



**School Board:**

Maegan Crowley - President  
Casey McClellan - Vice President  
Clay Tallmadge - Secretary  
Dustin Goodall - Treasurer  
Julia Anderson - Member

**Dolores School District RE-4A  
Board of Education  
Agenda**

**Superintendent:**  
Dr. Reece Blincoe

**Regular Board Meeting**

Dolores School District RE-4A Boardroom

**May 9, 2024 @ 6 pm**

I. Call to Order, Roll Call & Quorum, Pledge

- Maegan called the meeting to order at 6:00 pm.
- Roll Call: JA, MC, DG, CM, CT, A Quorum was present.

*Secretary reads mission and vision statements:*

***Vision Statement***

*Dolores students and staff thrive as a community of passionate learners inspiring each other in a respectful environment evidenced by creative learning, shared integrity, and unmistakable kindness.*

***Mission Statement***

*Our mission is to provide an educational foundation that fosters personal success for all students through an effective, innovative, and positive learning environment.*

II. Approval of Agenda ([BEDB](#))

- Clay moves to approve the agenda with the addition of personnel hirings. Casey Seconded
  - Aye: JA, MC, DG, CM, CT
  - Nay
  - **Motion passes**

III. Previous Minutes for Review or Correction

A. [Minutes April 11th, 2024 Regular Meeting](#)

- Casey moved to approve the previous minutes as written. Julia seconded.
  - Aye: JA, MC, DG, CM, CT
  - Nay
  - **Motion Passes**

IV. Celebrations

- Dave Hopcia and Sienna Par highlighted the science project that she competed in the state fair with. She won the STEM award out of 6 students in the state which is a \$1,000 scholarship. Sienna shared her presentation as well.

- Ellen Werner presented 3rd grade students and zoo's that they created to understand area parameters.

V. Citizen Comments

VI. Consent Agenda

A. Checks

1. [Account Summary](#)
2. [Check Register](#)

B. Reports

C. Donations

1. [Dolores High School FFA](#)

D. Additional Duty Assignments

1. None

E. Resignations/Retirements

1. None

VII. Business Items

A. DAC Presentations

- Stacey Costa from DAC discussed the DAC presentation which involved SCAP, UIP Plan recommendations, Parent surveys and analysis, Improved parent engagement strategies, Budget suggestions, TLCC staff surveys and analysis, Focus for next school year.

B. Athletic Director Report

- Curtis Garver presented the AD report that included participation in sports/activities, Football updates, Volleyball updates, Cross Country updates, Girls and Boys Basketball updates, Wrestling updates, Track and Field updates, Knowledge Bowl updates, Debate updates, Cheer updates, Baseball updates and plans for next year.

C. Board Member Reports ([BIB](#))

D. [Finance Report](#) ([BBA](#), [DAB](#))

- Monica discussed the finance report attached in the agenda.

E. [Superintendent Report](#)

- Dr. Blincoe sent an email about the BEST grant presentation, once he has it he will send it out to everyone. Nothing else to add to his report. BEST grant final notice will be by the end of day Thursday May 16th, 2024.

VIII. Discussion Items

A. [SWCEC Proposal](#)

- Dr. Blincoe discussed the SWCEC proposal attached in the agenda.

B. Preliminary Budget

- Monica discussed the revenue and expenditure budgets that were sent to the board. Preschool budget is a couple hundred thousand in the deficit, so we need to look at how we can balance that. Need to also look at things that have been funded through ESSER as that will be going away. The budget will be tight but should balance.

C. [24/25 Staff Compensation](#)

- Dr. Blincoe discussed the compensation document presented in the agenda. Superintendent's recommendation would be column D for all staff.

D. [Mill Levy Override](#)

- Dr. Blincoe discussed the decisions on if we were going to go for the override or not and if we were how much it would be and if there would be a sunset for the Mill. The board also knows that it is important to have community support. The board discussed what valid reasons for

this Mill would be clear cut to the public so that they would understand how the money is being used.

E. [Revised Food Service Budget \(Expenditures, Revenues\)](#)

- Monica discussed the food service budget attached to the agenda as the kitchen has had several large pieces of equipment go down.

F. Preschool Tuition Support for District Employees

- Dr. Blincoe discussed how offering preschool support would be beneficial for employees however he would like to put it on hold due to the budget.

G. Friday Funday Programming

- Dr. Blincoe would like to look at the funding with the removal of the ESSER funding and make decisions based on that for the programs that the board would like to fund.

IX. Action Items

A. Four Corners Recycling Initiative Donation

- Julia made a motion to the Four Corners Recycling Donation of \$100. Casey seconded.
- Discussion: Julia asked why we were doing this. Maegan discussed how it was a good educational tool for the kids and it also cost less than the trash services. It would also destroy partnerships with our community. Everyone uses the recycling bins and it is always full.
  - Aye: CM
  - Nay: JA, MC, DG, CT
  - **Motion Fails**
- Second motion: Clay moved that we match last year's donation of \$1,500 to the Four Corners Recycling Initiative. Julia Seconded.
- Discussion: If we didn't have it would it go into the regular trash.
  - Aye: JA, MC, DG, CT
  - Nay: CM
  - **Motion Passes**

B. [24/25 Staff Compensation](#)

- Clay moved that we increase admin staff compensation by a step +5% and this be reflected in the salary schedule. Casey seconded
- Discussion: That would be an increase to the budget of approximately \$42,000.
  - Aye: MC, DG, CM, CT
  - Nay: JA,
  - **Motion Passes**
- Casey moved that we approve the classified increase to be a step +6%. Dustin Seconded
  - Aye: JA, DG, CM, CT
  - Nay: MC
  - **Motion Passes**
- Clay moved that the 6% salary increase be reflected in the salary schedule. Casey seconded.
  - Aye: JA, MC, DG, CM, CT
  - Nay
  - **Motion Passes**
- Julia made a motion to approve certified increase be step +7%. Casey seconded.
  - Aye: JA, DG, CM, CT
  - Nay: MC
  - **Motion Passes**

C. [Mill Levy Override](#)

- Clay moved that the board begin the process of a Mill Levy Override. Dustin Seconded
  - Aye: JA, MC, DG, CM, CT
  - Nay
  - **Motion Passes**
- Casey moved that we proceed with the Mill levy override in the amount of \$360,000. Clay Seconded.
  - **Aye: JA, MC ,DG, CM, CT**
  - **Nay:**
  - **Motion passes**
- Clay moved that the purpose of this mill levy money be included in our lawyers language to be used for staff salaries, building maintenance. Dustin seconded.
- Discussion: Board believes it should be used for salaries and not building maintenance.
  - Aye
  - Nay: JA, MC, DG, CM, CT
  - **Motion Fails**
- Casey moved that the purpose of this MLO be salaries and educational supplies. Julia seconded
  - Aye: JA, MC, DG, CM, CT
  - Nay:
  - **Motion Passes**
- Dustin moved to sunset of 8 years on this Mill Levy Override. Casey seconded.
- Discussion: 8 years is best because it puts it on an election cycle.
  - Aye: JA, MC, DG, CM, CT
  - Nay
  - **Motion Passes**

D. [Revised Food Service Budget](#)

- Clay moved that the board adopt the following resolution Montezuma County Dolores School District RE-4A Final Budget Use of Beginning Fund Balance Resolution Fiscal Year 23/24. Use of beginning Fund Balance Resolution, Resolution number 6. A resolution of the board of education of the Montezuma County Dolores School District RE-4A Authorizing the use of a Portion of the Beginning Fund Balance as Authorized by Colorado Statutes. Whereas, C.R.S 22-44-105 1.5 (a) & © states that a budget, duly adopted pursuant to this article, shall not provide for expenditures, inter-fund transfers, or reserves, in excess of available revenues and beginning fund balance. Whereas, the Board of Education may authorize the use of a portion of the beginning fund balance in the budget, stating the amount to be used, the purpose for which the expenditure is needed, and the districts plan to ensure that the use of the beginning fund balance will not lead to an ongoing deficit. Now, therefore, be it resolved: In accordance with C.R.S 22-44-105 1.5 (a)&(c), the Board of Education authorizes the use of a portion of the fiscal year 2023-2024 Beginning Fund Balance for the following funds: Food Service Fund, in the amount of \$43,195 to spend down beginning fund balance. Be it Further resolved, the use of this portion of the beginning fund balance for the purposes set forth. Maegan Seconded.
  - Aye: JA, MC, DG, CM, CT
  - Nay
  - **Motion Passes**

E. [Charge Construction Committee](#)

- Maegan moved to accept the construction committee charge as written. Dustin seconded.
  - Aye: JA, MC, DG, CM, CT
  - Nay
  - **Motion Passes**

F. Personnel

1. [Karen Batson, Secondary Science](#) (New Hire)
2. [Jessica Lykins, Assistant Kitchen Manager](#) (New Hire)
3. [Travis Rantz, Head Football Coach](#) (New Hire)
4. [Duston Russel, Assistant Football Coach](#) (New Hire)
5. [Secondary Recommendations for Renewal](#) (as listed)
6. [Elementary Recommendations for Renewal](#)
7. [Director Recommendations for Renewal](#)
  - Casey moved that the following personnel be recommended for hire: Karen Batson - Secondary Science, Jessica Lykins - Assistant Kitchen Manager, Travis Rantz - Head Football Coach, Duston Russel - Assistant Football Coach, Secondary Recommendations for renewal as listed, Elementary Recommendations for renewal as listed, Director Recommendations for Renewal as listed. Robin Lewis - Elementary ESS Teacher, Marie Tillotson - Elementary ESS Paraprofessional, Dorothena Yazzie - Elementary ESS 1 on 1 Paraprofessional. Casey Seconded
    - Aye: JA, MC, DG, CM, CT
    - Nay
    - **Motion Passes**

X. Agenda Planning

- SWCEC Proposal for action item
- Budget Discussion item
- Special meeting for superintendent position or wait until the workshop
- Workshop moved to May 30th, will need to start at 5:00

XI. Adjournment

- Maegan Adjourned the meeting at 9:30
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