



School Board:

Maegan Crowley - President
Casey McClellan - Vice President
Clay Tallmadge - Secretary
Dustin Goodall - Treasurer
Julia Anderson - Member

**Dolores School District RE-4A
Board of Education
Agenda**

Superintendent:
Alesa Reed

**Minutes - Regular Board Meeting
Dolores School District RE-4A Boardroom
September 9th, 2024 @ 6 pm**

- I. Call to Order, Roll Call & Quorum, Pledge
 - Maegan Called the meeting to order 6:00 PM
 - Roll Call: JA, MC, CM, CT , A quorum was present.
- II. Approval of Agenda ([BEDB](#))
 - Clay moved to approve the agenda as written. Casey seconded.
 - Aye: JA, MC, CM, CT
 - Nay
 - Motion Passes
- III. [Previous Minutes for Review or Correction](#)
 - Casey moved to approve the minutes as written. Julia seconded.
 - Aye: JA, MC, CM, CT
 - Nay
 - Motion Passes
- IV. Celebrations
 - A. Matt Walker/HS
 - Kevin Vaughn presented Geometry in Construction for 10th grade, schools that use this for their curriculum are building tiny homes, greenhouses, sheds, homes for humanity, etc. Has combined it with Mr. Weiss to be used in a class called Furniture by design. Presented a portable table that has been built.
- V. Citizen Comments
 - None
- VI. Consent Agenda
 - A. Checks
 1. [Account Summary](#)
 2. Check Register
 - B. Reports
 - C. Additional Duty Assignments
 1. None
 - D. Reassignments

1. Carisa Nielson - Preschool Teacher to HS Online Learning Para
2. Cherie Dennison - Interventionist to 6th Grade Math
3. Tyler Nielson - 6th Grade Math to Interventionist
4. Joel Balderamma - 8th Math to ESS Para

E. Resignations/Retirements

1. None

VII. Business Items

A. Board Member Reports ([BIB](#))

- Clay spoke on BOCES. Signed a one year contract for the industrial park facility and set long term strategic plans to be approved at the next BOCES meeting, They are also trying for more in person staffing.
- Maegan has continued to work on the Interim superintendent follow up with legal and the district. As well as looking into next steps for the full superintendent search.

B. Finance Report ([BBA](#), [DAB](#))

- Doreen spoke about the finance report attached in the agenda.

C. [Superintendent Report](#)

- Alesa discussed the superintendent report attached in the minutes. Answering Clays questions about the MLO language and Ballot question being sent to the County Clerk. She also spoke about bringing PCC back into the community's eye to try to build better relationships in our area.

1. [Director Reports](#)

- Maegan Appreciated the Director reports that were included.

D. DAC

1. [Committee](#)

- Cara spoke to the board on the proposed members for the DAC. Also spoke about the members of the DAC that would sit on the MTSS committee. Also looking at Student Exit surveys, Would consider Staff exit surveys if the Board is interested. One parent from the DAC has also been asked to sit on the SCAP onboarding focus group.

2. Charge

- SCAP, Exit Survey, Keep reporting in May

E. Sheriff Nowlin

- Sheriff Nowlin spoke about budgets and what is and isn't going to happen. Has held a contract with the Town of Dolores, but due to the shortfalls the county commissioners wanted more money from the Town in order to have the SO in the Town of Dolores. Contract could not be agreed upon. However the SO is required by law to have LE in Dolores as well as the SRO's that are in 3 schools. County Commissioners want the school to fund the SRO, however the school has signed an MOU with the Sheriff. Review the MOU to make sure everyone is still on the same page.

VIII. Discussion Items

A. [SWECE](#)

- Discussed the Total amount listed in the attached flier which is around \$13,000.

B. [Substitute Pay](#)

- Discussed the proposed documents attached in the agenda.

C. [SCAP Strategic Plan](#)

- Discussed the attached plan layout for the SCAP strategic plan and built out the top 4 strategic priorities that do not conflict with the districts priorities.

D. [Coaching Pay \(Proposed\)](#)

- Discussed the proposed documents attached in the Agenda

E. Ground Maintenance Position

- Alesa discusses the reasons why there is another need for an additional ground maintenance position, and believes that everything that she is asking for financially is within the Districts budget. Board believes that they do not need to approve as long as it fits into the budget.

IX. Action Items

A. Personnel

1. Kassi Uptain - MS Volleyball Coach
2. Dallas Cornell - HS Permanent Substitute
3. Hollee Zion - Elementary Substitute
4. Matthew McCoy - ESS Paraprofessional
5. Heather Wilson - Secondary Math Teacher
6. Devonne Kingery - Elementary Permanent Sub
7. Jean Bramley - Elementary Maternity Sub
8. Jennifer Gaddis - Nurse Substitute
 - Casey moves to hire the following personnel for employment at the Dolores school District: 1. Kassi Uptain - MS Volleyball Coach. 2. Dallas Cornell - HS Permanent Substitute. 3. Hollee Zion - Elementary Substitute. 4. Matthew McCoy - ESS Paraprofessional. 5. Heather Wilson - Secondary Math Teacher. 6. Devonne Kingery - Elementary Permanent Sub. 7. Jean Bramley - Elementary Maternity Sub. 8. Jennifer Gaddis - Nurse Substitute. Clay seconded.
 - Aye: JA, MC, CM, CT
 - Nay
 - Motion Passes

B. Appoint Interim Superintendent

- Clay moved to appoint Alesa Reed as the interim superintendent. Casey Seconded.
 - Aye: JA, MC, CM, CT
 - Nay
 - Motion Passes

C. Approve Interim Superintendent Contract

- Casey moved to approve the interim superintendent contract for Alesa Reed. Maegan Seconded.
 - Aye: JA, MC, CM, CT
 - Nay
 - Motion Passes

D. [SWECE](#)

- Clay moved that the Dolores School District move forward with its participation in the SWECE with the \$13,323 as listed. Casey Seconded.
 - Aye: JA, MC, CM, CT
 - Nay
 - Motion Passes

E. [DAC Committee](#)

- Clay moved the Board of education accept the following representatives for the DAC for the 2024-2025 school year Cara Gildar-parent (co-chair), Virginia Johnson-parent (co-chair), Katherine Freeman-teacher, Jessica Kuntz-teacher, Mary Weiss-teacher, Molly Cooper-parent, Lucas

Werner-teacher, Trish Huston-parent, Staci Cost-parent, Deanna Truelson-community member, Kayci Stone-parent, Tatum Smith-parent. Julia Seconded.

- Aye: JA, MC, CM, CT
- Nay
- Motion Passes

F. DAC Charge

- Clay moved that the board of education charge the DAC with the following. Participation reporting and making recommendations regarding the SCAP. Casey Seconded.
 - Aye: JA, MC, CM, CT
 - Nay
 - Motion Passes/Fails

G. [Coaching Pay](#)

- Clay moved to Table. Julia Seconded.
 - Would like a final document that is presented and then can be retroactively applied.
- Aye: JA, MC, CM, CT
- Nay
- Motion Passes

X. Agenda Planning

- Coaching Pay: Discussion and Action
- Delegate representative in September Workshop, Action in October Meeting
- Superintendent Policy needs to be revised
- Substitute Pay - Action Item
- Religion as it's presented in the school

XI. Adjournment

- Maegan Adjourned the meeting at 8:12 pm.
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