



School Board:

Maegan Crowley - President
Casey McClellan - Vice President
Clay Tallmadge - Secretary
Dustin Goodall - Treasurer
Julia Anderson - Member

Dolores School District RE-4A
Board of Education
Agenda

Superintendent:
Alesa Reed

Regular Board Meeting

Dolores School District RE-4A Boardroom

Minutes August 12th, 2024 @ 6 pm

I. Call to Order, Roll Call & Quorum, Pledge

- Maegan Called the meeting to order at 6:00 PM
- Roll Call: JA, MC, DG, CT. A Quorum was present.

Secretary reads mission and vision statements:

Vision Statement

Dolores students and staff thrive as a community of passionate learners inspiring each other in a respectful environment evidenced by creative learning, shared integrity, and unmistakable kindness.

Mission Statement

Our mission is to provide an educational foundation that fosters personal success for all students through an effective, innovative, and positive learning environment.

II. Approval of Agenda ([BEDB](#))

- Maegan moved for a correction on the agenda. She moved for section 11 executive session for Superintendent search to read Interim Superintendent Search. Julia Seconded.
 - Aye: JA, MC, DG, CT
 - Nay
 - Motion Passes
- Dustin Moved to approve the agenda after the corrections. Clay seconded.
 - Aye: JA, MC, DG, CT
 - Motion Passes

III. Previous Minutes for Review or Correction

A. [June 13th, 2024 Regular Meeting](#)

- Clay moved to approve the June 13th 2024 regular meeting minutes as written. Dustin Seconded.
- Julia wanted to make sure that the past minutes reflected what was discussed for the superintendent search.
 - Aye: JA, MC, DG, CT
 - Nay

- Motion Passes

IV. Celebrations

- Maegan welcomed the two new principals to the team as well as commending Mrs. Hill on taking advantage of the education reimbursement offered by the school.
- Alesa wanted to publicly Mention Siena Parr and Amanda at the state science fair?

V. Citizen Comments

- Lenetta Shull discussed the mailer about the MLO and bringing the issues to attention to the board. Pointed out there is not much time left to correct the language. Brought up other propositions that were on the ballot, mainly the assessment value tax losing \$180 billion dollars. Initiative 108 and Initiative 50 will be re-evaluated. Would like to see more specifics on what the MLO will be used for. County is going to lose about \$2 million dollars in severance taxes.

VI. Consent Agenda

A. Checks

1. Account Summary
2. Check Register

B. Reports

C. Additional Duty Assignments

1. None

D. Reassignments

1. [Matt Walker: Elementary Principal to HS Principal](#)
2. [Amanda Hill: Title 1 Teacher to Elementary Principal](#)

E. Resignations/Retirements

1. Justin Schmitt - HS Principal
2. Brittney Bryan - HS Para

VII. Business Items

A. Board Member Reports ([BIB](#))

- Clay reported on the BOCES meeting held at Dolores. 1. Professional Development for teachers who need to continue degrees as well as training for financial directors. Director of BOCES will speak with superintendents on how the process works. 2. BOCES is setting goals for the long term in order to set visions for staff and missions for directors, as well as ideas for money in the next 5 years. 3. Cortez wants to be its own administrative unit and has applied to withdraw from the BOCES process. There is an MOU in place for the BOCES staff in Cortez. Tabled property that Dolores rents from Cortez in order to speak to the lawyers first before making a decision about contracts pending what happens with Cortez.
- Maegan reported on the confusion about the Superintendent/Interim Superintendent search in order to clarify why Mrs. Reed was appointed and then why an internal job was posted.

B. Finance Report ([BBA](#), [DAB](#))

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C. [Superintendent Report](#)

- Mrs. Reed discussed back to school and how it is going as well as the back to school nights beforehand for each school.

VIII. Discussion Items

A. [MLO Resolution](#)

- Maegan discussed the MLO Resolution. The board is going to have the proper language out by the 27th. The mailer that went out seemed to have the old language about what it was for vs. the correct language for 2024 that has the correct language about what the MLO is going to be

used for. Building maintenance was on the mailer when it was not supposed to be. There will be a new draft of the mailer sent to the board tomorrow for proofreading and approval. Clay believes that the District needs to provide facts and be careful about crossing into campaigning. Maegan would like to have the new information first on the Resolution vs the old information first. Final language will be approved on August 26th, 2024.

B. Coach Raises - Curtis Garver

- Curtis Garver discussed fair pay for coaching staff in order to find more opportunities for coaches and increase culture in school in order to better Athletics. When Athletics get better the better the school becomes when Athletics are prominent. Coaching raises stop after 5 years of tenure. Needs to be looking at head coaches, assistant coaches, etc vs Category 1, 2 and 3 coaches. (Football vs Track for example). Increase to the budget for HS would be about \$16,000, MS would be about \$8100.

C. Dolores Girls Golf Program - Curtis Garver

- Curtis discussed how there are at least 7 girls in Dolores that are interested in playing golf, 5 of which play in Cortez. Need 5 for a team, if they could start the program back up with at least these 5 that already play in Cortez, the team could possibly grow to 12 girls in the next few years. We have the resources for coaches and the girls are excited for this possibility. Spoke about expenses such as golf bags that may occur in the future and other various things to start a team.

D. District Reimbursement for damaged/lost Library Property

- Clay recapped that the Library director discussed books that were lost by students after teachers checked them out, and would like to have the District reimburse the Library vs the Teacher reimburse the library. Clay and Maegan would like to have the teachers put the responsibility on the person who lost it.

E. Best Grant Recap

- Mrs. Reed discussed the visit with Meg from the state who helps with the BEST grant and how Meg was pretty positive that there is a good possibility that we could receive the grant in one of two ways. Timelines need to be created, building committee need to be brought back up, RFP needs to be looked at and set in place before November elections. There will also need to be an owner's rep who will be the liaison between contractors and the committee.

F. Director reports

- Clay discussed the template he presented on what a few of the board members would like to see in the director reports and would provide the information from the directors that the board was looking for. Board and directors are split on doing the report vs reporting to the superintendent who reports to the board.

G. Strategic Priorities/Strategic Plans, Short Term Goals

- Tabled until September meeting due to Leadership Changes.

H. Bank Signature Resolution

- Changing signature on Activity account to Mrs. Reed.

IX. Action Items

A. [Application for Licensure Reimbursement](#)

- Clay moved that the board approve the new Application to apply for Licensure for Reimbursement program. Julia Seconded.
 - Aye: JA, MC, DG, CT
 - Nay
 - Motion Passes

B. [Library Intergovernmental Agreement](#)

- Julia moved that we accept the Intergovernmental agreement establishing the process for appointment of Library District Trustees. Dustin seconded.
 - Aye: JA, MC, DG, CT
 - Nay
 - Motion Passes

C. Personnel

1. [Drew Powell - Cafeteria Cook](#)
2. [Kaylee Traucht - Cafeteria Cook](#)
3. Brandi Dunn - Nurse
4. Tom Scheuerman - Bus Driver
5. Quaylen Lambson - Bus Driver
6. Kathleen Ragland - K-12 Substitute
7. Sheila Wheeler - Preschool Substitute
8. Kassi Uptain - MS Volleyball Coach
 - Clay moved that the board approve the following hires: Drew Powell - Cafeteria Cook, Kaylee Traucht - Cafeteria Cook, Brandi Dunn - Nurse, Tom Scheuerman - Bus Driver, Quaylen Lambson - Bus Driver, Kathleen Ragland - K-12 Substitute, Sheila Wheeler - Preschool Substitute, Kassi Uptain - MS Volleyball Coach. Dustin Seconded
 - Aye: JA, MC, DG, CT
 - Nay
 - Motion Passes

D. Bank Signature Resolution

- Clay moved to replace our past superintendent Reece Blincoe on our activity account at Dolores State Bank with Alesa Reed, acting superintendent. Dustin Seconded.
 - Aye: JA, MC, DG, CT
 - Nay
 - Motion Passes

X. Agenda Planning

- Action Item - Temporarily Suspend Coaching Pay Policy or Revise?
- Action Item - Girls Golf Team
- Special Meeting for Interim Superintendent - August 14th at 8:00 AM.

XI. Executive Session **Interim** Superintendent Search

A. Executive Session A-

- Motion: to move into executive session pursuant to C.R.S. § 24-6-402(4)(g), to discuss confidential documents submitted by applicants for the position of superintendent, which documents are protected by the mandatory nondisclosure provisions of the Colorado Open Records Act, C.R.S. § 24- 72-204(3)(a)(XI)(A).
 - Aye
 - Nay
 - Motion Passes Fails

B. Executive Session B-

- Clay moved into executive session pursuant to C.R.S. § 24-6-402(4)(c) and (g) with Applicant Alesa Reed for the position of Interim superintendent to discuss confidential documents submitted by the applicants, which documents are protected by the mandatory

nondisclosure provisions of the Colorado Open Records Act, C.R.S. § 24-72-204(3)(a)(XI)(A).
Julia Seconded.

- Aye: JA, MC, DG, CT
- Nay
- Motion Passes

XII. Adjournment

- Meeting adjourned at 9:10 PM.
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