## DOLORES SCHOOL DISTRICT RE-4A

Montezuma County 100 North 6<sup>th</sup> Street Post Office Box 727 Dolores, Colorado 81323



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## Resolution to Opt-Out of the Paid Family and Medical Leave Insurance Act's Program

WHEREAS, the Dolores School District RE-4A has reviewed the requirements of the Paid Family and Medical Leave Insurance ("FAMLI") Act, C.R.S. § 8-13.3-501 et seq. and its accompanying regulations; and

WHEREAS, the District has the discretion to decline participation in the FAMLI Program pursuant to C.R.S. § 8-13.3-522; and

WHEREAS, declination of participation in the FAMLI Program does not prohibit the District's employees from independently enrolling in the FAMLI Program and benefiting from the administration of paid leave as provided in C.R.S. § 8-13.3-514.

**NOW, THEREFORE, BE IT RESOLVED**, that the Dolores School District RE-4A Board of Education declines all participation in the FAMLI Program as created by C.R.S. § 8-13.3-501 et seq.

12-8-22

Approved and adopted this 8th day of December, 2022.

**DOLORES SCHOOL DISTRICT RE-4A** 

Maegan Crowley

President, Board of Education

Attest:

Clay Tallmadge

Secretary, Board of Education