



**School Board:**

Maegan Crowley - President  
Casey McClellan - Vice President  
Clay Tallmadge - Secretary  
Lenetta Shull - Treasurer  
Lori Raney - Member

**Dolores School District RE-4A  
Board of Education  
Minutes**

**Superintendent:**

Dr. Reece Blincoe

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**Board Work Session**

Dolores School District RE-4A Boardroom

**April 13, 2023 @ 5:00 pm**

**I. Call to Order, Roll Call & Quorum**

- Call To Order - The Dolores School Board Special Session was called to order on February 9, 2023 at 5:00 pm.
- Roll Call - Members present were: Maegan Crowley, Casey McClellan, and Lenetta Shull. A quorum was present.

**II. Work Session**

**A. [Interview & Discussion of Board Member Candidates](#)**

- The five candidates were asked the same questions and then each awarded one minute to speak on their behalf.

**III. Adjournment**

- The meeting was adjourned at 5:46 pm

**Regular Board Meeting**

Dolores School District RE-4A Boardroom

**April 13, 2023 @ 6 pm**

**I. Call to Order, Roll Call & Quorum, Pledge**

- Call To Order - The Dolores School Board Regular Board Meeting was called to order on April 13th, 2023 at 6:00 pm.
- Roll Call - Members present were: Maegan Crowley, Casey McClellan, and Lenetta Shull. A quorum was present.

*Secretary reads mission and vision statements:*

***Vision Statement***

*Dolores students and staff thrive as a community of passionate learners inspiring each other in a respectful environment evidenced by creative learning, shared integrity, and unmistakable kindness.*

***Mission Statement***

*Our mission is to provide an educational foundation that fosters personal success for all students through an effective, innovative, and positive learning environment.*

## II. Approval of Agenda ([BEDB](#))

- Lenetta Shull moved to approve the agenda, seconded by CM
  - Aye - MC, CM, LS, CT
  - Nay -
  - **Motion Passes**

## III. Previous Minutes for Review or Correction

- No minutes for review this month.

## IV. Celebrations

### A. Archery Team - Western National Tournament - Brooke Elder

- The Dolores team won an online state tournament that qualified their team for a western national tournament. One of our students took first place. They have been invited to compete at the end of the month at the national tournament in Utah.

## V. Citizen Comments

- **Leah Burkett** - Parent of two children in the district. Start an on the record discussion regarding the Lauren Boebert Assembly. Shared that a zoom meeting was requested of the administration, and it was ignored. She also shared that her request was ignored by the Superintendent. Feels that honoring this request would have gone a long way to temper the frustrations of the parents.
- **Jeff Sand** - Acknowledged that the District is doing great work. Shared concern of the unwillingness of superintendent and principal to address the concerns of the community. Referenced the social media of the congresswoman and the statements made therein. He shared concerns with dropped numbers of student enrollment. He voiced questions about the ability of parents to be involved in, or made aware of, decisions made by the superintendent and high school principal. Wanted a public statement acknowledging that the public was upset and that it could have been handled differently.
- **Mari Chubbuck** - Parent concerned about Boebert visit to the secondary school. She is concerned about the impact of her assembly on developing minds. She feels that education in the name of civics could have been taught in a better way than by inviting a divisive public servant to speak. She is concerned about a lack of information and transparency in communication from the District, as well as the management of email and social media communication. Concerned about religion being openly discussed at school, including distribution of a handout for an event being hosted by a religious institution.
- **Kyle Chubbuck** - Expressed concern about Boebert being invited to the school. Concerned by the response he received when he inquired about how the decision was made. Additionally, he feels communication was not done in a timely manner. He recommends removing these decision makers and reallocating their compensation to improve the decision making process.
- **Molly Cooper** - Parent of 3 in Dolores. Submitted a CORA request to address a rumor that many officials were invited and only Boebert responded yes. She is concerned about the minority groups in Dolores and how her visit impacted those groups. She noted the high suicide rate of our county and tied it to Boebert's impact on that figure. She wants to know why we would invite such a polarizing figure into our schools, and demands accountability for the choices that were made to bring Boebert into the District.

## VI. Consent Agenda

### A. Checks

- [Account Summary](#)

- [Check Registry](#)

- B. Reports

- C. [Donations](#)

- D. Resignations

- Retirement - Critical Shortage Rehire - Tourjee, Shirley - 1st Grade
- Retirement - Schurr, Clint - Industrial Arts/Woodshop
- Retirement - Sheek, Kim - Secondary Art
- Resignation - Daves, Hannah - Infant Paraprofessional

VII. Business Items

- A. Board Member Reports ([BIB](#))

- Clay Tallmadge - attended the Board of Cooperative Services (BOCES) meeting last night. Offered to take over the BOCES responsibilities to allow the new member to focus on the Dolores school board. Also, wants to thank the community, staff, and volunteers for the efforts so far to keep the flooding at bay.
- Lenetta Shull - Announcement - Education Commissioner is retiring. The Legislative Committee met on April 6th, and it was a successful meeting. Possible goal - ask the community to reach out to all representatives to express concerns about the difficulty of adopting a school budget before the state has provided their budget. Also discussed the elimination of state assessments, and UPK (Universal Preschool). Meetings are the first Thursday of the month at 6 pm.
- Maegan Crowley - attended the first meeting of the Graduate Profile Committee. The purpose is to develop the goals and intended life skills of Dolores graduates. This is a five step process. Additionally, she reported that she attended the Boebert assembly, with the goal of being an informed board member for what was likely to be a controversial event. She complimented the way the students conducted themselves. She took the opportunity to directly address the lack of funding for rural schools with that representative, and more specifically the needs of our District.

- B. [Finance Report](#) ([BBA](#), [DAB](#))

- The Finance Director highlighted the main points of the finance report for the month of March. It was shared that both expenses and revenues were higher than normal for the month. This was due to tax distribution for revenue, and for teacher retention bonuses for expenses.

- C. [Superintendent Report](#)

- Dr. Blincoe highlighted the content of his report, beginning with the flooding of our facilities. Questions were posed about short and long term solutions, and MC reminded the board of the \$300,000 in reserves for facilities use.
- Boebert Assembly - feels there are a lot of misconceptions regarding the decision making that took place. Read part of the statement written by the teacher who organized the event.
- Football Scoreboard - Thanked the Dolores State Bank for their donation toward the scoreboard.
- The School Finance Bill was supposed to be out by mid-March, and it is still not out. Dr. Blincoe is actively working on Dolores' involvement in this bill. Rural Alliance board members now have a version of the bill and Dr. Blincoe is working with them to get our numbers figured out. Superintendent of Mancos is proposing a countywide sales tax that would contribute to the districts based on enrollment numbers.
- Asbestos visit was very positive, and our District is in good standing.

#### D. [Presentation of Information - Policy IHCD A](#)

##### ■ [SPU from CASB](#)

- Principal Schmitt discussed what concurrent enrollment is, and the District's implementation. Legislation has been passed that requires we update our policy.

#### E. PR Firm: WR Communications - Bill Ray

- 20 years of helping Colorado local governments and the needs of those they serve. He overviewed the process of how his firm would work with the Board, the District, and the community to achieve our goals.
  - [Community Update Weld Example](#)
  - [Community Update Dove Creek Example](#)
  - [Dolores School District RE-4A Proposal](#)

### VIII. Discussion Items

#### A. Teacher Pay/Staff Pay/Raises

- Dr. Blincoe explained our current waiting game to determine how much we will have in the budget next year for staff salary increases. We should know more tomorrow when the school finance bill gets submitted.
- Currently discussing providing letters of assurance in lieu of contracts for the time being that would identify being paid by following the respective pay scales. Once budgets are formed, we can then apply the appropriate additional raises to staff through a contract.
- Maegan Crowley addressed the blanket raises, and their goal in showing appreciation. The board is looking for ways to increase retention and express how staff are valued through more appropriate raises.
- Discussion was had reviewing the different ways to increase salary, numbers were discussed, and the Board and Superintendent will continue gathering information in order to make the best decision.

#### B. CASB Bylaws

- Lenetta explained how the CASB committee was formed to review the bylaws. She expressed pride in how the Dolores board conducts meetings, as these committee meetings members were not prepared and a lot of time was taken for measures not outlined as goals for the committee. She overviewed the disparities of the weight of votes for rural districts and regions like ours. After the next meeting, findings from the committee will be presented to the CASB board.

#### C. Math Grant - Alesa Reed

- Extra federal grant money has been trickling down, and a new grant is now available for math curriculum. We are asking for around \$100,000 through this grant, and will need the assurances page signed by the board.

#### D. Archery Team - Out-of-state Competition Travel

- Maegan Crowley discussed the possibility of supporting this initiative moving forward.
- Brooke Elder shared that they will be leaving early on April 28th, and compete at 10:15 the 29th. Based on performance, they will choose to stay for the awards ceremony, and come home after.

### IX. Action Items

#### A. Archery Team - Western National Tournament - Permission to Travel Out-of-state

- Lenetta Shull makes a motion that the board approve the out of state travel of the archery team, seconded by CM.
  - Aye - MC, CM, CT, LS
  - Nay -

- **Motion Passes**

B. Operation Graduation

- Lenetta Shull makes a motion that we make a donation of \$1,500, seconded by CM.
  - Aye - MC, CM, CT, LS
  - Nay -
  - **Motion Passes**

C. Personnel:

1. [Recommendation for Hire - Transportation Director - Haun, Curt](#)
2. [Recommendation for Hire - Summer School Director - Baer, Lisa](#)
3. [Recommendation for Hire - Elementary Principal - Walker, Matt](#)
4. [Recommendation for Co-head Track Coach - Rantz, Travis](#)
5. [Recommendation for Hire - Middle School Assistant Track Coach - Kiddoo, Rylee](#)
6. [Recommendation for Hire - Assistant Track Coach - Castillo, Samantha](#)
7. [Recommendation for Hire - Co-head HS Track Coach - Lowe, Angie](#)
8. [Request for Extended Leave - Zion, Hollee](#)
9. Administrator Recommendations
  - a) [District Administrators](#)
  - b) [District Classified](#)
  - c) Consideration of Administrative Nonrenewal
10. Certified Staff Recommendations
  - a) [Secondary](#)
  - b) [Elementary](#)
  - c) [Preschool](#)
11. Classified Staff Recommendations
  - a) [Secondary](#)
  - b) [Elementary](#)
  - c) [Preschool](#)
12. Consideration of Probationary Teacher Nonrenewals

- Lenetta Shull makes a motion that we approve the recommendation for hire for Transportation Director Curt Haun, Summer School Director Lisa Baer, Elementary Principal Matt Walker, Co-head Track Coach Travis Rantz, Middle School Assistant Track Coach Rylee Kiddoo, Assistant Track Coach Samantha Castillo, Co-head Track Coach Angie Lowe and the request for extended leave from Hollee Zion, administration recommendations for district administrators, district classified, certified staff recommendations for Secondary, Elementary, Preschool, Classified Staff Recommendations for secondary, elementary, preschool, and consideration of probationary teacher nonrenewals and recommendation for hire Kathryn Cunningham secondary art, seconded by CM.
  - Aye - MC, CM, CT, LS
  - Nay -
  - **Motion Passes**

D. Board Seat Appointment

- Maegan Crowley explained the interview process that took place today, as well as the overview of the district's board vacancy procedures.

- Clay Tallmadge compiled the Board votes and reported that Michael Rime was the top ranked candidate.
- Clay Tallmadge moves to appoint Michael Rime to the vacant board seat as director, seconded by CM
  - Aye - MC, CM, CT, LS
  - Nay -
  - **Motion Passes**

## X. Agenda Planning

### A. April 27, 2023

#### ■ Policy Workshop

- a) [Presentation of Information - D Policies](#)
  - (1) [Section D Board Preparation](#)
- b) [Presentation of Information - E Policies](#)
  - (1) [Section E Board Preparation](#)
- c) [Section F Presentation of Information](#)

### B. May 11, 2023

#### ■ Regular Meeting

- a) DAC Presentation

## XI. Adjournment

- The meeting was adjourned at 8:41 pm.

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Public input is an opportunity during the meeting to present comments to the board for consideration. Please identify yourself and your primary perspective or role.

*Each person is asked to limit his or her comments to 4 minutes.*

**\*Note:** Comments concerning an individual employee or student will be held in executive session per C.R.S. 24-6-402(4)(f) and C.R.S. 24-6-402(4)(h). Executive sessions with individuals must be arranged at least 48 hours in advance of a meeting in order to meet statute requirements.