



**Dolores School  
District Re-4a**

# Strategic Plan Overview

**Five Year Plan  
2023-2028**

## **Vision**

**Dolores students and staff thrive as a community of passionate learners inspiring each other in a respectful environment evidenced by creative learning, shared integrity, and unmistakable kindness.**

## **Mission**

**Provide an educational foundation that fosters personal success for all students through an effective, innovative, and positive learning environment.**

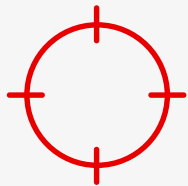
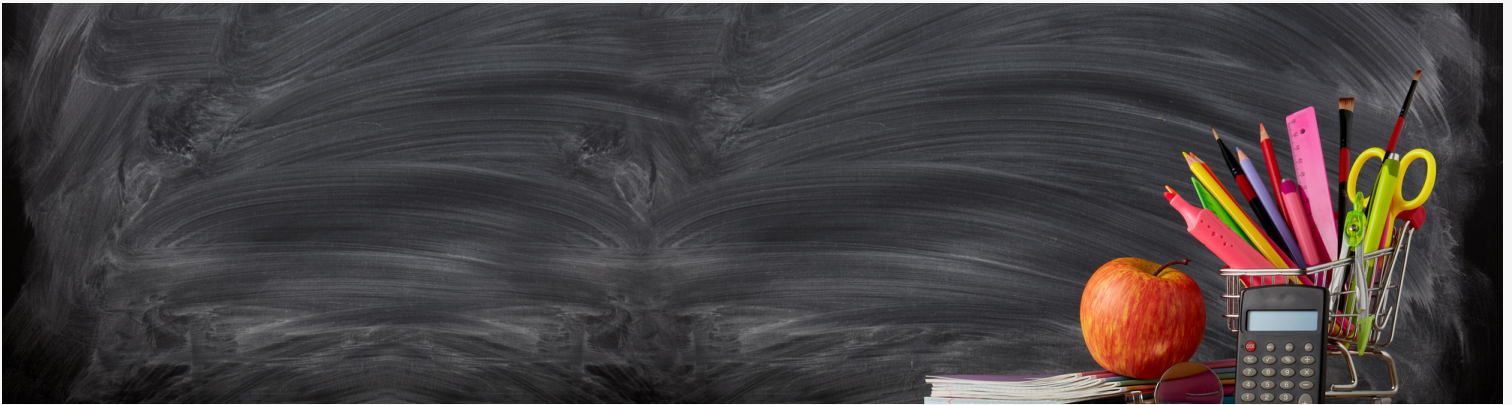
**Dr. J Reece Blincoe, Superintendent**



# Strategic Planning

Strategic Planning is a process the District uses to identify continuous improvement goals, the strategies necessary to accomplish those goals, and the internal systems used to monitor and evaluate progress. Strategic Planning sets direction and identifies priorities for the district, prioritizes resource allocation and is a tool to support the District's continuous improvement.

By successfully implementing the elements of the Strategic Plan, graduates of the Dolores School District Re-4a will demonstrate the skills outlined in the graduate profile.



## Focus Area

Primary levers derived through data gathering and analysis, based on areas of need as well as areas of passion, to support the district in achieving the graduate profile outcomes



## Strategic Priority

The work that will be done to bring the focus areas to life. Each priority has time-bound, measurable goals designed to continue moving the District toward its vision.



## Goals

Actions and progress monitoring targets that will continue to evolve throughout the implementation of the Strategic Plan.

# Focus Areas & Strategic Priorities

## Student Achievement and Personal Success



Objective: To offer a thorough and balanced program of academics, career preparation, social emotional support, and student engagement activities to allow students to flourish in their chosen area of interests and aptitudes.

- Priority 1: Academic Improvement
- Priority 2: Career Preparation and Pathway
- Priority 3: Social Emotional Learning
- Priority 4: Student Engagement - Extra & Co-curricular

## Family and Community Partnerships

Objective: To engage all of our community partners in the education process to enhance opportunities for our students, and to be inclusive and transparent in our educational programs.

- Priority 1: Higher Education Partnerships
- Priority 2: Service Provider Partnerships
- Priority 3: Safety and Security Partnerships
- Priority 4: Parent/Guardian/Family Support Partnerships
- Priority 5: City/County Partnerships
- Priority 6: Communication Plan



## Student First Finance (Resource Management)



Objective: To properly manage our finances to ensure exceptional educational offerings, to attract and retain highly-qualified employees, and to build and maintain safe and suitable facilities.

- Priority 1: Annual Budget
- Priority 2: Personnel Attraction/Retainment
- Priority 3: Facilities Construction and Maintenance
- Priority 4: Mill Levy Override

# Resources



## **Strategic Plan Outline**

The Strategic Plan Outline includes the goals set under each strategic priority



## **Strategic Plan Tracking Log**

The Strategic Plan Tracking Log provides information for measuring progress on each of the goals outlined in the Strategic Plan



## **District Committees**

Throughout the implementation of the Strategic Plan, intentionally designed committees composed of a variety of stakeholders will assist in monitoring, refining, and expanding the initiatives in their charge.



## **Superintendent Main Initiatives**

This document identifies the prioritized initiatives set forth by the Superintendent and ties them to both the Strategic Plan, and the Superintendent evaluation.

For more information regarding the 2023 Strategic Plan,  
please contact:

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