

School Board:

Maegan Crowley - President Casey McClellan - Vice President Clay Tallmadge - Secretary Lenetta Shull - Treasurer Julia Anderson - Member

Dolores School District RE-4A Board of Education Agenda

<u>Superintendent:</u> Dr. Reece Blincoe

## Regular Board Meeting Dolores School District RE-4A Boardroom January 11th, 2024 @ 6 pm

- I. Call to Order, Roll Call & Quorum, Pledge
  - Call to Order Maegan called the meeting to order at 6:01
  - Roll Call JA, MC, DG, a quorum was present
- II. Approval of Agenda (BEDB)
  - Julia motioned to approve the agenda with the additions. Dustin seconded.
    - Aye: JA, MC, DG
    - Nay
    - Motion Passes
- III. Previous Minutes for Review or Correction
  - A. Minutes December 14th, 2023 Regular Board Meeting
    - Julia motioned that we accept the minutes from the last meeting. Dustin seconded.
      - Aye; JA, MC, DG
      - Nay
      - Motion Passes
- IV. Celebrations
- V. Citizen Comments
- VI. Consent Agenda
  - A. Checks
    - 1. Account Summary
    - 2. <u>Check Register</u>
  - B. Reports
  - C. Resignations
    - 1. Jaycee Taggart Teddy Bear Para
  - D. Additional Duty Assignments
- VII. Business Items
  - A. Board Member Reports (BIB)
    - Julia reported on the BOCES meeting from 1/10/24, they are still in the process of fine tuning their entire process and making it a broader focus. Julia will most likely maintain the BOCES role on the board.

- B. Finance Report (<u>BBA</u>, <u>DAB</u>)
  - Monica Discussed the financial report included in the board packet.
- C. Superintendent Report
  - 1. <u>Audit</u>
    - Dr. Blincoe discussed the audit from the CDE for the financial report and providing the letter to the board from the CDE.
    - Dr. Blincoe is now attending a financial group for superintendents that are transitioning to new financial directors and learning how to create budgets, etc. Each director will be more responsible for their own budgets. Is also going through learning the new system for the BEST grant application.
    - Will be attending a meeting in Mancos on 1/18 for the Opportunity Now Grant that will also be used as a learning basis for students for trades such as plumbing.
    - Cortez District appealed their ruling that they had to stay in BOCES.
    - Maegan would like a follow up on the Calendar committee, especially to include graduating seniors for input on graduation dates. Maegan would also like to be included on that committee.

## VIII. Discussion Items

- A. Review Superintendent Evaluation Tools and Process
  - 1. Policy <u>CBI</u>, <u>CBI-R</u>, <u>CBI-E</u>
  - 2. <u>Self Evaluation</u>
  - 3. <u>Superintendent Main Initiatives</u>
    - Dr. Blincoe discussed the Policies, self evaluation and Main initiatives included for the Superintendent evaluation included in the board packet. Dr. Blincoe and Maegan also encouraged the Board Members to make their own notes and comments on the evaluation tool that they will be filling out.

## B. <u>Superintendent Leadership Survey</u>

- Maegan Discussed the Leadership and who was on the list to take the survey and what the best course of action would be on who to send the survey out to. Possibility that Direct reports will send out an email to any direct reports that they may have input from. Julia asked for the email to be BCC'd with the Board. Survey will be sent out on 1/15/24.
- C. Revise School Board Meeting Date and Times for 24-25 School Year
  - Maegan brought up that Thursday meetings seemed to conflict with several school events and Monday is the next best option, the change will need to be a policy change with three readings, with final reading in June, which would start the new year with the new date and time. Would also like the times to be 6:00 across the board for all board meetings.
- IX. Action Items
  - A. S-CAP
    - Maegan moved to table the S-CAP action until next month. Dustin Seconded. (Dr. Blincoe discussed the Evaluation that was sent from the La Veta School district. Julia did ask the question about what it would look like for our Budget versus UIP and would like to see that info. The Board asked the principals in attendance their opinion on the UIP process now vs. what they think of the benefits of the S-CAP process. Another discussion will happen in February)
      - Aye: JA, MC, DG
      - Nay
      - Motion Passes

- B. Personnel
  - 1. Substitutes
    - a) Lakeisha Begay Teddy Bear Preschool Substitute
  - 2. <u>Recommendation For Hire AnnaMarie Armstrong, Cafeteria Cook</u>
    - Julia makes a motion that we approve the hiring of Lakesha Begay and AnnaMarie Armstrong. Dustin Seconded.
      - Aye: JA, MC, DG
      - Nay
      - Motion Passes
- C. <u>Superintendent Leadership Survey</u>
  - Dustin moved to approve documents used for the superintendent survey and the list of direct reports. Julia seconded.
    - Aye: JA, MC, DG
    - Nay
    - Motion Passes
- D. Revise School Board Meeting Date and Times for 24-25 School Year
  - Maegan moved to start the procedure to revise the School board meeting dates and times for the 24-25 school year until the next February Policy workshop. Julia seconded.
    - Aye: JA, MC, DG
    - Nay
    - Motion Passes
- X. Agenda Planning
  - Dr. Blincoe discussed that we needed a special called meeting to approve the budget before January 31st. The special meeting will also include the Executive session for the Superintendent Evaluation. Workshop will be half budget, half policy on 1/25/24.
- XI. Adjournment
  - Maegan adjourned the meeting at 7:45.

## Each person is asked to limit his or her comments to 4 minutes.

\***Note:** Comments concerning an individual employee or student will be held in executive session per C.R.S. 24-6-402(4)(f) and C.R.S. 24-6-402(4)(h). Executive sessions with individuals must be arranged at least 48 hours in advance of a meeting in order to meet statute requirements.

Public input is an opportunity during the meeting to present comments to the board for consideration. Please identify yourself and your primary perspective or role.