



School Board:

Maegan Crowley - President
Casey McClellan - Vice President
Clay Tallmadge - Secretary
Lenetta Shull - Treasurer
Lori Raney - Member

**Dolores School District RE-4A
Board of Education
Minutes**

Superintendent:
Dr. Reece Blincoe

Executive Session

Dolores School District RE-4A Boardroom

January 12, 2023 @ 4:30 pm

- I. Call to Order/Roll Call
 - Call To Order - The Dolores School Board Special Session was called to order on January 12th, 2023 at 4:30 pm.
 - Roll Call - Members present were: Maegan Crowley, Casey McClellan, Lenetta Shull, Lori Raney, and Clay Tallmadge. A quorum was present.
- II. Approval of Executive Session Agenda
 - Lanetta Shull moved to approve the agenda, seconded by CM
 - Aye - MC, CM, LS, LR, CT
 - Nay -
 - **Motion Passes**
- III. **Executive Session**
 - A. The Board will vote to convene into executive session for the purpose of discussing personnel matters, specifically to provide due process per an employment contract with William Kuik, pursuant to C.R.S. § 24-6-402(4)(f), and, for the purpose of meeting with the School District's attorney in order to receive legal advice on specific legal questions related to the personnel matter cited above, pursuant to C.R.S. § 24-6-402(4)(b), if necessary.
 - Maegan Crowley clarified the the issues and related citations to be discussed in Executive Session
 - Clay Tallmadge moved that the Board proceed into executive session for the matters stated above, seconded by CM
 - Aye - MC, CM, LS, LR, CT
 - Nay -
 - **Motion Passes**
 - Maegan Crowley stated that those present at the beginning of the executive session shall be the members of the Board, and via phone, the Board's attorney, Melissa Barber of Caplan and Earnest Attorneys at Law, for consultation on the hearing process. After conferring, those in attendance shall be the Board of Education, the Superintendent Dr. Reece Blincoe, and Mr. William Kuik. Should they be called as witnesses, Alesa Reed and Doreen Jones will be in attendance only during their testimonies.
 - Executive session began.
- IV. Adjournment
 - The meeting was adjourned at 6:15pm.

- The Board will meet in a future executive session to discuss the findings.

Regular Board Meeting
Dolores School District RE-4A Boardroom
January 12, 2023 @ 6:00 pm

Vision Statement

Dolores students and staff thrive as a community of passionate learners inspiring each other in a respectful environment evidenced by creative learning, shared integrity, and unmistakable kindness.

Mission Statement

Our mission is to provide an educational foundation that fosters personal success for all students through an effective, innovative, and positive learning environment.

I. Call to Order/Roll Call/Quorum/Pledge

Secretary reads mission and vision statements

- Call To Order - The Dolores School Board Regular Board Meeting was called to order on January 12th, 2023 at 6:16 pm.
- Roll Call - Members present were: Maegan Crowley, Casey McClellan, Lenetta Shull, Lori Raney, and Clay Tallmadge. A quorum was present.

II. Approval of Agenda ([BEDB](#))

- Clay Tallmadge moved to strike action item G from the agenda, seconded by CM
- Lenetta Shull moved to amend the motion to strike action item 8 G, seconded by LS
 - Aye - MC, CM, LS, LR
 - Nay - CT
 - **Motion Passes**
- Lori Raney moved to strike Item 7 C from the agenda, seconded by LS
 - Aye -
 - Nay -
 - **Motion Passes**
- Clay Tallmadge moved to approve the agenda, seconded by CM
 - Aye - MC, CM, LS, LR, CT
 - Nay -
 - **Motion Passes**

III. Previous Minutes for Review or Correction

A. [December 8, 2022 - Regular Board Meeting](#)

- Lenetta Shull moved to accept the minutes as written for December 8, 2022 , seconded by LR.
 - Aye - MC, CM, CT, LR, LS
 - Nay -
 - **Motion Passes**

IV. Celebrations

A. 5th Grade Field Trip to Ft. Lewis College - Susan Miller

- Susan Miller, elementary counselor discussed a field trip in December to Ft. Lewis college. She began by explaining that she alternates years to focus on college and careers. Four students presented their take on the experience, and what they learned and enjoyed.

V. Citizen Comments

- No citizen comments

VI. Consent Agenda

A. Reports

1. [SRO Report](#)

B. Checks

1. [Check Register](#)
2. [Account Summary](#)

C. [Donations](#)

D. Resignations

1. Perry, Whitney - Toddler Paraprofessional

VII. Business Items

A. Adoption of [Master Plan](#) - Max McCloskey

- Using a new Design Advisory Group, the plan was drastically changed from, and amended to the 2019 Master Plan. The current proposal better addresses needs and focuses on being as cost effective as possible in reusing the current facilities, as a result of the DAG. Additionally, the plan lays out long term projections for phases beyond the phase 1 being looked at currently.
- Max displayed and referenced the plan itself and answered inquiries from the Board members prior to the vote later in the agenda as an Action Item.

B. [Cost Estimate of Phase I](#)/Best Grant Request Options - Max McCloskey

1. [Alternate Estimate](#)

- Max projected and explained the budget presentation. Since the last meeting, Max took a deep dive into the cost analysis of the project. He explained the increased cost of materials and how that factored into the cost, as well as the impacts of global markets. Additionally, the post-Covid shift in construction employment costs. He also spoke about fluctuating costs, and the importance of not waiting to move forward with the project in hopes that costs will decrease.
- Max shared comparisons of three different recent Best grant projects to support the estimate.
- A lot of discussion took place to better understand the numbers and how to make the decision moving forward.

C. BOCES report - Royce Trantum (BOCES Director)

- Moved

D. Board Member Reports ([BIB](#))

- Lenetta Shull

- Reported that Royce Trantum resigned as a state board member. She has been selected to sit on the panel for the next state board member.
- She shared a handout about new legislation coming, and encouraged all to contact representatives, as it relates to teacher salaries
- She shared an opportunity with the Superintendent about students being able to visit the state capital.
- She and Clay will be working with the Technology Director

- Lori Raney

- BOCES did not meet last month.

E. [Finance Report](#) ([BBA](#), [DAB](#))

- Doreen shared the report for December 2022. She shared that the only outlier was the purchase of the Bobcat.

F. [Superintendent Report](#)

- Reece highlighted the weather delay plans and how that decision is made.

VIII. Action Items

A. **Decision on Master Plan Adoption**

- Dr. Blincoe recommended that the Board accept the plan as presented.
- Casey McClellan moved to adopt the Master Plan as presented, seconded by LR.
 - Aye - MC, CM, CT, LR, LS
 - Nay -
 - **Motion Passes**

B. Consider Scope of Phase I

- Dr. Blincoe recommended that the Board accept the full scope estimate.
- Clay Tallmadge moved to adopt Phase 1 base as our plan moving forward, seconded by LR.
 - Aye - MC, CM, CT, LR, LS
 - Nay -
 - **Motion Passes**

C. Consider [Approval of UIP](#)

- Clay Tallmadge moved to approve the 2022-2023 UIP as submitted, seconded by LR.
 - Aye - MC, CM, CT, LR, LS
 - Nay -
 - **Motion Passes**

D. Consider Approval of [Strategic Plan](#)

1. [Tracking Log](#)
2. [Overview](#)

- Dr. Blincoe shared a little bit about the process of how this plan was created and refined. He then shared the three different “versions” of the plan, and explained the purpose of each. He recommended to approve the Strategic Plan Outline as presented.
- Lori Raney made a motion to approve the Strategic plan 2023-2028 outline, seconded by CM.
 - Aye - MC, CM, CT, LR, LS
 - Nay -
 - **Motion Passes**

E. Consider Approval of [Permanent Sub](#) Position(s)

1. [Salary Worksheet](#)

- Dr. Blincoe clarified the vote note only needs to approve the position, but to consider how many are needed. He recommends at least one, possibly two, as the preschool is
- Casey McClellan moved to approve two permanent substitutes, seconded by LS.
 - Aye - MC, CM, CT, LR, LS
 - Nay -
 - **Motion Passes**

F. Consider rescinding vote to make a double bond payment

- Lenetta Shull made a motion to reconsider the motion to make a double bond payment, seconded by CM.
 - Aye - MC, CM, CT, LR, LS
 - Nay -
 - **Motion Passes**
- Dr. Blincoe recommends that the Board
- Lenetta Shull made a motion to make a double bond payment, seconded by MC.

- Aye -
- Nay - MC, CM, CT, LR, LS
- **Motion Fails**

G. Consider Resolution to Dismiss or Retain Transportation Director

- This action was struck from the agenda during approval, to be considered at a later meeting.

H. Personnel

1. [Jessica Kuntz - HS English](#)
2. [Steve Brace - Temporary Mentor for Interim Transportation Director](#)

- Lori Raney moved to hire Jessica Kuntz as the high school English teacher and Steve Brace as the Temporary Mentor for the Interim Transportation Director, seconded by CM.
 - Aye - MC, CM, CT, LR, LS
 - Nay -
 - **Motion Passes**

IX. Discussion Items

A. Affordable Housing Options/HB 1350

- Dr. Blincoe presented a number of figures to address the cost of housing in our community, and how they relate to teacher income and ability to meet financial obligations.
- Dr. Blincoe has a number of contacts that are exploring options, and will continue to share his findings.
- Clay Tallmadge asked Dr. Blincoe how we plan to be competitive in receiving funds from HB 1350. A group has formed that will apply together in Western Slope to improve chances of being granted the money.

B. Mill Levy Override

- Dr. Blincoe shared that a bill passed about a Mill override match. We qualified for a match, at \$180,000 and received only \$24,000.
- Lenetta Shull presented possibilities that impact this topic.

C. Track & Field Options

- Dr. Blincoe shared that he considered a Proposition B to the bond ask in November, but because we maxed out our bond capacity, so that it is not an option. With this knowledge, it is important to note that moving forward with a track and field, it would be our financial responsibility to make it happen. He generally overviewed how we could afford to complete the vision over the course of a number of years. Maegan Crowley asked if we are allowed to accept donations, and the answer is yes. Justin Schmitt asked about sponsors, and naming facilities after them. Clay mentioned GoCo grant possibilities, Dr. Blincoe shared that we cannot apply, but if we could find a sponsor, it is possible.

D. [Graduate Profile Committee](#)

- Dr. Blincoe shared that CEI will be helping us build our Graduate Profile. He overviewed the committee member needs.
- Lori Raney asked if we are going to include the community business population what they are looking for from graduates.

X. Agenda Planning

- A. January 17, 2023 - 22-23 Final Budget Discussion - Workshop @ 5 pm
- B. January 26, 2023 - Worksession & Executive Session @ 5 pm
 1. Budget Adoption
 2. [Superintendent Evaluation](#)
- C. February 9, 2023 - Work Session (5pm) & Regular Board Meeting
 1. [Presentation of Information - D Policies](#)

a) [Section D Board Preparation](#)

XI. Adjournment

- The meeting adjourned at 8:31 pm.

Public input is an opportunity during the meeting to present comments to the board for consideration. Please identify yourself and your primary perspective or role.

Each person is asked to limit his or her comments to 4 minutes.

***Note:** Comments concerning an individual employee or student will be held in executive session per C.R.S. 24-6-402(4)(f) and C.R.S. 24-6-402(4)(h). Executive sessions with individuals must be arranged at least 48 hours in advance of a meeting in order to meet statute requirements.