



School Board:

Maegan Crowley - President
Casey McClellan - Vice President
Clay Tallmadge - Secretary
Dustin Goodall - Treasurer
Julia Anderson - Member

**Dolores School District RE-4A
Board of Education
Agenda**

Superintendent:
Dr. Reece Blincoe

Regular Board Meeting

Dolores School District RE-4A Boardroom

Minutes December 14th, 2023 @ 6 pm

- I. Call to Order, Roll Call & Quorum, Pledge
 - Secretary reads mission and vision statements:*
 - Call to Order - The Dolores School Board Meeting was called to order on December 14th, 2023 at 6:00 pm by Maegan.
 - Roll Call: Members Present - MC, CM, JA, CT, A quorum was present.
- II. Approval of Agenda ([BEDB](#))
 - Casey moves to approve the agenda with the additions attached. Julia Seconded. Maegan Read the additions aloud for the Recommendations for hire.
 - Aye: MC, CM, JA, CT
 - Nay
 - **Motion Passes**
- III. Previous Minutes for Review or Correction
 - A. [Minutes - November 9th, Regular Board Meeting](#)
 - Clay moved to approve the November 9th, regular board meeting minutes, Casey Seconded.
 - Aye: MC, CM, JA, CT
 - Nay
 - **Motion Passes**
- IV. Celebrations
 - Dr. Blincoe presented Lenetta Shull with her retirement plaque from the school board/district. Board thanked Lenetta as well.
- V. Citizen Comments
 - Brooklyn Lee - Spoke to the Senior class request to move the Graduation date from May 23rd to May 25th as there are several students that have families that can not attend on a weekday due to work or due to living out of town. Also competing with Cortez and Dove Creek Graduations.
 - Kayla Tallmadge - President of Senior 2024 class also spoke to the board about moving the graduation date to May 25th after 3 months of surveys and discussions. The class would like to minimize as many conflicts as possible. Asked the board to acknowledge the issue and take the class into consideration.

- Darwin Cooper - Reiterated what Kayla and Brooklyn had spoken about and urged the board to consider the change in graduation date.

VI. Consent Agenda

A. Checks

1. [Account Summary](#)
2. [Check Register](#)

B. Reports

C. Resignations

1. Jessica Russell - Permanent Substitute, Preschool
2. Addylynn Lauvray - Permanent Substitute, Elementary

VII. Business Items

A. SWCEC Update

- Jess Morrison - Executive director of SWCEC spoke about the access that rural communities have vs. city communities to career pathway resources. Dolores is one of the first 5 districts to try the new approach that SWCEC enabled. Nonprofit Governance is a very important part of the program so that there is access to more employers. Lets students follow more career pathways than just the 4 year college education in order to fit their career goals better. Uses a steering committee made up of Dr. Blincoc and Justin Schmitt. Also brings in teachers and counselors from each school in order to give feedback on program pathways and course mapping. Summer programs are also offered and students are taking more advantage of them which is also leading to summer employment for the students. Attendance is growing steadily in the summer programs. Jess answered a question from Maegan on how you become an industry volunteer and a question from Casey about the shared equipment by the districts. Clay asked if work study was also a piece of the program to which the answer was that it could be.

B. S-CAP Presentation

- Bree Jones - Superintendent of Schools in La Veta Colorado. S-CAP started in 2015 which is accountable to local tax payers and then to the Federal Government. Started with 5 districts, Now it has 19 active districts. S-CAP replaces UPI but meets every element of UPI and becomes your strategic planning process. Becomes the district's recording platform. Emphasis every student and accountability with continuous improvement. Assess frameworks by surveys, focus groups (Looks at active groups in the school, students grade 4-12, community members and teachers), classroom observation and document reviews including CMAS and SAT scores. Look at daily schedules as well as student handbooks. Look at the district as a whole to see where they are successful and where there is room for improvement and let the district use that feedback how they feel appropriate. Clay asked who determined who was giving the peer review when other teachers were visiting- Dolores would need 30-40 reviewers to visit Dolores in the first year for Elementary through High School. The second year it would be about 15 reviewers and the 3rd year is only about 6-8 and is virtual. The program lets the superintendents know how many reviewers they need to send to each school and when they need to do it, the superintendent then works to figure out who that should be. Casey asked what the feedback from the State Board has been and it has been great feedback with a lot of partnerships throughout the state. Joining fee is \$6800. Repeat Membership Fee is \$3000 a year. La Veta is budgeting about \$12,500/year for the program in order to send out their staff. Maegan stated that we could discuss the budget for this next month.

C. Board Member Reports ([BIB](#))

- Clay reporting on the board's visit to the CASB conference and the benefits of going.
- Julia reported on the BOCES meeting and how they are looking at an evaluation instrument to use.

D. Finance Report ([BBA](#), [DAB](#))

- Monica discussed the numbers on the Finance report through November 30th on the sheet included in the board packet.

E. [Superintendent Report](#)

- Dr. Blincoe discussed the superintendent report provided to the Board and the concert dates as well as the Holiday party date that is included. Alesa spoke on the SHP team and SEL Mentorship and would like to use the Stronger Connections grant for the mentoring program called Ignite. Provides support for kids that is not currently being provided in ways of social and emotional learning. Grant is for \$150,000 for 2 years, working towards sustainability. Grant is being submitted on December 15th, 2023. Grant also hinges on finding the right person.

VIII. Discussion Items

A. [Library Board Appointment](#)

- Maegan discussed the approval of the Library Board appointment due to our partnership with the Library.

B. [Board/Working Agreement](#)

- Maegan discussed the contract and the explanations of the expectations of the board and superintendent.
- Clay Recommended that the superintendent refer to the leadership staff (principals/directors) that are working under him to share insight on the superintendent report as necessary as an additional bullet item. Names will be updated with new board members.
- Casey Wants the 2nd bullet point updated as well as the 3rd and 4th bullet points. Communication Section- 2nd bullet point put the superintendent instead of them. Community Communication on 4th bullet point update to follow proper chain of command.
- Dr. Blincoe discussed the Agenda planning and the initiatives being discussed one month prior to becoming an action item. There are some things that should just be moved to action because all they need is Board approval, he does not believe it needs to have two months for “rubber stamp” items. Re-word to “When Necessary” on 3rd bullet point.

C. [Superintendent Leadership Survey](#)

- Dr. Blincoe Discussed the leadership survey and who will be taking it. Also discussed the list of people to take the survey. Maegan was concerned about the list of people to take the survey, it should be all directors to avoid questions as to why some staff got to do it and some did not. Casey believes the more input the better on the survey. Julia asked how the survey was being used- Maegan answered that it was supplemental to the Superintendent evaluation by the board. Dr. Blincoe would like to leave it as a direct report and possibly give a separate survey to the whole staff at a later time. Agreement on District office staff and Directors/direct reports.

D. Meeting Procedures

- Discussed the starting times to be at 6:00 for all meetings unless it is a special meeting then it will start at 5:00. Changing the day of the week will also be a policy change which will take 3 meetings to do unless it is left on Thursday.

- Moving Existing Employees that are taking on coaching jobs/other duties to consent portion of Agenda

E. Mill Levy Certification

- Doreen discussed the date change by the legislation, county has to give schools the assessments by January 5th, district has to have Mill certified by January 10th. Special meeting for January 9th at 8:00 am for board approval.

IX. Action Items

A. [Library Board Appointment](#)

- Clay moved that we appoint Hassan Hourmanesh to the Dolores Library District Board of Trustees as recommended by their director. Casey seconded.
 - Aye: MC, CM, JA, CT
 - Nay
 - **Motion Passes**

B. [Student Count](#)

- Clay moved that we accept this October Student Count. Julia Seconded. Discussion- Clay asked why it needed to be approved. Dr. Blincoe said because it had to be signed by the board and superintendent and the state said it had to be accepted.
 - Aye: MC, CM, JA, CT
 - Nay
 - **Motion Passes**

C. Mill Levy Certification

- Clay Moved that the superintendent and finance director prepare Mill Certification Documents that would show the district absorbing one mill and the district not absorbing one mill, to be presented in January. Casey Seconded. Discussion- Maegan asked that when Special meeting was held it would be an action item first to make sure it didn't interfere with what needed to be presented to the county.
 - Aye: MC, CM, JA, CT
 - Nay
 - **Motion Passes**

D. [Superintendent Survey](#)

- Maegan moved to table the superintendent survey until the regular January 14th meeting. Julia Seconded.
 - Aye: MC, CM, JA, CT
 - Nay
 - **Motion Passes**

E. Personnel

1. Substitutes

- a) Sara Broersman
- b) Veronica Wynhausen
- c) John Lewis

2. [Recommendation for Hire - John McHenry, MS Girls Head Basketball Coach](#)

3. [Recommendation for Hire - Justin Schmitt, MS Girls Assistant Basketball Coach](#)

4. [Recommendation for Hire - Donna Hobbs, Secondary Math](#)

5. [Recommendation for Hire - David Krumweide, C Team Boys Basketball CO](#)

- Clay Moved to approve the following personnel for hire, Sara Broesman - Substitute, Veronica Wynhausen - Substitute, John Lewis - Substitute, John McHenry - MS girls head basketball coach, Justin Schmitt - MS girls assistant basketball coach, Donna Hobbs - Secondary Math, David Krumweide - C Team boys basketball coach, Amanda Alcon - Preschool Permanent Substitute, Isabella Sloan - Elementary Paraprofessional. Casey seconded.
 - Aye: MC, CM, JA, CT
 - Nay
 - **Motion Passes**

F. Bank Signature Resolution

- Clay read Bank Signature resolution to the board before motion (See Insert in board packet). Casey Seconded
 - Aye: MC, CM, JA, CT
 - Nay
 - **Motion Passes**

X. Executive Session-Land/Attorney ([Memo](#))

- A. The Board will vote to convene in executive session for the purpose of conferencing with the Board's attorneys to receive legal advice regarding title to the school district's properties pursuant to C.R.S. 24-6-402(4)(b).
- Clay moved to go into the executive session after reading the motion to move.
 - Aye: MC, CM, JA, CT
 - Nay
 - **Motion Passes**
 - **Left executive session at 9:14, no decisions made. The purpose of the meeting was to conference with the board's attorneys to receive legal advice regarding the title to the district's property.**

XI. Agenda Planning

- Discuss Superintendent/Board working agreement
- Superintendent Survey

XII. Adjournment

- Meeting adjourned at 9:15 pm.

Public input is an opportunity during the meeting to present comments to the board for consideration. Please identify yourself and your primary perspective or role.

Each person is asked to limit his or her comments to 4 minutes.

***Note:** Comments concerning an individual employee or student will be held in executive session per C.R.S. 24-6-402(4)(f) and C.R.S. 24-6-402(4)(h). Executive sessions with individuals must be arranged at least 48 hours in advance of a meeting in order to meet statute requirements.