



School Board:

Maegan Crowley - President
Casey McClellan - Vice President
Clay Tallmadge - Secretary
Lenetta Shull - Treasurer
Michael Rime - Member

**Dolores School District RE-4A
Board of Education
Minutes**

Superintendent:

Dr. Reece Blincoe

Regular Board Meeting

Dolores School District RE-4A Boardroom

May 11, 2023 @ 6 pm

I. Call to Order, Roll Call & Quorum, Pledge

- Call to Order - The Dolores School Board Regular Board Meeting was called to order on May 11th, 2023 at 6:00 pm.
- Roll Call - Members present were: Maegan Crowley, Michael Rime, Lenetta Shull, & Clay Tallmadge. A quorum was present.

Secretary reads mission and vision statements:

Vision Statement

Dolores students and staff thrive as a community of passionate learners inspiring each other in a respectful environment evidenced by creative learning, shared integrity, and unmistakable kindness.

Mission Statement

Our mission is to provide an educational foundation that fosters personal success for all students through an effective, innovative, and positive learning environment.

II. Approval of Agenda ([BEDB](#))

- Maegan Crowley moved to remove items 2 & 3 from the consent agenda and to place the D policies as item H under business, seconded by MR.
 - Aye - MC, CT, LS, MR
 - Nay -
 - **Motion Passes**
- Clay Tallmadge moved to add **(additions items)** to the agenda, seconded by **MR**.
 - Aye - MC, CT, LS, MR
 - Nay -
 - **Motion Passes**

III. Previous Minutes for Review or Correction

- A. [March 9, 2023 - Regular Board Meeting](#)
- B. [April 13, 2023 - Regular Board Meeting](#)
- Lenetta Shull moved to approve the minutes as written, seconded by MR.

- Aye - MC, CT, LS, MR
- Nay -
- **Motion Passes**

IV. Celebrations

A. Emily Christenson - Nathan Yip Foundation Grant recipient and STEAM Project

- Emily brought two of her students to come share about a lego based, classroom project that was made possible through grant funds. Emily shared about the process of receiving the grant and information about how the projects have been going in class. The students each shared their thoughts about the projects.

V. Citizen Comments

- Emily Christensen spoke as the parent of a junior. Graduation for next year is on a Thursday, and Emily recalls a board meeting in the past about discussion regarding graduation being on a Saturday to accommodate all of the activities, families traveling, and other considerations. She also mentioned that athletes that compete in State have to choose between track and graduation. She said Sunday should also be considered.
- Leah Burkett voiced concerns about the financial policies that will be discussed tonight. She attended the policy session on May 8th, and was concerned about the discussion that took place regarding staff salaries. DI is the policy of greatest concern, as it leaves the district open to fraud. Separation of duties protects the company, to protect the finances. She says that there is not a separation of duties in this policy, and wants to see the board discuss how to tighten this policy up. For grants, the person applying for funding should not be the same person handling the grant funds. Also voiced concerns about canceling the 5 year budget.

VI. Consent Agenda

A. Checks

1. [Account Summary](#)
2. [Check Register](#)

B. Reports

C. Resignations

1. Pacheco, Pamela - MS History
2. Margeson, Nicole - 2nd Grade Teacher
3. Tohtsoni, Regina - Preschool Teacher
4. Johnson, Mikaela - 3rd Grade Teacher
5. Hite, Debbie - Elementary Secretary

D. Policy

1. Section D - Second Reading

● Moved to Business Items

2. [Section E - Second Reading](#)
3. [IHCDA - Second Reading](#)

- Item 2 and 3 were removed due to not being able to complete 1st reading at May 8th policy work session.

VII. Business Items

A. Board Member Reports ([BIB](#))

- Clay Tallmadge reviewed updates about BOCES. Although unable to attend the meeting, the secretary gave him updates. There will be a special meeting on Monday and the budget is in place to do raises for BOCES staff. Additionally, adopting a policy that deals with external professionals.

- Lenetta Shull - legislation is winding down, and she voiced excitement that the budget was received earlier this year.

B. Finance Report ([BBA](#), [DAB](#))

1. Preliminary Budget Presentation - Doreen Jones

- Doreen reviewed the finance report for April 2023.
- Dr. Blincoe introduced the *preliminary* budget presentation. This has been a tough year as there have been a lot of rule and law changes. There are still a lot of gray areas, which has made it a difficult process.
- Doreen shared that this is the first draft, and the importance of presentation now is important in order to identify salaries for contracts. There are still variables that need to be identified, as we are still waiting on information.
- Estimating a \$200,000 carry over into next year. Mill levy match estimated at \$271,000, but have not been able to confirm the amount, so a conservative portion of this has been rolled into the budget. After November, we will have more clarity on the actual number. Revenue for UPK, we have been given numbers and it is a hold harmless year, so we will not have money taken. Most numbers are similar to last year. \$400,000 has been set aside for capital improvement projects. Expenditures were addressed. Placeholder has been created for retention bonuses. Line items were discussed for both bond and capital projects revenues and expenditures.

C. [Superintendent Report](#)

- Dr. Blincoe noted important dates coming up including the staff party, graduation, and last school and staff days. Best grant interviews will take place on Monday and will be broadcast on youtube.

D. [Four Corners Recycling - Mary Ann Mate](#)

- Mary Ann Mate expanded on the information presented in the board packet by providing some numbers, as well as information about potential upcoming changes. She shared ways for people to donate, as well as amounts being given by the town of Dolores, as well as some surrounding entities.

E. [Athletic Director Report](#) - Matt Walker

- Matt Walker reviewed the sports and activities that take place throughout the year, celebrations within each, and projections and considerations for next year.

F. DAC Presentation - Staci Cost

- Staci Cost reviewed the results of their surveys. Recommendations were also made for next school year.

G. JLCDC & JLCDC-R - First Reading

- CT shared that access to healthcare professionals are dependent upon an IEP or 504 plan, with a medical need.

H. Section D Policies

- This was moved from consent. Following the policy session on Monday, the board had questions on 5 policies. Cheri Walker shared the responses for each of these questions.

VIII. Discussion Items

A. District Wide Communication/Social Media - [KDDA](#) & [KDDA-R](#)

1. District Staff Use & Feedback

- Data was shared from the district staff survey, as well as feedback from Dr. Blincoe.

B. Archery Future Funding

- Discussion was had as to how to create equity amongst division of funds for various programs.

IX. Action Items

A. Four Corners Recycling Initiative

- Maegan Crowley moved to provide \$2,500 toward the recycling initiative, no second.
- Clay Tallmadge moved to allocate \$1,500 toward the recycling initiative, seconded by MR.
 - Aye - MC, MR, CT
 - Nay - LS
 - **Motion Passes**

B. Certified Teacher Raises

- Clay Tallmadge moved to give the certified teaching staff a step and a 6.5% raise, seconded by MR.
 - Aye - MR, CT
 - Nay - MC, LS
 - **Motion Fails**
- Lenetta Shull moves to give the teachers a step and a 7% raise, seconded by MC.
 - Aye - MC, MR, CT, LS
 - Nay -
 - **Motion Passes**

C. Classified Staff Raises

- Lenetta Shull moved to raise the classified staff salary by a step and 5 %, seconded by MR.
 - Aye - MC, MR, CT, LS
 - Nay -
 - **Motion Passes**

D. Personnel:

1. [Recommendation for Hire - Short, Rebekah - Secondary Math](#)
 2. [Recommendation for Hire - Bond, Alex - Woodshop](#)
 3. [Recommendation for Hire - Garver, Curtis - Athletic Director](#)
 4. [Recommendation for Hire - Jaburg, Sandra - Kindergarten](#)
 5. Transfer Request - Carver, Melissa - Secondary Interventionist
- Items 4 & 5 were added from the additions agenda.
 - Clay Tallmadge moved to approve the following recommendations for hire: Rebekah Short, secondary math, Alex Bond, Woodshop, Curtis Garver, Athletic Director, Sandra Jaburg, Kindergarten, Melissa Carver, Secondary Interventionist, seconded by LS.
 - Aye - MC, MR, CT, LS
 - Nay -
 - **Motion Passes**

X. Agenda Planning

A. May 25, 2023 - 5 pm - Policy Work Session

1. Section F - 1st Reading

2. Section G - Presentation of information
- B. June 8, 2023 - 6 pm - Regular Meeting
 1. Budget Adoption
 2. JLCDC & JLCDC-R - 2nd Reading
 3. Superintendent Formative Evaluation
- C. June 22, 2023 - Policy Work Session
 1. Last Meeting of the 2022-2023 School Year
 2. Section F - 2nd Reading
 3. Section G - 1st Reading

XI. Adjournment

Public input is an opportunity during the meeting to present comments to the board for consideration. Please identify yourself and your primary perspective or role.

Each person is asked to limit his or her comments to 4 minutes.

***Note:** Comments concerning an individual employee or student will be held in executive session per C.R.S. 24-6-402(4)(f) and C.R.S. 24-6-402(4)(h). Executive sessions with individuals must be arranged at least 48 hours in advance of a meeting in order to meet statute requirements.