if we do not move forward with the playground, we will miss the next bond (possibly two)
  - 3. Proposed new location is out of the flood plain
  - 4. Money has been set aside to purchase the playground equipment (ballpark in capital improvements)
  - 5. Maegan expressed a desire for a temporary solution to get new playground equipment, without having to fix the ground issues. Purchasing and assembling the playground equipment, and then disassembling and reassembling down the road after the ground issues were resolved
  - 6. Casey suggested filling the ground and then putting the playground back on top, Dr. Blincoe stated that an expansion of the elementary school would hypothetically move in that direction and the playground would have to be moved again
    - a) Lenetta says that this area has been filled before
  - 7. Dr. Blincoe proposed Presenting the plans to campuses (Elementary and Preschool), having the staff make a selection of the best plan, ordering playground, getting installation cost, arranging installation.
- F. Buildings Update
  - 1. Dr. Blincoe will be in discussion with Max McClusky, Monte Giles, and Claira

# X. Agenda Planning

- A. Policy workshop this month
  - 1. Lenetta would like to discuss the MOU with the town
- B. Follow up with CASB policy maintenance agreement
- C. Need to elect a delegate and review the resolutions as voted on by the board (Lenetta has the list of resolutions)
- D. RFPQ with vacant lot

# XI. Adjournment

• The meeting adjourned at 8:50 pm.

Public input is an opportunity during the meeting to present comments to the board for consideration. Please identify yourself and your primary perspective or role.

Each person is asked to limit his or her comments to 4 minutes.

\*Note: Comments concerning an individual employee or student will be held in executive session per C.R.S. 24-6-402(4)(f) and C.R.S. 24-6-402(4)(h). Executive sessions with individuals must be arranged at least 48 hours in advance of a meeting in order to meet statute requirements.