



School Board:

Maegan Crowley - President
Casey McClellan - Vice President
Clay Tallmadge - Secretary
Lenetta Shull - Treasurer
Michael Rime - Director

**Dolores School District RE-4A
Board of Education
Minutes**

Superintendent:
Dr. Reece Blincoe

Board Work Session

Dolores School District RE-4A Boardroom

May 8, 2023 @ 6 pm

I. Call to Order/Roll Call/Quorum

- The meeting was called to order at 6:00 pm, a quorum was present.

II. Work Session

A. School Finance and Salary Update

1. [Finance Committee Report](#)

- Dr. Blincoe reviewed the document prepared by the Finance Committee
- Discussion was had and questions were asked by the Board members of both Dr. Blincoe, Superintendent, and Doreen Jones, Finance Director
- Lenetta Shull would like to see this document put back in front of the Finance Committee, and Clay Tallmadge asks that we continue to utilize the Finance Committee as much as possible

2. Finance Director Report

- Doreen Jones shared that surrounding districts do not use percentages for salary scale increases
- Discussion was had regarding the Changes in Revenue for the 23-24 Budget
 - a) [Certified Salary Schedule Example](#)
 - b) [Salary Scenarios](#)
- Administrative schedules were updated last year to be regionally competitive, and the Board feels this year it is important to address the certified and classified schedules
- The Board will be looking for a motion for increases for salaries for both certified and classified employees at the May 11 board meeting

B. [Section D Policies - 1st Reading](#)

1. [Section D - Preparation Worksheet](#)

- Maegan Crowley decided to table the remaining policy review (Section E and F, and Policy IHCD A) to a later date. The Thursday agenda will be updated to reflect.

C. [Section E Policies - 1st Reading](#)

1. [Section E - Preparation Worksheet](#)

D. [Section F Policies - Presentation of Information](#)

1. [Section F - Preparation Worksheet](#)

E. [Policy IHCDA - 1st Reading](#)

1. [SPU from CASB](#)

F. Policy [JLCDC](#) & [JLCDC-R](#) - Presentation of Information

- Information was presented on these policies and feedback was reviewed from appropriate personnel

III. Adjournment

- Meeting was adjourned at 8:33.
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