



School Board:

Maegan Crowley - President
Casey McClellan - Vice President
Clay Tallmadge - Secretary
Lenetta Shull - Treasurer
Michael Rime - Director

**Dolores School District RE-4A
Board of Education
Minutes**

Superintendent:

Dr. Reece Blincoe

Regular Board Meeting

Dolores School District RE-4A Boardroom

August 17, 2023 @ 6 pm

Vision Statement

Dolores students and staff thrive as a community of passionate learners inspiring each other in a respectful environment evidenced by creative learning, shared integrity, and unmistakable kindness.

Mission Statement

Our mission is to provide an educational foundation that fosters personal success for all students through an effective, innovative, and positive learning environment.

I. Call to Order, Roll Call & Quorum, Pledge

Secretary reads mission and vision statements.

- Call To Order - The Dolores School Board Regular Board Meeting was called to order on August 17, 2023 at 6:00 pm
- Roll Call - Members present were: Maegan Crowley, Casey McClellan, Michael Rime, Lenetta Shull. A quorum was present.

II. Approval of Agenda ([BEDB](#))

- Lenetta moved to approve the agenda with the Additions to the agenda, seconded by Casey
 - Aye - MC, CM, MR, LS
 - Nay -
 - ***Motion Passes***

III. Previous Minutes for Review or Correction

A. [July 25th, 2023 Special Meeting](#)

- Michael made a motion to approve the minutes as written, seconded by Casey
 - Aye - MC, CM, MR, LS
 - Nay -
 - ***Motion Passes***

IV. Celebrations

V. Citizen Comments

- No citizen comments

VI. Consent Agenda

A. Checks

1. Account Summary
2. Check Register
3. [Donations](#)

B. Reports

C. Resignations

1. Carver, Melissa - Secondary Interventionist
2. Barry, Jennifer - 8th Grade ELA
3. Taegan Marston - Custodian
4. Debra McVicker - HS Math
5. Brandi Speicher - PS Para
6. Erin Schmitt - MS Math
7. Angelina Andrews - 1:1 Para
8. Caitlin West - Academic Advisor
9. Alicia Williford - Cook

VII. Business Items

A. Board Member Reports ([BIB](#))

- Lenetta mentioned two upcoming meetings: The CASB regional meeting coming up in October and the delegate conference
- Dr. Blincoe will make sure of dates
- Maegan will follow up with the delegate conference in order to decide who will attend
- On behalf of Clay, Maegan brought up a key reminder regarding The Dolores Schools Campaign Committee meeting that will take place at The Dolores Public Library on August 22, 2023 to discuss strategies to begin marketing for the bond. Also, Maegan brought up the Donation Account that is set up with The Dolores State Bank for campaign donations

B. Finance Report ([BBA](#), [DAB](#)) - **Doreen**

- Maegan inquired about the current Finance Report. Dr. Blincoe explained that the Finance Report provided consists of basic information and to contact Doreen with more questions.

C. Superintendent Report - **Dr. Blincoe**

- Maintenance report on Alfonso's work on gutters/drainage over the Summer
- Engineering report and Goff Engineering
 - Maegan inquired about the civil engineering piece being included in bond language and emphasized that it must be addressed
 - Dr. Blincoe suggested increasing the Best Grant amount to cover drainage repairs. A pre-analysis will be presented to gain approval chances. Dr. Blincoe supports waiting for the Bond and the Best Grant in order to maximize monetary efficiency for property improvements.
 - Michael inquired about mitigation efforts in the meantime

- Survey Report on glitches being found at The County Courthouse
 - Casey asked for more information regarding the glitches
 - Dr. Blincoe elaborated on imminent domain on District property dating back to the 1940s and will provide more details next month
- Upcoming meetings on Policy and Bond Financing Approval. Plan on covering G Policy in segmented meetings.
- Student Announcement on losing one student in a school year in the entire District.
 - Lenetta asked for a detailed breakdown of student retention analysis (new v. retained students)
- Playground project updates at the Preschool regarding soft fall flooring to prevent injuries
- Reports on Communication on working with Alesa on monthly reports/updates

D. Bond Election Update

- Dr. Blincoe mentioned how advertising has been conducted for the Bond Election. Also, language is good and the remaining thing is the Assessed Values where there are blanks for money values to be inputted.

E. Board Election Update - IGA with Montezuma County

- Dr. Blincoe mentioned how advertising has been conducted for the Board Election and that packets are ready to be picked up at the District's Office
 - Maegan inquired about signatures and clarified that packets must be turned in by September 1, 2023 along with petitions
 - Maegan addressed verbiage on whether it should be School Directors or School Board

VIII. Discussion Items

A. Board Mtg Date

- Dr. Blincoe suggested that Board Meetings take place on Wednesdays as opposed to Thursdays (regular Board Meeting days) in order to accommodate social events
 - Lenetta preferred that this was brought up for discussion with the new School Board
 - Casey supported the idea of having Board Meetings on Wednesdays instead of Thursdays
 - Maegan was not in favor, consistency must prevail
 - Michael supported the idea of holding the meetings on a different day
 - The Board decided they will prepare this discussion item in advance for the new Board members

B. Drainage Assessment - Civil Engineering

- Matter was addressed under the Superintendent Report

C. Track and Field Direction

- Dr. Blincoe clarified that before considering a track, drainage repair work must be done, preparation work is essential for cost savings pertaining to this project. Drainage assessments took place with the knowledge of the track being a part of the plan.

D. Preschool Permanent Substitute

- Dr. Blincoe reminded the board that Valiena's grant for a permanent sub has concluded; therefore, the request to approve this permanent position
 - Lenetta brought up her concern regarding the fact that interviews took place for this position before the board's vote on this item
 - Maegan clarified that it is the Board's ultimate decision to implement or pull out when necessary
 - Michael asked how the permanent positions have been working out for the district. Dr. Blincoe allowed Elementary School Principal Matt to comment on this.
 - Matt gave positive feedback regarding the permanent sub position at his department

E. DAC Charge

- Maegan mentioned that in September it will be an action item to set the DAC's charge
 - Dr. Blincoe will attend a Zoom meeting regarding a presentation on the Student Satisfaction Survey and briefly described Panorama, the company that will handle the Student Surveys
 - Lenetta suggested that DAC should be used as a means to bring awareness to the community on how school budget and school financing works
 - Maegan mentioned it will be worth the investment, but that more information will need to be provided on the Student Survey
 - Michael mentioned that he would like more information regarding the Student Survey's metrics and he brought up the idea of hiring a Firm for creating a Survey
 - Lenetta asked how the students would take the survey
 - Participation rate was explained by Dr. Blincoe
 - A discussion will follow regarding the Survey matter

F. Citizen's Comment on Policy workshops

- Casey suggested citizen's comments take place during regular meeting and not workshop
 - The board discussed that comments be made at regular meeting and then implemented into workshop meetings

G. Non Pay Incentives for staff

- Michael addressed the importance of incentivizing staff. Things that were proposed were:
 - Increase in vacation days
 - Increase in sick days
 - Insurance Opt In/Out options
 - A survey in order to obtain feedback from employees
 - Childcare
 - Lunch
 - Selective Incentivizing

H. Mancos Resolution

- The Board will consider which items to join in on aside from the Delegate Conference in October

IX. Action Items

A. Committees

- Lenetta made a motion to approve the Committees as written with the exception of the Preschool Council and addition of two board members on the Plan Committee which will be Michael Rime and Lenetta Shull, seconded by Michael
 - Aye - MC, CM, MR, LS
 - Nay -
 - **Motion Passes**

B. Approval of Monica Steinberger as Designated Election Official for the November 7th, 2023 Election

- Lenetta made a motion to approve the Designated Election Official, seconded by Casey
 - Aye - MC, CM, MR, LS
 - Nay -
 - **Motion Passes**

C. Intergovernmental Agreement Montezuma County

- Dr. Blincoc explained that this is the agreement regarding payment for how they will handle the Election for the District
- Lenetta made a motion to approve the Agreement, seconded by Michael
 - Aye - MC, CM, MR, LS
 - Nay -
 - **Motion Passes**

D. Preschool Permanent Substitute

- Lenetta made a motion to approve the Preschool Permanent Substitute Position, seconded by Michael
 - Aye - MC, CM, MR, LS
 - Nay -
 - **Motion Passes**

E. Formative Evaluation

- The board discussed differences between the qualitative and quantitative aspects of the evaluation and decided that more discussion needs to happen in order to make a decision regarding any changes that will be made to the Evaluation process
- Maegan made a motion to table the Evaluation until the September meeting, seconded by Michael
 - Aye - MC, CM, MR
 - Nay - LS
 - **Motion Passes**

F. Recommendations For Hire:

- Lenetta made a motion to approve the Recommendations For Hire, seconded by Casey
 - Aye - MC, CM, MR, LS
 - Nay -
 - **Motion Passes**

1. [Evalyn Archuleta - Preschool Para](#)
2. [Thomas Scheuerman - Substitute Bus Drive](#)
3. [Craig Robison - Substitute Bus Driver](#)
4. [Alicia Williford - Custodian](#)
5. [Alexa Buis - District/Board Secretary](#)
6. [Patty Thornbrugh - Asst Volleyball coach](#)
7. [Adrienne Zimmerman - HS Math Teacher](#)
8. [Jessica Russell - Preschool Permanent Substitute](#)
9. [Jessica Lykins - Cafeteria Cook](#)
10. [Tyson Atwell - Construction Trades](#)
11. [Cheri Walker - Secondary Academic Advisor](#)
12. [Chelsi Podrazik-Frascht - MS Para](#)

X. Agenda Planning

- A. August 24th, 2023 Workshop Policy Meeting
 - The board will be discussing initial portions of G Policies
- B. August 31st, 2023 Special Board Meeting Bond
 - Lenetta will be attending via Zoom

XI. Adjournment

Public input is an opportunity during the meeting to present comments to the board for consideration. Please identify yourself and your primary perspective or role.

Each person is asked to limit his or her comments to 4 minutes.

***Note:** Comments concerning an individual employee or student will be held in executive session per C.R.S. 24-6-402(4)(f) and C.R.S. 24-6-402(4)(h). Executive sessions with individuals must be arranged at least 48 hours in advance of a meeting in order to meet statute requirements.