



School Board:

Maegan Crowley - President  
Casey McClellan - Vice President  
Clay Tallmadge - Secretary  
Lenetta Shull - Treasurer  
Michael Rime - Director

**Dolores School District RE-4A  
Board of Education  
Minutes**

Superintendent:

Dr. Reece Blincoe

**Special Session**

Dolores School District RE-4A Boardroom

**June 22, 2023 @ 5 pm**

I. Call to Order/Roll Call/Quorum

- Call to Order - The Dolores School Board Regular Board Meeting was called to order on June 22nd, 2023 at 5:00 pm.
- Roll Call - Members present were: Maegan Crowley, Michael Rime, Lenetta Shull, & Clay Tallmadge. A quorum was present.

II. Special Session

A. Healthy School Meals for All

- Dr. Blincoe provided follow up from the Nutrition Director, who supports opting in to this program. He stated that the director would be able to manage the requirements set forth by the
- Michael Rime moves to adopt the healthy school meals for all program, seconded by CT.
  - Aye - MC, CT, LS, MR
  - Nay -
  - **Motion Passes**

B. Additional Raises for Directors

- Dr. Blincoe recounted from the last meeting that there were a small number of directors who had been left off of the most recent round of raises.
- Michael Rime moves to adopt the healthy school meals for all program, seconded by CT.
- Amendment to the motion to include the positions proposed
  - Aye - MC, CT, MR
  - Nay - LS
  - **Motion Passes**
- **Amended motion:**
  - Aye - MC, CT, MR
  - Nay - LS
  - **Motion Passes**

- Lenetta Shull voiced a concern that the raises were brought to the board from the finance committee, and that it was specifically addressed if this was comprehensive of all suggested raises. The sentiment was echoed by Clay Tallmadge.
- Michael Rime voiced that this is a small number of staff members, and equally deserving.
- Maegan Crowley shared that inequities had been addressed by some of these positions when raises were given last year. She agrees that the committee is being incorrectly used, and needs to be
- Dr. Blincoe argues that the committee was charged to solely discuss the teachers.
- Doreen Jones confirmed that administrator contracts have not yet been signed, and Lenetta Shull is suggesting that we can revisit this group before January.
- Michael Rime asked if the 5 staff members not included in this year's raises (outside of the list being considered tonight) warrants sending it back to the committee. It was explained that due to the inequities that have been recently addressed, perhaps that is not appropriate. However, all board members shared the potential that it is possibly worth consideration. Clay shared that it would be cleaner to have been able to give a 7% across the board, and Lenetta voiced that the 7% should have been applied to all. Maegan stated that future considerations should be better prepared and comprehensive.

### C. Policy

#### 1. Section F - Second Reading

- In reviewing FDA, there were questions posed, and with the bond coming up, there is a feeling that this policy needs to be appropriately written. After discussion, Lenetta Shull proposed that we pull this policy from second reading to further review and put on the August agenda for final approval. Maegan asks that all board members come to the August meeting prepared to vote. Clay Tallmadge warned that this needs to be read as a general policy, and not situational.
- Lenetta Shull makes a motion that we approve all policies, with the exception of FDA, seconded by MR.
- Maegan Crowley moves to make an amendment to the motion to state "all F policies", seconded by MR.
  - Aye - MC, CT, LS, MR
  - Nay -
  - **Motion Passes**

#### 2. IHCD - First Reading

- The policy and suggested changes were reviewed and discussed by the board.
- Suggestion to change language stating that families will be responsible for textbooks and fees. It is suggested that this could be an application process requiring a form to be generated.
- Concern is that this policy information needs to be finalized for handbooks to be prepared for the upcoming school year, and the suggestion is to finalize and revisit should it become an issue.

#### 3. IHCD-R - Presentation of Information

- The policy and suggested changes were reviewed and discussed by the board.
- Maegan asks that suggestions are added to

### III. Adjournment

- The meeting was adjourned at 6:12 pm.

### Board Work Session

Dolores School District RE-4A Boardroom

**June 22, 2023 - following Special Session**

## I. Call to Order/Roll Call/Quorum

- Call to Order - The Dolores School Board workshop was called to order on June 22nd, 2023 at 6:16 pm.
- Roll Call - Members present were: Maegan Crowley, Michael Rime, Lenetta Shull, & Clay Tallmadge. A quorum was present.

## II. Work Session

### A. Bond Survey Update - Bill Ray

- Bill Ray discussed the recent community survey feedback. 245 completed surveys submitted as of June 22nd, with only 24 responses from community members who are not registered voters. Demographics of respondents were reviewed. Community view of the district, as well as concerns and opinions of what should be priorities of the bond were also reviewed. Feedback shows strong support at this time of the bond.
- Suggestions were made for how to provide information and generate support for the bond. He also reviewed legal guidelines and what the board and the district are allowed and not allowed to do, as well as the timeline for the bond election.

### B. Superintendent Formative Evaluation

- Dr. Blincoe reviewed the main initiatives that were set out for the 2022-2023 school year, as well as the accomplishments.
- Dr. Blincoe laid out his proposed initiatives for the 2023-2024 school year.
- Maegan facilitated discussion and asked for comments and suggestions to be shared via email for compilation for the August meeting. Notes from the meeting were:
  - Clay Tallmadge identified 2.4 and 2.6 as areas of need for continued improvement/growth (communication). Shares that the district is moving in a positive direction.
  - Dr. Blincoe emphasized how important attendance is, but that communication is still the top priority
  - Michael Rime reinforced the weight of the issues with communication, as a parent. He questioned what we are doing to incentivize attendance, and how the 22-23 initiatives are impacting attendance, with consideration of how the 23-24 initiatives will.
  - Lenetta Shull drew attention to the bullying issues, and tied them to the number of suicides over the last ten years. Her concerns with incentivization are how they reinforce these bad behaviors. She feels that the focus of the children has been lost to some of the other issues. She feels that the area of the strategic plan that has been lost is the first: student academic achievement and personal success. She also mentioned that Dr. Blincoe should be present at more of the public events, as well as on the campuses more often.
  - Maegan Crowley would like to see the building of relationships through communication. The mission focus of unmistakable kindness is missing in the administration. Now that Dr. Blincoe has a good handle on the district and the big picture, it is time to improve relationships with staff members outside of the usual teams he is working with. She would like to see a strategy in place to address the communication issues, specifically 2.4 and 2.6.
  - Michael Rime suggests a student survey to provide feedback for the superintendent to use as a guide or tool to gauge his progress in addressing the board's areas of concern. Another area to consider is restored faith in the schools, perhaps more public events.
  - Dr. Blincoe asks for his initiatives to be considered and modified as an action item in August to guide time and attention for the upcoming school year. He also asks that the night of board meetings be reconsidered, as it conflicts with athletics/activities, and that impacts the ability to participate in

events and have a full board at the meetings. In addition, to discuss/reconsider how the meetings are conducted, and the structure of the meetings, including preferences and likes/dislikes. He will bring the communication plan/strategy for improvement regarding the communications.

III. Adjournment

- The meeting was adjourned at 8:21 pm.
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