	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Supt. Board Admin Asst	\$18.90	\$19.27	\$19.64	\$20.00	\$20.37	\$20.74	\$21.11	\$21.47	\$21.84	\$22.21	\$22.58	\$22.94	\$23.31	\$23.68	\$24.05
Payroll Specialist/Acct Asst	\$17.85	\$18.22	\$18.59	\$18.95	\$19.32	\$19.69	\$20.06	\$20.42	\$20.79	\$21.16	\$21.53	\$21.89	\$22.26	\$22.63	\$23.00
A/P -Purchasing - Acct Asst	\$16.80	\$17.17	\$17.54	\$17.90	\$18.27	\$18.64	\$19.01	\$19.37	\$19.74	\$20.11	\$20.48	\$20.84	\$21.21	\$21.58	\$21.95
Building Admin Asst	\$16.80	\$17.17	\$17.54	\$17.90	\$18.27	\$18.64	\$19.01	\$19.37	\$19.74	\$20.11	\$20.48	\$20.84	\$21.21	\$21.58	\$21.95
Registrar	\$16.80	\$17.17	\$17.54	\$17.90	\$18.27	\$18.64	\$19.01	\$19.37	\$19.74	\$20.11	\$20.48	\$20.84	\$21.21	\$21.58	\$21.95
Food Service - Cook/Prep	\$15.75	\$16.12	\$16.49	\$16.85	\$17.22	\$17.59	\$17.96	\$18.32	\$18.69	\$19.06	\$19.43	\$19.79	\$20.16	\$20.53	\$20.90
Food Service - Asst. to Director	\$16.28	\$16.64	\$17.01	\$17.38	\$17.75	\$18.11	\$18.48	\$18.85	\$19.22	\$19.58	\$19.95	\$20.32	\$20.69	\$21.05	\$21.42
O&M-Custodian/Maint	\$15.75	\$16.12	\$16.49	\$16.85	\$17.22	\$17.59	\$7.46	\$18.32	\$18.69	\$19.06	\$19.43	\$19.79	\$20.16	\$20.53	\$20.90
O&M-Maintenance Asst.	\$16.28	\$16.64	\$17.01	\$17.38	\$17.75	\$18.11	\$18.48	\$18.85	\$19.22	\$19.58	\$19.95	\$20.32	\$20.69	\$21.05	\$21.42
Paraprofessional	\$15.75	\$16.12	\$16.49	\$16.85	\$17.22	\$17.59	\$17.96	\$18.32	\$18.69	\$19.06	\$19.43	\$19.79	\$20.16	\$20.53	\$20.90
Paraprofessionals 1:1	\$16.80	\$17.17	\$17.54	\$17.90	\$18.27	\$18.64	\$19.01	\$19.37	\$19.74	\$20.11	\$20.48	\$20.84	\$21.21	\$21.58	\$21.95
Bus Driver	\$19.43	\$19.79	\$20.16	\$20.53	\$20.90	\$21.26	\$21.63	\$22.00	\$22.37	\$22.73	\$23.10	\$23.47	\$23.84	\$24.20	\$24.57
Mechanic	\$19.43	\$19.79	\$20.16	\$20.53	\$20.90	\$21.26	\$21.63	\$22.00	\$22.37	\$22.73	\$23.10	\$23.47	\$23.84	\$24.20	\$24.57
Preschool CDA Cert	\$15.75	\$16.12	\$16.49	\$16.85	\$17.22	\$17.59	\$17.96	\$18.32	\$18.69	\$19.06	\$19.43	\$19.79	\$20.16	\$20.53	\$20.90
Preschool AA Degree	\$17.33	\$17.69	\$18.06	\$18.43	\$18.80	\$19.16	\$19.53	\$19.90	\$20.27	\$20.63	\$21.00	\$21.37	\$21.74	\$22.10	\$22.47
Step increases are effective July 1st of each year for 12 month employees, and August of each year for 9 & 10 month															

employees, and are based upon years of service / experience and acceptable job performance evaluations.							
New employees will be granted five years of experience, and a half year credit for each year after, for previous years							
of experience in the same and / or comparable positions.							