



School Board:

Maegan Crowley - President
Casey McClellan - Vice President
Clay Tallmadge - Secretary
Lenetta Shull - Treasurer
Michael Rime - Director

**Dolores School District RE-4A
Board of Education
Agenda**

Superintendent:
Dr. Reece Blincoe

REVIEW VOTES

Regular Board Meeting

Dolores School District RE-4A Boardroom

June 8, 2023 @ 6 pm

I. Call to Order, Roll Call & Quorum, Pledge

Secretary reads mission and vision statements:

Vision Statement

Dolores students and staff thrive as a community of passionate learners inspiring each other in a respectful environment evidenced by creative learning, shared integrity, and unmistakable kindness.

Mission Statement

Our mission is to provide an educational foundation that fosters personal success for all students through an effective, innovative, and positive learning environment.

II. Approval of Agenda ([BEDB](#))

- Additions motion by Casey

III. Previous Minutes for Review or Correction

- A. [May 8, 2023 -Work Session](#)
- B. [May 11, 2023 - Regular Board Meeting](#)
- C. [May 25, 2023 - Work Session](#)

- Clay Tallmadge moves to approve the minutes, seconded by CM.

- Aye - MC, CM
- Nay - CT
- **Motion Passes**

- Lenetta Shull pointed out a need for correction in an action item on May 11, 2023.

- Lenetta Shull moved to correct the May 11 minutes by making her the member who made the motion to increase teacher salaries, and seconded by Maegan Crowley, seconded by MC.

- Aye - MC, CM, CT
- Nay -
- **Motion Passes**

IV. Citizen Comments

- No comments

V. Consent Agenda

A. Checks

1. [Account Summary](#)
2. [Check Register](#)

B. Policy

1. [2nd Reading JLCDC & JLCDC-R](#)
2. [2nd Reading Section E Policies](#)

C. Resignations

1. Walker, Cheri - District/Superintendent/Board Secretary

VI. Business Items

A. Presentation by Renner Sports

- Renner Sports made a presentation to familiarize the Board with the company and what they do.
- Additional information was shared, and board questions were answered, regarding the track and field and football/activity field including maintenance, logistics, costs, and benefits of a turf field over grass. Information was also shared about the products and how they are made, including savings to consumers by utilizing recycled materials.

B. Board Member Reports ([BIB](#))

- Maegan Crowley asked Clay Tallmadge if there had been discussion at BOCES meetings regarding the financial impact on other districts of Cortez pulling out of BOCES. Clay did say that Cortez is considering leaving BOCES, and if so, it will be a phasing out over a number of years. Maegan asked that Clay make it a point to bring it up at a meeting.

C. [Finance Report](#) ([BBA](#), [DAB](#))

- Doreen Jones reviewed the May Financial Report.

D. [Superintendent Report](#)

- Dr. Blincoe shared a public relations flier that will be sent out, and will include a survey. He implores the community to complete the survey.

E. [Capital Projects - Alfonso Goad](#)

1. [Prioritization of Facility Improvements](#)

- Alfonso Goad shared the list of capital improvements projects that have been completed, as well as new projects he hopes to begin/complete in the near future. The main gym floor in the high school could be delayed until school begins due to material constraints.
- All projects are on track, and bids are being received. This summer they are addressing the ADA/OCR compliance needs. Lenetta asked for a timeline, and Alfonso shared everything on the list is currently being worked on over the summer and almost all will be completed prior to the new school year.

F. Policy

1. [Section F - First Reading](#)

- The two policies with questions from presentation of information were addressed, and board members will review for approval for second reading.

VII. Discussion Items

A. Preschool Permanent Sub

- For the 2022-2023 school year, the preschool had grant funding that allowed for additional subs. This grant will not continue into the 2023-2024 school year

B. [Healthy School Meals for All](#)

- Discussion was had regarding the new legislation for student meals. More information will be gathered, and the decision to opt in will be made during the June workshop.

C. [Additional Raises for Directors](#)

- Dr. Blincoe explained that some of the directors were not included in the salary increase. He is proposing a 5% increase for the 6 staff members listed, and feels this fits in the budget. Discussion was had, and a decision will be made at the June workshop. The concerns raised dealt with the impact of the budget.

D. [Coach Stipends](#)

- Discussion was had regarding how our current schedule is formatted, and possible ways to improve the pay and encourage coaches to stay longer. Casey McClellan brought up “topping out” at only step 5, and we have a number of coaches that are already there. Dr. Blincoe will work on gathering information and conferring with the finance committee to bring back to the board.

E. [Rescind Resignation for Shirley Tourjee](#)

1. [Letter](#)

- The policy was reviewed related to the longevity stipend. Per the policy, the board has the ultimate ability to overturn the resignation. Maegan Crowley feels that we need to uphold the policy, while also honoring our long term employees.

F. Amend 2024 Graduation Date

- Dr. Blincoe suggests no change to the date.

G. Communication Plan

- During the principal's retreat, this was addressed. On the 14th, they will have a second meeting on this topic. Website, all communications, goals, challenges, building communications, digital platforms, district wide communication, and a main calendar to streamline awareness of activities and events for all staff and community.

H. District HR/Administrative Assistant Job Description

- Dr. Blincoe explained how this job description was created, and the pros and cons of adopting the new description versus keeping it the same as it is now. Maegan Crowley proposed splitting the responsibilities on the new description amongst other staff members. Dr. Blincoe suggested leaving the job description as is, and see how it goes to make decisions later on if the change is necessary.

VIII. Action Items

A. Approve Budget

- Doreen Jones reviewed some final pieces of information to frontload the vote.
- Clay Tallmadge moved that the board adopt the following preliminary budget (see attachment), seconded by MC.
 - Aye - MC, CM, CT, LS
 - Nay -
 - **Motion Passes**

B. Personnel

1. [Recommendation for Hire - Smith, Reese - HS English](#)
 2. [Recommendation for Hire - Johnston, Jennifer - Elementary Secretary](#)
 3. [Recommendation for Hire - Lauvray, Addylynn - Elementary Permanent Substitute](#)
 4. [Recommendation for Hire - Meyer, Kady - Secondary Permanent Substitute](#)
 5. [Recommendation for Hire - Harris, Melody - Secondary Social Studies](#)
- Maegan Crowley moved to accept the following recommendations for hire (input names here), seconded by CM.
 - Aye - MC, CM, CT, CM
 - Nay -
 - **Motion Passes**
 - Maegan did mention concerns about omitted information on the rec to hire forms and wants to ensure that hiring practices are being followed and completed appropriately.

C. Amend 2024 Graduation Date

- This is not necessary as it was suggested not to change the date.

D. Rescind Resignation for Shirley Tourjee

- Casey McClellan moved to rescind the resignation for Shirley Tourjee, seconded by CT.
 - Aye - MC, CM, CT
 - Nay -
 - **Motion Passes**

E. Approve District HR/Administrative Assistant Job Description

- This item is not necessary, and will be reconsidered at a later date.

IX. Agenda Planning

A. June 22, 2023 - Work Session

- Short special session to address three time sensitive action items
- Board self-evaluation with Matt Cook
- Formative Superintendent evaluation

B. July - Summer Break

C. August

1. Accept Superintendent Formative Evaluation
2. Student Data Presentation

X. Adjournment

- The meeting was adjourned at 8:59 pm.
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Public input is an opportunity during the meeting to present comments to the board for consideration. Please identify yourself and your primary perspective or role.

Each person is asked to limit his or her comments to 4 minutes.

***Note:** Comments concerning an individual employee or student will be held in executive session per C.R.S. 24-6-402(4)(f) and C.R.S. 24-6-402(4)(h). Executive sessions with individuals must be arranged at least 48 hours in advance of a meeting in order to meet statute requirements.